

MESSAGE TO THE REGIMENT #54:

“The Engineer Blast”

22 April 2008

A. Overview: The Office of the Chief of Engineers is pleased to forward this fifty-fourth version of **“The Engineer Blast”**.

Thanks for all you do and stay safe – enjoy the **“BLAST!!”**

NOTE: In order to further enhance communications from the major entities of the Engineer Regiment to the field, the Office, Chief of Engineers (OCE) is facilitating a process to spread Engineer knowledge from the United States Army Corps of Engineers (USACE), The United States Army Engineer School (USAES), Engineer Branch, other Engineer agencies, and our office in the Pentagon. All links should work for .mil computers.



MG Don T. Riley Becomes Deputy Chief of Engineers, Deputy Commanding General

WASHINGTON – Maj. Gen. Don T. Riley became deputy chief of engineers and deputy commanding general of the U.S. Army Corps of Engineers effective April 4.

Riley served as director of Civil Works since July 1, 2004. In that position he managed the Army’s \$5 billion annual Civil Works program, the nation’s primary planner, designer, builder, and operator of flood control, navigation, environmental restoration, and multiple-purpose water resource projects.

[\(More...\)](#)

MG. Jeffery Hammond, the commanding general of the 4th Infantry Division and Multi-National Division - Baghdad, presents an impact Bronze Star Medal to SPC. Zachary Whitlatch, a native of Flatwoods, W.Va., Whitlatch, who serves with 769th Engineer Battalion, 35th Engineer Brigade, was one of six of the battalion's Soldiers recognized for their hard work and dedication in installing approximately 130,000-square feet of rocket-propelled grenade fencing and sniper-screen material over a 1,200 foot distance, with heights measuring up to 40 feet, at Joint Security Station Ur in the Sadr City District of Baghdad to veil the aerostat and its docking station. [Story](#) - AEA



(U.S. Army photo/Capt. Patrick Jenkins)

ENFORCE detailed information is in the Engineer School Section. The next major Engineer related training/educational opportunity is below.

[2008 Joint Engineer Training Conference & Expo: May 20–23, 2008 · Minneapolis/St. Paul, Minn.](#)

Register by April 30 for the 2008 Joint Engineer Training Conference & Expo and save up to \$100 off the

registration fee! This year's event centers around five tracks addressing timely issues in Contingency Engineering, Installation Management, Design and Construction, Water Resources and Professional Development. The Expo will include networking areas, product demonstrations and information booths on the numerous products and services that help the A/E/C community work efficiently and effectively. If you are looking to build partnerships, expand your knowledge of DOD programs, or focus on professional development, the SAME 2008 Joint Engineer Training Conference & Expo is one event you must attend!

Discounted registration fees expire April 30, so register today at www.same-2008.org

B. The U.S. Army Corps of Engineers (USACE) provides the following information: "Corps e-spondence" – Chief's Blog

1. Corps Leaders,

As part of our commitment to developing technical competencies and strong leaders, I'd like to recommend that you send some of your best Soldiers to conferences and training events sponsored by any of the variety professional organizations that support the interests of the Army and the entire Engineer Regiment, such as the Society of American Military Engineers' Joint Engineer Training Conference (JETC) (<http://www.same-2008.org/>) in Minneapolis, MN, 20-23 May 08. These kinds of events frequently provide excellent technical and professional education opportunities, ideal environments for passionate discussions of the relevant issues, and great opportunities to network among a larger and joint engineer community.

Professional conferences like these are a great way for us to reward our superior performers while investing in their continued, long term professional development, which is so essential to the health and growth of our regiment.

Best,

Van

2. **Reserve Support to Disaster Relief Operations (RESDRO):** The **RESDRO** program manages the volunteer pool that on-order augments the work force of the U. S. Army Corps of Engineers (USACE) during Stafford Act Emergencies. Reserve Soldiers in the pool are then matched against USACE emergency needs by their skills, and have agreed to serve under temporary, voluntary activation when called

3. **Six Corps Civilians Receive Army's Highest Award:**

Six Corps of Engineers employees received the Army's highest award honoring its civilians, the Decoration for Exceptional Civilian Service, in the Pentagon auditorium April 15.

The Corps' Karen J. Baker, Robert W. Burkhardt, Kenneth J. Eisses, Margaret A. Jones, Robert E. Slockbower, and Dr. Michael K. Trimble, were among 17 employees Army wide to receive the award from Secretary of the Army Pete Geren.

The awards recognize the accomplishments of the very best of the Army's most extraordinary workforce and the teams they lead, said Ronald James, the assistant secretary of the Army for manpower and reserve affairs. ([More...](#))

4. If you are a Reserve Soldier looking for an [Engineer position opportunity, check this link for availabilities](#). Some postings may not be with USACE. Updated 29 Mar 08

5. **Engineer Publications:** [The Nation Builders: A Sesquicentennial History of the Corps of Topographical Engineers](#)

6. The following information is provided by the [412th ENCOM](#)—MAJ Forte

GWOT:

Currently, the 412th Engineer Command (ENCOM) has numerous Soldiers mobilized in support of GWOT, both in CENTCOM and USEUCOM AORs. The 412th ENCOM continues to conduct staff planning for the mobilization of five separate units. The 926th Engineer Brigade is nearing completion of training at Camp Shelby, Mississippi in preparation for deployment to the Iraqi Theater of Operations.

Joint War Fighter Seminar 2008:

The 412th ENCOM hosts its 29th Annual Joint Warfighter Seminar at the Vicksburg Convention Center, Vicksburg, Mississippi between 06 June and 08 June 2008. The Joint War Fighter Seminar theme is “Transformation inside the Castle”. Scheduled seminar events include opportunities conferences, doctrinal development updates, theater mission updates, and an Engineer Advisory Board meeting, as well as spouse activities and a Regimental Dinner and Dance. For information on participation and registration for this event, visit the 412th Engineer Command Association Web page at www.412thengineers.com or contact the 412th ENCOM G3 at 601-631-6150, email MAJ Tony Forte at anthony.forte@usar.army.mil or MAJ Victor Green at victor.green@usar.army.mil.

Transformation (TEC): The Vice Chief of Staff of the Army (VCSA) has signed documents implementing the conversion of the 412th & 416th ENCOM’s to the Theater Engineer Command (ENCOM) structure in conjunction with DA Initiative 23. The 412th ENCOM is currently standing up the first of two Deployable Command Posts (DCP’s) in anticipation of a formal order authorized by this initiative.

FEST-M: The 412th ENCOM continues to support the activation of a FEST-M at Vicksburg, MS in conjunction with (ICW) the USACE MVD Working Group and HQ, USACE Process Delivery Team (PDT) and is exploring training opportunities for 4QTY08.

COCOM Support:

- The 412th ENCOM (Forward-Pacific) continues to plan in support of Humanitarian Construction Assistance operations in support of USARPAC Cobra Gold (Thailand) 5-16 MAY 08, and projects in Laos, Cambodia and Vietnam. The 412th ENCOM (Forward-Pacific) continue planning for Ulchi Freedoms Guardian (UFG), in support of US Forces Korea.
- Elements of the 412th ENCOM (Forward-Europe) continue planning and support activities that support Operations AUSTERE CHALLENGE, 28 APR -13 MAY 08, GUARDIAN SHIELD 08 and SILENT WARRIOR 08.

COCOM Opportunities:

- The 412th ENCOM (Forward-Europe) announces the following opportunities supporting USAREUR:
 - 12-18 month CO-ADOS opportunities for six (6) Reserve Component personnel to support ASCC-level engineer operations within USAREUR. Target candidates will be in the grade of MAJ with staff and deployment experience.
 - 12 month ADSW opportunity supporting Troop Construction at the Joint Multi-National readiness center at Hohenfels, Germany and will entail engineer planning and management of construction operations to support vertical horizontal and full spectrum engineer operations in the contemporary operating environment. Ideal candidates will be MAJ/CPT for OIC and SFC-SGT for NCOIC.
 - Exercise participation opportunity AUSTERE CHALLENGE supporting V Corps in the USAREUR AOR. Exercise dates are 28 APR – 13 MAY 08 and include 1 x LTC, 4 x MAJ, and 2 x CPT. All officers should be engineer branch with experience on Battalion and higher echelon staffs.

- ISO USAEUR. To provide quality control/assurance over construction contractors during the construction/deconstruction of a 1,200 PAX temporary base camp for a 60 day exercise in Novo Selo, Bulgaria.

Individuals are needed for form Teams of 4 or 5 pax to provide QA/QC during a 22 days rotation. Personnel interested should be in the ranks of E7's and/or CPT's or above with experience in construction and quality control/assurance. Living conditions will be austere-hotels are not available; teams will likely live in tents. Rotations are as follows:

1. 15 May – 5 Jun4. 14 Jul – 5 Aug
2. 04 Jun – 25 Jun 5. 15 Aug – 15 Oct
3. 24 Jun – 15 Jul 6. 05 Oct – 4 Nov (FY 2009)

Interested individuals should contact MAJ Frank Hopkins at frank.hopkins@eur.army.mil and MAJ Victor Green at victor.green@usar.army.mil.

Exercise Related Construction:

- The 412th ENCOM (Forward – Europe) has initiated informal coordination with elements of AFRICOM to support possible future ERC missions.
- The 412th ENCOM (Forward –Pacific) continues planning in support of PACOM/USARPAC. Exercises that will be executed potentially by Army Reserve equities during TY08 include:
 1. Cobra Gold (Thailand) 5-16 MAY 08
 1. Elements of the 412th ENCOM (Forward –Pacific) have initiated planning for six Humanitarian Assistance projects in Laos, Vietnam and Cambodia.

7. The following information is provided by the 416th ENCOM – SGM Prater

The following information is provided by the 416th ENCOM – SGM Prater

GWOT: 416th TEC currently has 29 Soldiers mobilized in support of OIF/OEF in the CENTCOM AOR. The 416 TEC is currently in the process of mobilizing multiple units and Soldiers throughout the Command and throughout the world.

Deployable Command Post (DCP):

The 416th TEC is preparing to mobilize the first DCP under the modular concept of the Theater Engineer Command in support of GRD/USACE and will be called Theater Engineer Command-Iraq (TEC-I). The TEC -I DCP staff will assume key command and control functions currently being accomplished by select staff sections of the GRD HQ along with Facility Engineer Teams to embed in the three subordinate Districts of what is currently GRD.

Army Reserve Command and Control (ARC2):

The 416th TEC has assumed Command and Control of over 133 units and 13,000 Engineer spaces in an AOR consisting of 29 states.

Exercises:

SOUTHCOM:

New Horizons Honduras (Beyond the Horizons) - The 416th TEC is the USARC Executive agent for New Horizons (NH) (BTH) in the SOUTHCOM Area of Operations. The new program is called Beyond the Horizons

or BTH. The operation is currently underway and is well on track. Location for the operation is in the vicinity of Soto Cano, Honduras. The operation is in a base camp environment with government housing and meals provided.

Tradewinds Dominican Republic -Tradewinds is a Multi-National training exercise. It is comprised of elements from 19 Caribbean nations as well as the United States and Royal British Marines. The current overall scope is to train civil and military authorities in riot/crowd control as well as weapons proficiency. The Scope for the USAR is to provide Combat Service Support (CSS) for all US and host nation as well as participating countries with CSS and Sustainment Engineering support.

Operation Essayons (OE) - The 416th ENCOM serves as the USARC Action Agent for Operation Essayons, whereby Reserve Component Engineers provide construction assets in support of installation construction and the development of the Combat Support Training Center at Fort Hunter-Liggett, Calif. While increasing the infrastructure of FHL, Reserve Component Engineers also utilize the vast training areas at FHL to hone their tactical skills in preparation for participation in WAREX the following year. This year the exercise will be conducted in two rotations (14 July – 12 Aug 08) with the 411th EN BDE providing oversight and each participating battalion providing the TF CDR during their rotation.

CENTCOM:

Shoot house missions - TEC Engineers have prepared a schematic concept plan of a shoot house for SOCCENT. The shoot house will be a major training facility in Kenya.

416th TEC POC EMAIL: eng416tec@usar.army.mil

8. **The Gulf Region Division (GRD)** GRD provides the following articles.

Type	Release Date	Title	Region	Author
Project	4/21/2008	Khor Al-Zubair Tech Center Rehab Improves Community Skills	GRS	A. Al Bahrani
Project	4/7/2008	Ten months later—Ministry of Interior buildings open for business	GRN	LuAnne Fantasia
Project	4/2/2008	Fallujah's first central sewage treatment facility being built	GRC	Kendal Smith
Project	3/31/2008	Dibbis Pumps project in Kirkuk Province turned over to GoI	GRN	LuAnne Fantasia

9. **Afghanistan Engineer District (AED)**

C. The US Army Engineer School (USAES) provides the following information:

BG GREGG MARTIN – ENGINEER COMMANDANT

Teammates: I hope ALL of you who are not deployed and are physically able, have signed up for ENFORCE 2008!!! If you haven't, I encourage you to do so TODAY!!!

As a reminder, this year's conference activities will be held in two locations: St. Louis, from 4-6 May, and Fort Leonard Wood, from 7-9 May.

Beginning with the Army Engineer Association (AEA) Icebreaker on Sunday evening, you can expect the following five days to be filled with extraordinary events and socials activities. We have scheduled several engaging speakers, to include the Chief of Engineers with his State of the Regiment address. In addition, there will be United States Army Corps of Engineers (USACE) break-out sessions, Engineer School work groups, contractor-industry events, vendor displays, and ceremonial activities, including the AEA President's Dinner, the Regimental Ball, the Regimental Review, the Commandant's luncheon, and the "Remembering Our Heroes" Memorial Service. You are invited to end the conference week on Saturday with a few rounds of golf at the Fort Leonard Wood Piney Valley Golf Course. Activities are planned for spouses in both St. Louis and Fort Leonard

Wood.

One of the highlights of the Regimental Ball will be the Chief of Engineers presentation of the Itschner, Outstanding Engineer Platoon Leader (Grizzly), Van Autreve, and Best Sapper Competition Awards, as well as the Sturgis and de Fluery Medals. Congratulations to all the recipients! Once again, you have demonstrated the outstanding accomplishments of the Regiment.

The ENFORCE 2008 theme is “Building Great Engineers,” which stems from our ongoing Engineer Leader Technical Competency (ELTC) study. The analytical framework for the ELTC Study is from the book Good to Great by Jim Collins. The study is part of a larger strategic issue of how best to manage our precious human talent in the Information Age, during an era of persistent global conflict. We MUST figure out how to properly access, develop/train/educate, employ, and retain our great engineers for full-spectrum operations, which requires a blending of both great tactical and technical expertise and capabilities in our Regiment.

We are teaming with people and organizations from across the Army, joint forces, allies, academia, industry, and professional organizations to plan how we can get the right people on the right seat on the right bus. To this end, much of our time at Fort Leonard Wood will be spent in six work groups that are assigned the task of paving the way ahead for the Regiment. The work groups are:

1. Future Engineer Missions, Roles, and Methods of Deliver 2. Accessions 3. Training and Education (post-accession) 4. Employment 5. Retention 6. Strategic Communications

The deliverable on Friday, 9 May, will be a back brief from each work group--with a written action plan--to the Chief of Engineers and the Regiment. These action plans will address “cradle go grave” personnel management and will be the foundation of our Regimental Campaign Plan, which will set our course for the future.

In addition to the hard intellectual work of building our future, we'll have a great time of fellowship and enjoyment, learning and professional development, as we celebrate the achievements, traditions and history of our great Regiment.

I am looking forward to ENFORCE 2008! It will be a great event for the entire Regiment — Civilians, Soldiers, and Families; Active, Guard, Reserve; USACE; Directorates of Public Works; Retirees; Academia; and Contractors. We will also embrace our Joint, Interagency, Intergovernmental, and Allied teammates, from whom we have much to learn and whose good ideas we will shamelessly steal (while willingly sharing our own). Together, we will make this an ENFORCE to remember.

I hope to see each of you in St Louis and at Ft Leonard Wood!

For those deployed and in harms way, we THANK and HONOR you, your People, and your Families, for your magnificent service!!!

ESSAYONS!!! Army Strong!!!

Gregg Martin
BG, USA
EN CMDT
gregg.martin@us.army.mil
(573) 563-6192

From the Regimental CSM:

[Battlefield Promotions OIF Pilot Program:](#) [Battlefield Promotions OEF Pilot Program:](#) [Battlefield NCOES Deferral for MSG-SFC](#)

ENGINEER VIDEO – WE NEED YOUR SUPPORT!!!!!!

We graciously request your support with recognizing the tireless and selfless service, sacrifices, and achievements of your Soldiers, civilians, families, and loved ones. Our focus is full spectrum operations, and we want a product that shows all of the Engineer Regiment capabilities – especially low density MOSs. If each unit is able to send a minimum of 5 pictures, we will have an outstanding product for the Regiment. We would like to use this as part of the Commandant's welcome at ENFORCE. If you have not done so already, please send any images (digital or still photo) to MAJ Sally Hannan, sally.levotch@us.army.mil .

ANNOUNCING ENFORCE 2008

The US Army Engineer School would like to invite all of the engineer community, to include spouses, to the **annual Engineer Regimental Conference- ENFORCE 2008**. This year's conference activities will be held in two locations: St. Louis, 4 thru 6 May 2008 and Ft. Leonard Wood, 7 thru 10 May 2008. Beginning with a half day of registration and Army Engineer Association's evening Ice-breaker on Sunday, you can expect the following five days to be filled with extraordinary events and socials activities in both St. Louis and on Fort Leonard Wood. We currently have scheduled several engaging speakers, the Chief of Engineer's State of the Regiment address, USAES work groups, USACE forums, the National Guard Engineer Advisory Team meeting, the Army Reserve Engineer Advisory Board meeting, Contractor Industry events, vendor displays, as well as numerous ceremonial activities (AEA President's Dinner, Regimental Ball, Regimental Review, the Commandants Luncheon and "Remembering Our Heroes" Memorial Service). On Saturday, you are invited to end the conference week with a few rounds of golf at the FLW Piney Valley Golf Course. Activities are planned for spouses in both St. Louis and at Ft. Leonard Wood. USAES's POCs for these actions are COL Loretta A. Deaner, loretta.angela.deaner@us.army.mil and MAJ Timothy O'Brien, tim.obrien1@us.army.mil.

BEST SAPPER COMPETITION 2008

The annual Best Sapper Competition will be held 6-8 May 2008 at Fort Leonard Wood MO. The Best Sapper Competition tests the physical endurance and technical knowledge of the best Soldiers in the Engineer Regiment. Teams will be tested on demolitions, foreign weapons, mountaineering, land navigation and more. This year's competition is open to all personnel serving in a 21 series MOS. Teams are encouraged to register early to ensure their spot in the competition by visiting www.bestsapper08.com. [Gilion, Brent MAJ] Fort Leonard Wood is excited about this year's competition. Many innovative and interesting changes have been made to how the competition will be conducted that will make it the best competition to date. Many units have been expressing their interest in sending teams so it is absolutely critical that teams get registered on the website as soon as possible. To get more information about the Best Sapper Competition or to find out more information about the Sapper Leader Course visit, www.wood.army.mil/sapper.

Office of the Chief of Engineers (Pentagon) STABILITY & SUPPORT OPERATIONS BREAK OUT SESSIONS (ENFORCE - St Louis 6 May)

OVERALL INTENT: To support the Engineer Leader Technical Competency study in Fort Leonard Wood, the Regiment will use the Stability Operations break out sessions on Tuesday 6 May to execute a "Mission Analysis". These Break Out sessions are a critical part of ENFORCE and will intellectually stimulate Regimental discussion on our future missions. These sessions will each be 50 minutes long with a short primer from the panel and then leading questions and discussion with the audience. This discussion will elicit future missions for Engineer units and individuals that we will need to train on. To prepare everyone for the work groups at Fort Leonard Wood, I am strongly encouraging maximum participation of everyone at ENFORCE during these sessions.

TIMES/LOCATION: Tuesday 6 May from 1100-1600 (1200-1300 blocked for lunch) in rooms 123, 124, 127,

130, and 131. Each topic session will meet 3 times.

FOCUS: Stability Operations and potential impacts on Engineer Units and Leaders

END PRODUCT: Notes from Stability Operations break outs will inform Engineer Leader Technical Competency work groups in FLW

TOPICS:

Regimental Support to AFRICOM

LEAD FACILITATOR: COL Blair Schantz; AFRICOM Engineer

FOCUS: Goals of AFRICOM; Phase 0 operations; Regimental Support

POTENTIAL LEADING QUESTIONS:

What Engineer Modules will be involved to help AFRICOM meet its goals?

What are the Combat, General, and Geospatial unit missions in AFRICOM?

What Engineer Leader Competencies are critical for Officers, NCOs, and Warrant Officers working in AFRICOM AOR?

Stability Operations Engineering during an “Era of Persistent Conflict”

LEAD FACILITATOR: COL Dan Grey (MANSCEN)

FOCUS: Discussion of the new missions facing engineers during stability operations based on experiences from current operations and recently published doctrine (FM 3-0 and FM 3-34).

END PRODUCT: Better common understanding/situational awareness of engineer missions during stability operations. Collected notes will be available at Fort Leonard Wood to support technical competency work groups.

POTENTIAL LEADING QUESTIONS:

What are the engineer unit missions during stability operations?

Trends for persistent conflict: population growth, climate change, resource competition, etc. What are the engineer capabilities required?

What Engineer Leader Competencies are critical for Officers, NCOs, and Warrant Officers executing stability operations?

JIIM during Stability Operations; What does it mean for Engineers?

LEAD FACILITATOR: LTC (P) Reinhard Koenig;

FOCUS: How Engineers will support and inform JIIM operations

POTENTIAL LEADING QUESTIONS:

What Engineer Modules will be involved supporting JIIM operations?

What are the Combat, General, and Geospatial unit missions during JIIM operations?

What Engineer Leader Competencies are critical for Officers, NCOs, and Warrant Officers executing JIIM Operations?

Defending the Homeland/Civil Support; What does it mean for Engineers?

LEAD FACILITATOR: Mr. Kelley Aasen

FOCUS: How does the Regiment tie into this critical mission.

POTENTIAL LEADING QUESTIONS:

What Engineer Modules will be involved supporting HD/CS operations?

What are the Combat, General, and Geospatial unit missions during HD/CS operations?

What Engineer Leader Competencies are critical for Officers, NCOs, and Warrant Officers executing HD/CS Operations?

Theater Engineer Commands; Facilitating Stability Operations

LEAD FACILITATOR: COL Joe Goetz

FOCUS: How will the transformation to a TEC affect the Regiment?

POTENTIAL LEADING QUESTIONS:

What Engineer Modules will be involved supporting the GRD/TEC Transformation?

Is this the future of theater support?

What Engineer Leader Competencies are critical for Officers, NCOs, and Warrant Officers executing this type of mission?

ENFORCE ENGINEER ADVISORY TEAM (EAT) AGENDA

Tuesday, 24 April 2008

NGB/ USAES VTC

Location: 35th ENG BDE Conference Room, Fort Leonard Wood, MO

O645-0700 CST USAES HOST BREAKFAST (No Charge)

0700-0710 CST BG Trogdon Opening Remarks

0710-0725 CST LTC Knutzen/ Introduction of participants/ Roll Call/ EAT Charter and Proposed Changes

0725-0755 CST COL Bill Haight OCE ARNG Fusion Cell Integration

0755-0825 CST MR Jim Petit Engineer Working Dogs in the ARNG

0925-0835 CST SFC Ites NCOES/MOST Issues

0835-0850 CST NGB/MANCEN Working Engineer FDU's

0850-0910 CST Committee Reports and Elections

0910-0950 CST Open Discussion and New Business

0950-1000 CST BG Trogdon Next EAT Details and Wrap-up and Discussion

1. Deputy Assistant Commandant, Army Reserve.

The U.S. Army Engineer School is looking for Engineer Reserve/Guard officers and NCOs to fill the following IMA (Individual Mobilization Augmentee) Instructor positions. Instructors will perform drills and Annual Training at Fort Leonard Wood. Drills can be combined into 14-19 day blocks to minimize travel. Possibilities to be mobilized at Fort Leonard Wood for one year also exist for IMAs who volunteer. For qualifications, please contact MAJ Tim O'Brien at tim.obrien1@us.army.mil or COM: 573-563-8075.

E8 21Z, Instructor, Enlisted Courses
O3 Small Group Leader, Captain's Career Course
O4 Instructor/Writer, Captain's Career Course

2. Directorate of Training and Leader Development

Engineer Leader Technical Competency

COL Jerry Meyer and LTC(Ret)Steve Tupper are leaders on the Training and Education Workgroup as part of a study of Engineer Leader Technical Competency across the Army for officers, enlisted and civilian personnel. We have attached a pdf file outlining this undertaking.

We want to make you aware of a volunteer opportunity (some of you have already volunteered!) to share information on Training and Education enhancements for engineer technical competency in the Army and the Army Corps of Engineers. Volunteers from within and outside the Army are welcome, to include engineering-related organizations from military services, allied countries, academia, private organizations, and industry. Those that have Army Knowledge Online (AKO) access can receive permission to view other background materials and some initial findings by emailing Mark.Aaron.Conrad@us.army.mil for directions on how to access our website. You are welcome to participate "virtually" (online, via email, in upcoming teleconferences, etc.) and/or in-person in this endeavor.

Engineer Leader Technical Competency will be a major focus for discussion and workgroups during the annual ENFORCE conference to be held in St. Louis and Fort Leonard Wood from 4-9 May 2008. The conference theme is "Building Great Engineers" for full-spectrum operations.

If you have a passion for voluntarily sharing information/ideas/workload that contribute to enhancing training and education for Army Engineers, please join our workgroup by verifying your participation (email preferred) to BOTH below:

LTC (Ret) Steve Tupper, TupperS@MST.edu, 573-329-8515, and COL Jerry Meyer, jerry.meyer@us.army.mil, 573-563-4093

If you know of others that would also be interested, please share this information.

WE CURRENTLY PLAN TO HAVE A WEEKLY 1-HOUR TELECONFERENCE TO DISCUSS THE METHODOLOGY AND FUTURE ACTIVITIES COMMENCING MONDAY, 7 APRIL, AT 0900-1000 HRS (CENTRAL TIME). To access Monday's teleconference, simply dial 573-563-3005 (no pass code required) and you will be connected when it stops ringing.

We look forward to hearing from many of you.

Regards,

JERRY C. MEYER

COL, EN

Director of Training and Leader Development U.S. Army Engineer School

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Join the
Campaign-ELTC.pdf

[Join the Campaign](#)

21M Certification Requirements

In accordance with DA Pam 611-21, it states that all DoD firefighters must be certified at the next higher level before being eligible for a position at that level, in accordance with DoD 6055.06-M. Effective 1 October 2007, in order to retain MOS 21M, NCOs (SGT, SSG, SFC) must become certified to grade within 2 years of promotion for Active duty, and within 3 years of promotion for Reserve Components. NCOs who fail to complete required certification training within the stated time will be involuntarily reclassified.

The options available to Army firefighters, both Active and Reserve Components, for fulfilling certification requirements are: attend courses at the Louis F. Garland Fire Academy, Goodfellow Air Force Base (GAFB), TX; attend IFSAC or pro-board accredited courses available through universities and colleges; or enroll in USAF Career Development Courses (CDCs) online.

Soldiers who have completed IFSAC and pro-board accredited training must obtain DoD equivalent certification through the DoD Fire and Emergency Services Certification Program in accordance with DoD 6055.06-M. Certification levels of all DoD fire and emergency services personnel, to include MOS 21M Soldiers, can be viewed and verified at <http://www.dodffcert.com>

The following are the minimum DoD certification levels required for award and retention of skill levels:

- (a) Minimum DoD certification skill level 1 required for award and retention Firefighter I, Firefighter II, Airport Firefighter, Hazardous Material Awareness/Operations (all these certifications are obtained at AIT). Additional certifications are Driver Operator ARFF, and Driver/Operator Pumper (continuing education).
- (b) Minimum DoD certification skill level 2 required for award and retention Fire Instructor I and Fire Officer I. (Note: These CDC courses are prerequisites for attending BNCOC). For SGT to perform duties as a Crash Rescue SGT (Lead Firefighter/Crew Chief), certification to the Fire Inspector I level is also required.
- (c) Minimum DoD certification skill level 3 required for award and retention Common Core (BNCOC Phase I), Fire Inspector I (BNCOC Phase 2), Fire Inspector II (BNCOC Phase 3), Fire Officer II (BNCOC Phase 4). An additional certification for SSG is HAZMAT Incident Commander.
- (d) Minimum DoD certification at skill level 4 required for award and retention Fire Officer III (ANCOC Phase

2) and Fire Officer IV (ANCOC Phase 3). (Note: Prerequisites for attending ANCOC are completion of all BNCOC phases and in addition, completion of Fire Instructor II).

CAREER DEVELOPMENT COURSES (CDCs) FOR MOS 21M FIREFIGHTER:

There are now seven Firefighting Career Development Courses (CDCs) available online through the Air Force Institute for Advanced Distributive Learning (AFIADL). The on-line courses are: Fire Apparatus Driver/Operator – ARFF, Fire Apparatus Driver/Operator - Mobile Water Supply, Fire Apparatus Driver/Operator – Pumper, Fire Inspector I, Fire Instructor I, Fire Officer I and Fire Officer II. These courses replace the old CDC manuals as well as the CD's that were used for the academic portion of the CDC course. There will be other courses offered online in FY08 after all the glitches have been worked out. The new website for registration in the courses is <https://au.csd.disa.mil>.

Completing CDCs online is one of the options available to Army Firefighters (MOS 21M) for fulfilling training requirements and obtaining certifications. The following are certifications required at each grade:

- PVT-SPC: Fire Fighter I, Fire Fighter II, Airport Fire Fighter, HAZMAT Awareness/Operations, (all these certifications are obtained at AIT). Additional certifications are Driver Operator ARFF, and Driver/Operator Pumper (continuing education).
- SGT: Fire Instructor I and Fire Officer I. (NOTE: These CDC courses are prerequisites for attending BNCOC). For the SGT to perform duties as a Crash Rescue SGT (Lead Fire Fighter/Crew Chief), certification to the Fire Inspector I level is also required.
- SSG: Common Core (BNCOC Phase 1), Fire Inspector I (BNCOC phase 2), Fire Inspector II (BNCOC phase 3), Fire Officer II (BNCOC phase 4). An additional certification for SSG is HAZMAT Incident Commander.
- SFC: Fire Officer III (ANCOC phase 2) and Fire Officer IV (ANCOC phase 3). (Note: Prerequisites for attending ANCOC are completion of all BNCOC phases and in addition, completion of Fire Instructor II).

FM 3-34.23, Engineer Operations – Echelons Above Brigade Combat Team Engineer Leaders: USAES and the EN Doctrine team will conduct a VTC/Teleconference on, 1 May, 2008 @ 1300 Central Standard Time, Purpose: To discuss the recently staffed Authors Draft of FM 3-34.23, *Engineer Operations – Echelons Above Brigade Combat Team* and its continued way ahead, as well as the proposed adjudication of the staffing comments on the Final Draft of FM 3-34.22, *Engineer Operations – Brigade Combat Teams and Below*. Please contact Mr. Jeff Beacham for details on how to link into the VTC or by teleconference at jeffery.beacham@us.army.mil. or you may call him at 573-563-0003

Photo Request

The EN Doctrine team is looking for a photo of a horse pulling a cart that got caught in an AVLB during the initial stages of operations in Bosnia. The horse fell into the gap between the treadways. The picture is desired for inclusion in the gap crossing manual as a consideration/warning. We have queried many folks with ties to IFOR and SFOR in targeted searches to no avail-so this shot gun blast is going out to the field in one last attempt to find it.

The incident was mentioned in the Engineer Magazine (April 2002) excerpt attached (para was the 3 full paragraph on page three) of **Self-reliant, resourceful, and adaptable: America's engineers in the 21st century** by Erik Stor

"Engineers were constantly updating the route status by conducting reconnaissance in the sector. On one such patrol, locals--complaining that their horse-drawn carts would not cross an armored, vehicle-launched bridge (AVLB)--approached the engineers and asked them to remove the bridge. A horse had fallen between the roadway gap and had fractured a leg. Knowing that removing the AVLB was not an option, since M1 tanks frequently used it, the engineers installed decking to cover the gap."

The AVLB might have been in TF 3-5 CAVs sector (South of Brcko), it also may have been A/23 supporting 1/1 CAV vic a small side road along Route Arizona where the scouts needed a lateral patrol route. The resulting solution to the problem might have been built by B/94th and the AVLB was probably from either the

23rd or the 16th EN BNs. Please contact Mr. Jeff Beacham at jeffery.beacham@us.army.mil. or at 573-563-0003 if you can assist us in anyway.

3. Capability Development & Integration Directorate (CDID)

Hydraulic Excavator (HYEX) Type III Impact Breaker Parts/Maintenance Support. While the HYEX is supported through normal maintenance channels, units having problems with the HYEX Type III impact breaker can contact Indeco, the attachment manufacturer, for parts support and technical issues. Indeco is a supplier of the HYEX impact breaker and plate compactor. Indeco representative, Paul Uhrynowski, can be contacted at (203) 713-1030 or through the Indeco web page at www.indeco-breakers.com. Other questions or concerns on the HYEX program can be directed to the MANSCEN CDID POC, Mr. Scott Pezzuti, 573-563-7357 or scott.pezzuti@us.army.mil.

4. Engineer Personnel Proponency Office

The Engineer Personnel Proponent Office (EPPO) would like to send out a status report on the upcoming Military Occupational Specialty (MOS) Consolidations that are scheduled for implementation 30 Sep 08 (FY09)

MOS 21U and 21L into 21Y Consolidation

The Department of the Army has approved the United States Army Engineer School proposal for the deletion of Military Occupational Specialties (MOS) 21L (Lithographer) and MOS 21U (Topographic Analyst) and transfer duties, functions, positions and personnel into MOS 21Y (Geospatial Engineer) effective 30 September 2008. The Engineer Personnel Proponent (EPPO) has examined its capability to support the Engineer Force and has determined that with the change in print requirements within the Army, and with the increase in the print capability of the Digital Topographic Support System (DTSS), the MOS duties and functions performed by MOS 21L Lithographers and MOS 21U Topographic Analysts on the Topographic Support System (TSS) and the Digital Topographic Support System High Volume Map Printer (DTSS-HVMP) can be merged. The DTSS HVMP is a digital system, not requiring the manual plate making and offset lithographic presses used by MOS 21L in the topographic field. The lithographer offset press skills are still required in the Army supporting Psychological Operations (PSYOPS) and administrative services and will be trained as a newly established Additional Skill Identifier (ASI) G5 (Lithographer) for Geospatial Engineer Soldiers assigned to PSYOPS units after the MOS merger. A security eligibility of SECRET is required for initial award and to maintain the MOS. Personnel reclassified into MOS 21Y from MOS 21L and 21U as part of the force structure MOS merger and who do not possess a security clearance eligibility no later than 180 days from the effective merger date of 30 Sep 2008. Failures to do so could result in mandatory re-classification for loss of MOS qualification or denial or reenlistment eligibility in MOS 21Y.

MOS 21J and MOS 21E Consolidation

The Department of the Army has approved the United States Army Engineer School proposal for the deletion of MOS 21J, (General Construction Equipment Operator), and transfer all duties, functions, positions and personnel into MOS 21E, (Construction Equipment Operator) effective 30 September 2008. The approved proposal also re-visits the previously deleted MOS 21F (Crane Operator) which was transferred to MOS 21J effective FY07. MOS 21F duties, functions, positions and personnel will transfer to MOS 21E and be identified with Additional Skill Identifier (ASI) C4. EPPO has examined its capability to support the Future Engineer Force and has determined that consolidation of MOS's 21E, 21J, and 21F into MOS 21E, will better align personnel and provide uniform career advancement opportunities.

MOS 21S and MOS 21T Consolidation

The Department of the Army has approved the United States Army Engineer School proposal for the deletion of MOS 21S, (Geodetic Surveyor), and transfers all duties, functions, positions and personnel into MOS 21T, (Technical Engineer) effective 30 September 2008. The impact will be during the transition phase of the consolidation, soldiers assigned to MTOE positions requiring Geodetic Surveying skills that were not previously MOS 21S must attend Basic Geodetic Survey for ASI E6 course at Ft Belvoir. NCOs assigned to these positions who were not MOS 21S must attend, along with the basic course, the Advanced Geodetic Survey Course, also offered at Fort Belvoir, VA.

UNITED STATES ARMY ENGINEER SCHOOL REQUEST FOR INFORMATION SYSTEM

D. The Engineer Enlisted /Warrant/ Officer Branch provides the following information:

COMMAND AND KEY BILLET PRINCIPALS LIST

Congratulations to all Colonels and promotable Lieutenant Colonels.

MANEUVER, FIRES AND EFFECTS (MFE)

RANK	NAME	BR	HQS	UNIT
<u>D21P-ENGINEER OPERATIONS</u>				
LTC	BROBECK MICHAEL WILLIAM	EN	FORSCOM	555 EN GRP (FT LEWIS)
<u>D21R-ENGINEER STRATEGIC SUPPORT</u>				
COL	ANDERSON DAVID EARL	EN	USACE	BALTIMORE
LTC	BACKUS ANDREW WAYNE	EN	USACE	NORFOLK
LTC	BOULE JOHN RICHARD II	EN	USACE	NEW YORK
LTC	KOENIG REINHARD WOLFRAM	EN	USACE	ALASKA (ANCHORAGE)
LTC	MCGINLEY SHAWN PATRICK	EN	USACE	ROCK ISLAND
LTC	MURASKI RICHARD JOSEPH JR	EN	USACE	FORT WORTH
LTC	PANTANO ALFRED ALBERT JR	EN	USACE	JACKSONVILLE
COL	PETERSON ROBERT DEAN	EN	USACE	HUNTINGTON
LTC	QUARLES VINCENT VALENTINO	EN	USACE	CHICAGO
LTC	RUCH ROBERT JOSEPH	EN	USACE	OMAHA
COL	SCHANTZ BLAIR ALLAN	EN	USACE	FAR EAST (YONG SAN)
COL	WRIGHT ANTHONY OSBORNE	EN	USACE	SEATTLE
<u>Z01X-BRANCH IMMATERIAL (01A) - INSTALLATION</u>				
COL	GULLY EDWARD CHARLES	EN	IMCOM	USAG FT LEONARD WOOD

FY09 LIEUTENANT COLONEL, ARMY COMPETITIVE CATEGORY, CENTRALIZED SELECTION LIST, COMMAND AND KEY BILLET - PRINCIPALS LIST

Congratulations to all Lieutenant Colonels and promotable Majors.

MANEUVER, FIRES AND EFFECTS (MFE)

RANK	NAME	BR	HQS	UNIT
<u>A02X-COMBAT ARMS (02A) - INSTALLATION</u>				
MAJ	AGUILAR JOSE LUIS INFANTE	EN	IMCOM	HUNTER ARMY AIRFIELD
LTC	DANIELS MICHAEL JAMES	EN	IMCOM	USAG YAKIMA FIRING CENTER
MAJ	HAEFNER JOHN WILLIAM	EN	IMCOM	USAG FT A.P. HILL
<u>A21P-ENGINEER OPERATIONS</u>				
MAJ	BARRON CHRISTOPHER JOHN	EN	FORSCOM	7TH EN BN (FORT DRUM)
MAJ	BUCK JOHN GEORGE	EN	FORSCOM	14TH EN BN (FT LEWIS)
MAJ	FARNSWORTH JERRY LEROY II	EN	USARPAC	84TH EN BN (SCHOFIELD BARRAKS)
MAJ	HOLMAN TIMOTHY WAYNE	EN	USAREUR	54TH EN BN (WARNER BARRACKS)

LTC	HUSZAR PAUL	EN	FORSCOM	37TH EN BN (FT BRAGG)
LTC	KOPROWSKI DANIEL CHARLES	EN	USARPAC	65TH EN BN (FT SHAFTER)
MAJ	LANDERS KEVIN PAUL	EN	FORSCOM	4TH EN BN (FT CARSON)
MAJ	OROURKE MORGAN DANIEL	EN	FORSCOM	8TH EN BN (FT HOOD)
MAJ	SHOREY ALAN BRADLEY	EN	FORSCOM	326TH EN BN (FT CAMPBELL)
MAJ	SMITH DWAYNE RICHARD	EN	FORSCOM	11TH EN BN (FT BENNING)
MAJ	SPENCER COREY MICHAEL	EN	FORSCOM	62D EN BN (FT HOOD)
MAJ	THOMSEN HENRIK HOWARD	EN	FORSCOM	5TH EN BN (FT LEONARD WOOD)
MAJ	TYLER MATTHEW ROBERT	EN	USACE	249TH PRIME PWR (FT BELVOIR)
MAJ	WARDEN HEATHER JEANE	EN	FORSCOM	864TH EN BN (FT LEWIS)
LTC	ZETTERSTROM ERIK DREW	EN	USAREUR	40TH EN BN (SMITH BARRACKS)

A21R-ENGINEER STRATEGIC SPT

MAJ	KIRK JASON ANTHONY	EN	USACE	CHARLESTON
MAJ	MITCHELL ANTHONY PAUL	EN	USACE	NASHVILLE

A21T-ENGINEER TRAINING

MAJ	DREW CHRISTOPHER THOMAS	EN	TRADOC	577TH EN BN (FT LEONARD WOOD)
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Y01P-BRANCH IMMATERIAL (01A) - OPERATIONS

MAJ	ALBERT BLACE CHANDLER	EN	FORSCOM	BSTB, 4 BCT, 10TH MTN (FT POLK)
MAJ	BECK CHRISTOPHER GARRECHT	EN	FORSCOM	BSTB, 1 BCT, 4ID (FT HOOD)
MAJ	MCFADDEN ERIC MICHAEL	EN	FORSCOM	BSTB, 2 BCT, 101ST (FT CAMPBELL)

Y01R-BRANCH IMMATERIAL (01A) - STRATEGIC SPT

MAJ	FULLERTON ALEXANDER PAUL	EN	EUSA	STB, USA TRP ROK (YONG SAN)
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Y01X-BRANCH IMMATERIAL (01A) - INSTALLATION

MAJ	SPAIN EVERETT STUART PALMER	EN	IMCOM	USAG SCHWEINFURT
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E. The Office of the Chief of Engineers provides the following information:

1. **United States Army Reserve (USAR) Engineer Rock Drill:** USACE G3 and OCE co-hosted the USAR Engineer Rock Drill at USACE HQ 9-10 Apr 08. Chiefs of Staff and G3s from the 412th and 416th ENCOMs along with the 411th, 420th and 926th EN BDEs were present: Action officers from HQDA G3 and G8, OCAR, FORSCOM, USARC, CENTCOM, ARCENT, Battle Command Training Program, MANSCEN, and US Army Engineer School shared processes and current initiatives impacting the commands. This forum was unique in providing information to the ENCOM leadership, as well as providing feedback to the AOs who were eager to understand challenges and concerns from the field. Issues captured during the Rock Drill will be the basis for the initial USAR Engineer Fusion Cell conducted quarterly by OCE once a USAR Action Officer is identified for support.

2. **Engineer Fusion Cell:** The Office of the Chief of Engineers facilitated an Engineer Fusion Cell (EFC) Secure VTC for the Regiment on 23 April 2008. Commanders and staffs from active component Brigades, the Engineer School, FORSCOM, Divisions, the MNC-I C7, ASCCs, HRC, and Army Staff participated. The C7 provided an outstanding brief on his roles, responsibilities, and challenges as they relate to missions units can expect to execute while downrange. A total of five new actionable issues were brought up and are now being tracked for resolution. This is in addition to the 69 issues brought up in previous Fusion Cell discussions. On the 9th of April, at the USAR Rock Drill, we discussed a similar process for the reserve components. Many of the issues are similar (manning, equipping, employing, etc.) but with different systems needed for resolution. We will continue to work with the USAR to determine a way forward in establishing an EFC that supports their

synchronization for deployment, transformation to the modular Engineer force, and restationing actions. The next active component EFC will occur on 28 April.

3. **Mental Health Questions for Security Clearance Clarifications:** The linked [Policy Memorandum from the Secretary of Defense](#) is a culmination of two plus years of DoD advocating for a change in the mental health question asked of each Soldier on the SF 88 when applying for a security clearance. Soldiers have consistently sited question 21 which asks. In the last 7 years have you consulted with a health care professional regarding an emotional or mental health condition or were you hospitalized for such a condition?" as a primary reason they would not seek mental health assistance fearing it would put their clearance at risk. OSD has successfully advocated a revision to Question 21 on the SF 88 regarding mental and emotional health.

Until the new SF 88 is printed and released, the SeCDef's memo instructs all Soldiers to answer "no" to Question 21 if the counseling was for any of the following reasons and was not court-ordered:

Strictly marital, family, grief not related to violence by you or:

Strictly related to adjustments from service in a military combat environment.

The Secretary has asked that we distribute the attached memorandums throughout our commands to all our Soldiers. –SGM Heinrichs

4. **SMA LEADER BOOK NOTES** – [POST DEPLOYMENT HEALTH REASSESSMENT](#)

5. Ground Precautionary Action, Mandatory Maintenance Message, TACOM Control No. [GPA-08-014](#), Air Compressor Junction Box on the M7 Forward Repair System (FRS), NSN: 4940-01-463-7940, 4940-01-533-1621 LIN: F64544, Density: 597. In troubleshooting of the Air Compressor not operating, the unit disclosed that there was a short occurring in the junction box of the air compressor. After removing the cover of the junction box they could see that tape on the connection had worn to cause a short due to bare wire being exposed to the control box assembly. This caused a short that caused the Motor Starter in the Air Compressor to short and cause an open circuit to where the operation of the air compressor would not run until repaired.

6. Safety Of Use Message (SOUM), TACOM Control No. [SOUM 08-013](#), Technical, BAE-TVS CAIMAN MRAP Fuel Tank Upgrade. This message will apply to a total of 1152 BAE-TVS Caiman CAT 1, NSN 2355-01-555-0908, that are fielded in theater. **Reports indicate that ad hoc armor modifications are being installed on the MRAP Caiman fuel tanks. This ad hoc modification will induce a negative effect on the ballistic performance of the vehicle when engaged by an underbody attack and will cause additional energy to be absorbed into the hull and transferred to the crew inside.**

7. [TACOM MAM 08-032](#), FMTV, Turn Signal: FMTV vehicle serial numbers 100,001 to 115,482 require a new K-10 relay replacement. These newer production 2 1/2 and 5 Ton FMTV trucks equipped with the L.E.D. service light switches are experiencing a problem with inadvertent flashing of the front turn signals. Older model FMTV trucks with the mechanical type light switches and incandescent turn signal light bulbs are not affected. The condition is experienced when the ignition switch is placed to the "On" position, the engine is running, the air pressure is in the normal range and the service lights are placed in the blackout mode. When the operator releases brake pedal pressure, the front turn signal lights will flash once each time the brake pedal pressure is released. It has been determined that the K-10 relay located in the passenger side Power Distribution Panel (PDP) does not operate correctly in that particular circuit, allowing the front turn signal lights to flash. A new replacement relay has been identified to correct this condition.

8. [ARMY VOLUNTEER WEEK MESSAGE, 2008](#): THROUGHOUT THE ARMY, THOUSANDS OF SOLDIERS, DEPARTMENT OF THE ARMY CIVILIANS, RETIREES, AND FAMILY MEMBERS VOLUNTARILY CONTRIBUTE TO IMPROVING OUR COMMUNITIES. NATIONAL VOLUNTEER WEEK, 27 APRIL - 03 MAY 2008, IS A TIME TO SAY THANK YOU TO THESE SPECIAL PEOPLE WHO EPITOMIZE THE 2008 NATIONAL VOLUNTEER WEEK THEME,

"INSPIRE BY EXAMPLE."

9. The following is a listing of all [SOUs issued by TACOM for 2nd Qtr FY08](#). This information is provided for use and dissemination as deemed appropriate. Complete copies of all of the following messages are available on the Army Electronic Product Support Bulletin Board via the Internet. The web address is: <https://aepe2.ria.army.mil/serviced.cfm>.

10. [ALARACT 104/08](#): With the onset of spring and summer come warmer temperatures, outdoor activities and national holidays. Memorial Day and the Fourth of July provide opportunities for countless Americans to take time away from their everyday activities to honor those individuals who paid the ultimate price to keep our country free, and also to celebrate our Nation's independence

***** Engineers in the National Capitol Region:** Each month the Office of the Chief of Engineers hosts an Engineer Round-up at the Crystal City Gateway Marriot Bin 1700 Lounge commencing at 1700 on the last Thursday of the month, excluding November and December. Engineers and those who support Engineers are more than welcome to attend. It is a great opportunity to catch up on what's going on in the Engineer Community from a broad spectrum of perspectives. If you do not get an invitation now, please notify me to so that I can add you to the specific distribution list. Click here to be added to the email list [DAEN-ZC](#) . **Next event is 29 May 2008**

You can always find all the Messages to the Regiment at our AKO site are linked at the bottom of this document—AKO Login is required. For those having a hard time getting to the files that require an AKO logon, here is a [screenshot](#) to show where the files are physically located.

F. Topics of Interest: Unified Quest 2008— Persistent Security Seminar: Army and interagency partners examine security requirements for stability operations

What is it?

Army leaders agree that the future operational environment will demand a “whole-of-government” response to the challenges confronting our nation but what must the Army do to enable this response? From March 10-14 2008, nearly 200 military officers, scholars and government officials tackled this question at the Persistent Security Seminar in McLean, Va. Part of the Army chief of staff's annual future study, Unified Quest, examined the Army's role in providing a “secure environment” for other government agencies to conduct stability operations.

What has the Army done?

Every year, Unified Quest examines the most salient issues confronting our Army and our nation. Co-sponsored by U.S. Joint Forces Command and U.S. Special Operations Command, this year's study examines “building partnership capacity” as a potential key element in the national security strategy and the military's role therein. Previous events in the 2008 campaign of learning have addressed:

- * The nature of the future operational environment.
- * The need for a strategy that focuses all elements of national power.
- * The strategic and military implications of building partnership capacity.
- * The potential utility of indirect and asymmetric means of overcoming future, strategic challenges.
- * The importance of campaign design to solving complex, operational problems.

Why is this important to the Army?

The Army chief of staff and most foreign affairs experts concur that the United States is entering an era of persistent conflict and that the underlying causes of instability will defy purely military solutions. Indeed, leaders

throughout the Department of Defense are unanimous in their conviction that our future national security depends on “whole-of-government” efforts to build governance capacity among partner nations in need. Yet, it is increasingly clear that many government agencies require a certain degree of security before they are able to lend their talent and expertise to the broader effort. Through the Persistent Security Seminar and other Unified Quest events, the Army has gained a better understanding of its critical role in providing the levels of security required by these organizations. Perhaps more significantly, Unified Quest has illuminated some of the non-traditional tasks the Army must be prepared to perform while interagency partners await secure conditions.

What’s planned for the future?

The Army and its joint, interagency and multinational partners will further examine these emerging insights at the Army Future Game, April 29 to May 9, 2008, in Carlisle, Pa. The ultimate and most comprehensive event in each year’s Unified Quest campaign of learning, the Army Future Game integrates all study areas in a single, interdisciplinary forum.

For more information on the Army Future Game and Unified Quest, visit the Web site: Unified Quest 2008 <<https://unifiedquest.army.mil/>> .

G. Engineer Unit Highlight: [Use this template to recognize your unit here.](#)

This feature provides a venue for Engineer Units/Activities to post unit information. If you are an OIC/NCOIC of an Engineer Unit/Activity and would like your organization mentioned here, download the template and email back to me. All entries will be consolidated on a master page as they come in.

Engineer Unit Highlight: [Former Submissions](#)

H. Recurring Links: [The Commandant’s Message](#); [Engineer Casualties](#) ; [PASSAGES](#)

[The Engineer Lifelong Learning Portal](#) [USACE Organizations](#) ; [The Engineer Update](#) ; [Military OneSource](#)

[Essays Forward](#) ; [The Engineer Magazine](#); [Current PERSCOM Messages](#). ; [412th ENCOM](#) ;

[The West Point Department of Civil and Mechanical Engineering](#) ; [USMA Basecamp](#) ; . [CORPS POINTS](#)

[The USACE Installation Support Community of Practice Portal](#), [Engineering Knowledge Online](#) ;

[Topographic Engineering Center](#) ; [United States Army Engineer Research and Development Center](#); [NCO Net](#)

[The West Point Department of Geography and Environmental Engineering](#); [ADSO Incentives Program](#)

[ENGINEER UNIT REGIMENTAL LINKS](#) [Joint Task Force North](#) ; [Engineer Museum Reference Library](#).

[Maneuver Support Center of Excellence](#) [Check your entire Official Military Personnel File \(OMPF\)](#)

[Check and certify the file that the board will use \(My Board\)](#), [Check your current ORB \(My ORB\)](#)

[Submit your online Assignment Preference \(AIM\)](#) , [Certify your new official photo \(DAPMIS\)](#)

[Submit your Command / CFD / SSC Preference Online](#) , [Check your Senior Rater Profile \(Dash 2\)](#)

[Check to see if HRC has received your OER \(IWRS\)](#) , [USACE Historical Vignettes](#) , [Video Engineer Update](#)

The staff of the Engineer Professional Bulletin not only maintains the mailing list for the bulletin but also is responsible for keeping the Engineer Unit Directory updated. They can only do that with your help. Please take time to look at the directory [Web site](#) at and check your unit to see if the information is correct. If it isn't, e-mail the bulletin staff at engineer@wood.army.mil with corrections.

I. Engineers Supporting Engineers—Professional Organizations Links:

1. **Army Engineer Association** : [AEA News](#); [Army Engineer Association Programs](#); [Membership](#).

a. **AEA Annual Engineer Regimental Conference & ENFORCE:** The AEA will conduct it's **2008 Engineer Regimental Conference** in the America's Center in St. Louis, MO from May 4-6, with a continuation of activities at Fort Leonard Wood from May 7-9. Click **here**

b. AEA now has a web page dedicated to [Industry support to the Warfighter](#).

c. AEA is also building a new web page as an Engineer Organization / Unit Directory. We want to list all Engineer units, plus other key engineer offices, like the staff engineer offices at Divisions and Corps. We'll include USACE offices, AC, National Guard and USAR battalions and sep companies, and all of the sapper companies too. We want the activity name, mailing address, phone number, and current OIC / NCOIC name and email. Send your unit directory info to: aeamag@armyengineer.com. The [AEA Career Center online](#)

d. JOBS...after the Army: AEA has a complete online Career Center. You can learn about civilian opportunities autonomously. Research or survey the commercial job market with FREE (ANONYMOUS) resume post at AEA career center. Additionally, AEA has been running and will continue to run, a special series of articles in Army Engineer magazine which focus on individual job experiences of many retired Army Engineers. To read those articles, you need to [subscribe to the magazine](#).

2. **Society of American Military Engineers** : [The Military Engineer Online](#) : [Membership](#) [SAME Current eNEWS](#)

a. [SAME Design-Build Workshops for DOD Projects](#)



The [SAME Design-Build Workshops for DOD Projects](#) workshops focus on improving communications with design-build end users, construction agents, architects/ engineers and contractors to better facilitate the solicitation and execution of DOD design-build projects.

b. "The Society of American Military Engineers (SAME) is currently undertaking a grass roots effort to reach out to aspiring engineering and architects at local universities. SAME membership is FREE for students and also provides them opportunities for leadership, mentorship and potential internships or first jobs. To learn more about the SAME college outreach program and how to help set up a chapter at your university or a university near you, please visit www.same.org/college or send the Ben Matthews an email at samecollegeoutreach@gmail.com.

c. The Society of American Military Engineers, SAME offers **free memberships to students of the [Engineer Career Captains Course](#) and the [Engineer Advanced Noncommissioned Officers Course](#)**. (Active, Reserve, National Guard – any phase)

d. **Deployed Engineering Team:** Get *The Military Engineer* and *SAME News* delivered directly to you! Complete our [temporary deployment form](#) and we will send your SAME materials to you onsite while serving in your area of operational responsibility (AOR). This free service is just one of the many ways SAME salutes our

members. [Click here to provide your temporary AOR contact information.](#)

e. **Transitioning from military service?** Retiring from the Federal Government? Looking for a new and exciting position in the A/E/C industry? If the answer to any of these questions is YES, place your resume on the [SAME Job Center](#) web site. *The service is free for SAME members.* The site has been or is being utilized by over 300 companies that through their placement of job announcements have access to your resume

3. **TEOCSA (The Engineer OCS Association)** [Website coming soon](#)

The purpose of TEOCSA (The Engineer Officer Candidate School Association) is to support the troops. Up to recent, the support has been directed principally toward the collection for preservation and display of Engineer OCS history materials to show (and to remind) what has been accomplished, i.e., building the foundation to move forward.

TEOCSA is looking now to assist more directly.

Question: will you help?

E. T. Mealing
Pres., TEOCSA
PO Box 14847
Atlanta, GA 30324-4847
404.231.3402
TEOCSA@comcast.net

4. [Army Engineer Officer Wives' Club](#): AEOWC is a worldwide organization with members located wherever Army Engineers are stationed, or have retired. [Become a member](#)

Visit our website at <http://www.AEOWC.com>.

Alternate response email address is DAEN-ZC@hqda.army.mil

V/R	Former "Messages to the Regiment"
<i>William R. Arthur</i>	
William R. Arthur	53 , 52 , 51 , 50 , 49 , 48 , 47 , 46 , 45 , 44 , 43 , 42 , 41 , 40 , 39 , 38 , 37 , 36 , 35 , 34 , 33 , 32 , 31 , 30 , 29 , 28 , 27 , 26 , 25 , 24 , 23 , 22 , 21 , 20 , 19 , 18 , 17 1-16 are available on AKO
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