



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF STAFF
200 ARMY PENTAGON
WASHINGTON DC 20310-0200

REPLY TO
ATTENTION OF

DACS-DM-SMI

JAN 05 1999

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Department of Defense (DOD) Revised Waiver Policy and Procedures for Reinvention Laboratories

1. References:

a. Memorandum, The White House, Office of the Press Secretary, 21 Apr 1998, subject: Streamlining the Granting of Waivers (enclosure 1).

b. Memorandum, Department of Defense, 14 Nov 1998, subject: Revised Waiver Policy for Reinvention Laboratories (enclosure 2).

c. Memorandum, Principal Deputy Under Secretary of Defense (Comptroller), 20 Nov 1998, subject: Revised Waiver Policy and Procedures for Reinvention Laboratories (enclosure 3).

2. The referenced memoranda provide the latest policy and procedures for DOD Reinvention Waivers relative to the President's charge to the Departments and Agencies to adopt best practices in processing waivers. A critical change to the policy requires reinvention activities to request an extension or permanent exception of successful DOD processes and waivers, encouraging policy proponents to review the results and pursue wider application. A copy of this revised policy was provided to reinvention POCs on 23 Nov 1998.

3. Key changes and continued guidance in the revised policy and procedures for DOD Reinvention Waivers are as follows:

a. Previously approved DOD waivers that expire prior to 31 Jan 99 require a request for extension or permanent exception from the reinvention laboratory or center no later than 4 Feb 99. DOD granted an extension from the original suspense of 1 Jan 99.

b. If extension or permanent exception is requested, laboratories may continue to operate under the provisions of the initial waiver until disposition is determined.

c. If a request for extension or permanent exception is not received 30 days prior to the expiration date, it will be assumed that the waiver is no longer desired.

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d. It is OSD's policy, where feasible, to respond to a waiver request within 30 days of receipt in OSD. If a waiver can not be acted upon within 30 days, a interim response will be provided to the laboratory or center.

e. Unless otherwise specified, no waiver will become effective until the appropriate Deputy Assistant Secretary of Defense or equivalent official approves it.

4. The Management Directorate as the Army reinvention proponent will continue to process and forward all requests for DOD waivers and extensions. Revised waiver policy and procedures for Army reinvention waivers will be published in the near future to provide guidance on extending and reviewing Department of the Army reinvention waivers.

5. I applaud your initiative to accept prudent risks, empower employees and streamline business operations to facilitate a more effective and efficient Army.

3 Encls

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U.S. Army Training and Doctrine Command
U.S. Army Materiel Command
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U.S. Army Special Operations Command
HQDA Reinvention Center

Reinvention Laboratories,

U.S. Army Letterkenny Army Depot
U.S. Army Soldier and Biological Chemical Command
U.S. Army Aviation and Missile Command
U.S. Army Medical Information Systems and Services Agency



JOHN A. DUBIA
Lieutenant General, USA
Director of the Army Staff

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