



**Army Performance  
Excellence Award**

**Joint Board of Examiners  
Examiner Code of Ethics**

The Army Communities of Excellence (ACOE) and Army Performance Excellence Award (APEA) Programs are modeled after the Malcolm Baldrige National Quality Award (MBNQA) Program. Members of the MBNQA Board of Examiners pledge to uphold their professional principles and responsibilities as defined in the administration of Public Law 100-107. Members of the Joint Board of Examiners ACOE/APEA team pledge to uphold the same standard of professionalism. In promoting high standards of public service and ethical conduct, team members:

Shall conduct themselves professionally, with truth, accuracy, fairness, and responsibility to the public.

Shall not represent conflicting or competing interests, nor place themselves in such a position where the board member's interest may be in conflict, or appear to be in conflict, with the purposes and administration of the ACOE/APEA award programs.

Shall safeguard the confidences of all parties involved in the judging or examination of present or former applicants.

Shall not offer confidential information or disclosures that may in any way influence the integrity of process of the ACOE/APEA Award Programs, currently or in the future.

Shall not serve any private or special interest in fulfillment of the duties of a judge or examiner, therefore excluding, by definition, the examination of any ARMY organization of which he/she is an employed or of which a consulting arrangement is in effect or anticipated.

Shall not serve as examiner of a primary competitor, customer, or supplier of any Army organization(s) of which he/she is an employee, has financial interest or is involved in, or anticipates a consulting arrangement. Shall not intentionally communicate false or misleading information that may compromise the integrity of the ACOE/APEA award processes or decisions therein.

Furthermore, I pledge that as a member in good standing of the Joint Board of Examiners ACOE/APEA Team, I shall endeavor to aid the professional development and advancement of the ACOE/APEA Programs, as it serves to stimulate all ARMY communities and other Army organizations to improve quality, productivity, and overall performance through improved quality management.

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(Signature)

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Date

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(Name)