

Milper Message Number

11-166

Proponent
AHRC-EPF-A

Title

ENLISTED US ARMY RESERVE ACTIVE GUARD RESERVE (AGR) ACCESSION PROCESS

...Issued: [27 May 11]...

- A. AR 135-18, THE ACTIVE GUARD RESERVE (AGR) PROGRAM, 1 NOV 04.
 - B. AR 140-30, ACTIVE DUTY IN SUPPORT OF THE UNITED STATES ARMY RESERVE (USAR) AND ACTIVE GUARD RESERVE (AGR) MANAGEMENT PROGRAM, 1 SEP 94.
 - C. AR 601-1, ASSIGNMENT OF ENLISTED PERSONNEL TO THE U.S. ARMY RECRUITING COMMAND, 12 OCT 07 [*RAR 15 MAY 09].
 - D. AR 140-111, US ARMY RESERVE REENLISTMENT PROGRAM, 9 MAY 07.
 - E. AR 40-501, STANDARDS OF MEDICAL FITNESS, 14 DEC 07 [* RAR 23 AUG 10].
 - F. AR 640-30, PHOTOGRAPHS FOR MILITARY HUMAN RESOURCES RECORDS, 18 DEC 08.
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- 1. THIS MESSAGE RESCINDS THOSE PORTIONS OF MILPER MESSAGE 11-022 IN REGARDS TO ENLISTED AGR ACCESSIONS; THERE IS NO CHANGE IN REGARDS TO OFFICER AND WARRANT OFFICER AGR ACCESSIONS. THIS MESSAGE APPLIES TO THE US ARMY RESERVE ENLISTED ACTIVE GUARD RESERVE PROGRAM ONLY. THIS MESSAGE DOES NOT HAVE AN EXPIRATION DATE.
 - 2. THIS MESSAGE PROVIDES INFORMATION ABOUT THE AGR ELIGIBILITY, APPLICATION REQUIREMENTS, SELECTION PROCEDURES, AND GENERAL INFORMATION.
 - 3. IN AN EFFORT TO BETTER ALIGN THE AGR ACCESSIONS PROCESS WITH CHAPTER 2 OF AR 135-18 AND TO ENSURE THE BEST QUALIFIED APPLICANTS ARE ACCESSED INTO THE AGR PROGRAM, HRC HAS IMPLEMENTED THE FOLLOWING ELIGIBILITY AND PROCEDURAL CHANGES:
 - A. ONLY SOLDIERS IN THE RANK OF SPC (E4) THROUGH MSG (E8) ARE ELIGIBLE.
 - B. AT THE TIME OF APPLICATION, SOLDIERS MUST BE AN ACTIVE MEMBER OF A TROOP PROGRAM UNIT, AN INDIVIDUAL MOBILIZATION AUGMENTEE, OR REGULAR ARMY SOLDIER. SOLDIERS ASSIGNED TO THE INDIVIDUAL READY RESERVE (IRR) ARE NO LONGER ELIGIBLE AND WILL NOT BE CONSIDERED FOR ENTRY INTO THE AGR PROGRAM UNLESS THEY ARE CURRENTLY MOBILIZED OR SERVING ON SOME OTHER ACTIVE DUTY ORDER.
 - C. SOLDIERS MUST BE ADMINISTERED AND HAVE A PASSING SCORE ON THEIR APFT WITHIN 180 DAYS OF SUBMISSION OF APPLICATION TO HRC. IF SELECTED FOR ASSIGNMENT, SOLDIERS MUST BE ADMINISTERED AND PASS AN APFT WITHIN 90 DAYS FROM REPORT DATE.

D. SOLDIERS MUST POSSESS, AT A MINIMUM, A SECRET OR INTERIM SECRET CLEARANCE TO APPLY FOR THE PROGRAM. SOLDIERS MUST HAVE BEEN AWARDED A FINAL SECRET OR HIGHER CLEARANCE PRIOR TO ACCESSION INTO THE AGR PROGRAM.

E. SOLDIERS CANNOT HAVE A PERMANENT PROFILE WHICH PRECLUDES WORLDWIDE DEPLOYMENT OR ASSIGNMENT. ADDITIONALLY, SOLDIERS WILL NOT BE PROCESSED FOR ACCESSION WITH A TEMPORARY PROFILE.

F. SOLDIERS IN THE RANK OF SPC MUST BE A GRADUATE OF WARRIOR LEADERS COURSE. NONCOMMISSIONED OFFICERS IN THE RANK OF SGT-SFC MUST BE A GRADUATE OF THE REQUISITE NCOES FOR THEIR RANK.

4. APPLICATION REQUIREMENTS:

A. THOSE INTERESTED MUST SUBMIT APPLICATIONS ONLINE THROUGH WWW.HRC.ARMY.MIL. ONCE AT THE SITE, SELECT 'MY RECORDS' THEN 'TOOLS' OR APPLY THROUGH THE KNOWLEDGE SECTION ON THE AKO WEBSITE. HARD COPY APPLICATIONS WILL NO LONGER BE ACCEPTED AT HRC; MAILED PACKETS WILL BE RETURNED WITHOUT ACTION.

B. ALL APPLICANTS MUST INCLUDE A MEMORANDUM OF RECOMMENDATION FROM THEIR UNIT COMMANDER. ALTHOUGH MEMORANDUMS FROM OTHERS WITHIN THE CHAIN OF COMMAND ARE WELCOME, THEY ARE NOT REQUIRED. MEMORANDUMS OF RECOMMENDATION MUST BE SUBMITTED ELECTRONICALLY TO HRC.EPMD.AGRACCESSIONBRANCH@CONUS.ARMY.MIL; ALL MEMORANDUMS MUST BE SUBMITTED IN TIFF FORMAT.

C. SOLDIERS MUST CLEARLY DISCLOSE ALL PRIOR LEGAL ISSUES ON THE AGR APPLICATION FORM, AHRC FORM 2370-R, REGARDLESS OF SEVERITY INCLUDING, BUT NOT LIMITED TO, ARTICLE 15, MEMORANDUMS OF REPRIMAND, COURT DOCUMENTS SHOWING FINAL DISPOSITION AND ADJUDICATION OF THE CASE.

D. IAW AR 640-30, PARA 5, ALL SOLDIERS, SSG THRU MSG, MUST HAVE A CURRENT DA PHOTO UPLOADED INTO THE DA PHOTOGRAPH MANAGEMENT INFORMATION SYSTEM (DAPMIS).

E. SOLDIERS MUST COORDINATE THROUGH THEIR S-1 TO ENSURE THEIR PERSONNEL RECORDS ARE UPDATED, TO INCLUDE INTERACTIVE PERSONNEL ELECTRONIC RECORDS MANAGEMENT SYSTEM (iPERMS), PRIOR TO SUBMITTING THEIR APPLICATION. DOCUMENTS RECEIVED DIRECTLY FROM THE SOLDIER AT HRC WILL BE RETURNED WITHOUT ACTION.

5. APPLYING TO THE AGR PROGRAM DOES NOT GUARANTEE SELECTION. SOLDIERS MUST MEET ALL ELIGIBILITY REQUIREMENTS IAW LISTED REFERENCES AND NEW REQUIREMENTS LISTED IN PARA 3 ABOVE. THOSE APPLYING FOR THE AGR PROGRAM SHOULD BE AWARE THAT BY VIRTUE OF COMPLETING THEIR APPLICATION ONLINE THEY ARE VOLUNTEERING FOR ASSIGNMENT IN ACCORDANCE WITH THE NEEDS OF THE ARMY. ABSOLUTELY NO GUARANTEE CAN BE MADE OF INITIAL ASSIGNMENT, OR ONCE ASSIGNED, HOW LONG THEY WILL REMAIN AT THAT LOCATION PRIOR TO RECEIPT OF PCS ORDERS TO ANOTHER LOCATION (NORMAL TIME-ON-STATION PRIOR TO PCS IS 2-3 YEARS).

6. APPLICANTS FOR THE AGR PROGRAM WILL HAVE THEIR RECORDS REVIEWED BY A SCREENING PANEL CONVENED AT THE US ARMY HUMAN RESOURCES COMMAND, FORT KNOX, KENTUCKY. THE PURPOSE OF THE PANEL IS TO SELECT THE BEST QUALIFIED CANDIDATES FOR THE AGR PROGRAM. THOSE WHO ARE INELIGIBLE IAW AR 135-18 OR NOT SELECTED FOR ACCESSION INTO THE AGR PROGRAM WILL BE NOTIFIED WITHIN 30 DAYS AFTER COMPLETION OF THE PANEL. THE FOLLOWING AGR SELECTION PANELS HAVE BEEN TENTATIVELY ESTABLISHED FOR THE REMAINDER OF FY11:

A. 20-24 JUNE 2011. PACKETS WILL BE ELECTRONICALLY ACCEPTED 5 JAN - 3 JUN 2011.

B. 15-18 NOV 2011. PACKETS WILL BE ELECTRONICALLY ACCEPTED 4 JUN - 31 OCT 2011

7. SOLDIERS THAT HAVE PREVIOUSLY APPLIED MAY REAPPLY 365 DAYS AFTER INITIAL APPLICATION.

8. POC FOR THIS MESSAGE IS ENLISTED AGR ACCESSION BRANCH AT 502-613-6352 OR EMAIL HRC.EPMD.AGRACCESSIONBRANCH@CONUS.ARMY.MIL.