

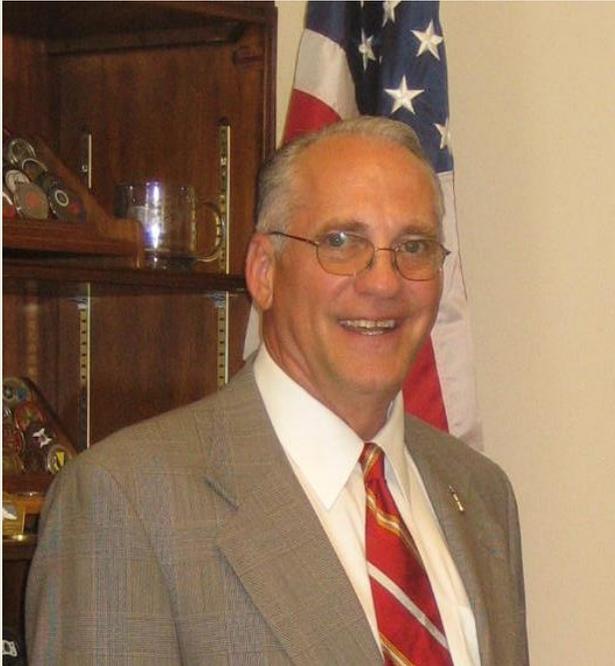


MESSAGE TO THE REGIMENT #108: **“The Engineer Blast”**

November 2015 – Feb 2016

A. Overview: The Office of the Chief of Engineers is pleased to forward this 108th version of “The Engineer Blast”. Thanks for all you do and stay safe – enjoy the “BLAST!!”

NOTE: In order to further enhance communications from the major entities of the Engineer Regiment to the field, the Office, Chief of Engineers (OCE) is facilitating a process to spread Engineer knowledge from the United States Army Corps of Engineers (USACE), The United States Army Engineer School (USAES), Engineer Branch, other Engineer agencies and our office in the Pentagon.



COL (Ret) Jack O'Neill, legendary Executive Director of the Army Engineer Association (AEA), set to retire in Jun 2016. AEA is actively pursuing his successor.

The Army Engineer Association (AEA) is seeking applicants for the position of Executive Director to replace Col (USA ret.) Jack O'Neill who retires from AEA in June 2016.

Job description for the position and the application form can be downloaded here:

<http://www.armyengineer.com/Industry/xdjob.htm>

Mail to Executive Director, Army Engineer Association, P. O. Box 30260, Alexandria, VA 22310-8260. All applications must be submitted by 29 February 2016.

More in Section I

There is still time to apply for Army Engineer Spouse Club Scholarships.

The Army Engineer Spouses' Club (AESC) announces the availability of ARMY ENGINEER MEMORIAL AWARDS to qualifying high school seniors. The original award was established in memory of Army Engineer Officers who died in Vietnam and is now given annually to honor all Engineers who die in the line of duty. Deadline is 1 Mar 16. [Announcement:](#) [Application:](#)



LTG Thomas P. Bostick, 53rd Chief of Engineers and Commanding General, US Army Corps of Engineers, will relinquish command and conduct a retirement ceremony presided over by the Chief of Staff of the Army on 19 MAY 2016, 1500 hours, Summerall Field, Fort Myer, Virginia.

Please save the date.

The 54th Chief of Engineers has not yet been nominated by the President. We will plan on 19 May as the transition date and provide updates when they are available.



Engineer 2-Star selected to head Talent Management effort in the Army G-1.

Major General Todd T. Semonite



President Obama appoints Hill as Mississippi River Commission member

VICKSBURG, MISS., January 13, 2016 – President Barack Obama recently appointed **Brigadier General David C. Hill** as member of the Mississippi River Commission. MRC appointments are nominated by the President of the United States and vetted by the U.S. Senate. [More:](#)



The Chief of Staff, Army announces the following officer assignments:

Brigadier General Diana M. Holland, Deputy Commanding General (Support), 10th Mountain Division (Light), Fort Drum, New York to Commandant of Cadets, United States Military Academy, West Point, New York.



Office of the Chief of Staff, Army General Officer Announcement 01 December 15

Brigadier General William H. Graham, Jr. is currently serving as Commanding General, North Atlantic Division, United States Army Corps of Engineers, Brooklynn, New York.



2nd Lt. Melanie P. Hindley accepts a certificate during the Bradley Leader Course graduation Dec. 4 at Long hall. Hindley is the first female to graduate from the course. For more photos, visit <http://tiny.cc/5xp26x>.

First female graduates Bradley Leader Course

FORT BENNING, Ga., (Dec. 9, 2015) -- The first female to attend the Bradley Leader Course graduated Dec. 4 with 42 male Soldiers at Long Hall.

2nd Lt. Melanie Hindley, 10th Engineer Battalion, 3rd Infantry Division, Fort Stewart, Georgia, said she didn't know she was the first female to attend until her second day in the course. She said she didn't notice any scrutiny as the sole female in her class.

"I felt completely at pace with everyone else," Hindley said. "There's not really a difference between male and female Soldiers as far as being able to lead. It is all a matter of perspective from that particular Soldier's point of view."

Hindley commissioned in May 2014. She went through the Reserve Officers' Training Corps at the University of Tampa, Florida. Her hometown is Front Royal, Virginia. [More:](#)

B. [The Office of the Chief of Engineers](#) provides the following information:

Talent Management

OCE Talent Management Branch serves and supports in the areas of engineer regimental coordination and synchronization of recruiting & accessions of STEM candidates, credentialing, professional certifications, diversity, broadening leader development opportunities, and HQDA talent management initiatives (Future of the Force) with the operating force, Engineer School, Cadet Command and United States Military Academy in order to support USACE campaign plan objectives, outreach, and partnerships.

Reserve Component Talent Management Forum

OCE hosts a quarterly Reserve Component Talent Management Forum (RC-TMF) via teleconference and online through Defense Connect Service (DCS). The next RC-TMF is 19 May, from 1200-1300 EST. The RC-TMF is an enterprise level forum that communicates Army & Engineer Regimental TM directives, concepts, and initiatives to the targeted audience of engineer Theater Engineer Commands (TEC) & RC engineer BDEs (both ARNG & USAR) with presentations and participation from USACE-Reserve Affairs USAES, HRC, and

Army Reserve Careers Division (ARCD). It serves as the advisory council and advocate for all RC engineer TM initiatives. The forum focuses on the Chief of Engineers TM priorities of broadening opportunities, professional certifications, and credentialing to highlight a few. Please visit the OCE TM milBook page to view previous RC-TMF slides and tap into the tools for the TM kitbag at <https://www.milsuite.mil/book/groups/rc-engr-tm-grp>.

Reserve Component Talent Management Working Group (TMWG).

The TMWG is a team that consists of USACE-RA, Engineer School, 412 & 416th TEC CoS & their reps, HRC (IMA), HRC AROD (AGR), ARCD (TPU), & USAR TMTF that is developing a RC Engineer TM model that consists of a methodology & career path swim-lane that is designed to build a bench and develop a breadth of capability in order to grow strategic/enterprise leaders IAW the SecDefs Future of the Force initiatives (FotF), HQDA-G1s Human Dimension Strategy, and the COE priorities for F2025-Beyond. During the last AR Engineer Regimental Council, the concept was given the “green light” to start the process of operationalizing the concept. The models and point paper are posted in the OCE milBook for your information and review. Please feel free provide feedback.

Point of contact is LTC Jon Brierton, commercial phone: 703-693-4425 or email: jonah.a.brierton.mil@mail.mil

Prime Power Production Specialist



By the end of FY 18 the Army is forecasted to be short 45 12P Sergeants out of a population career field which is only authorized 297 Soldiers. Soldiers who successfully complete the 12P training are authorized Tier 5 bonuses of up to \$11,600 dollar. Minimum qualifications to apply for the MOS are 110 General Technical (GT) score, 107 on Technical (TECH) and 107 on Electronics (ELEC). In addition Soldiers must have completed high school level algebra. Soldiers will receive a total of 38 college credit hours for completing training. For additional information please see the article at the following link.

<http://www.army.mil/article/160487> .

Army Builds Geospatial Foundation

Army mission command systems have difficulty displaying maps and overlays uniformly across platforms, preventing display of a common operational picture. The Army Geospatial Center is championing this problem with a multi-pronged approach: developing format and data standards across mission command systems; incorporating geospatial testing during Army systems certification; and providing geospatial expertise to the acquisition community to aid in system and software development. For more information, please see the article "Army Builds Geospatial Foundation" at <http://www.kmimediagroup.com/gif/articles/424-articles-gif/army-builds-geospatial-foundation/7060-army-builds-geospatial-foundation> .

Service Engineer Personnel Exchange Program (E-PEP)

The Service Engineer Personnel Exchange Program (E-PEP) is a professional development and broadening program between the US Army Engineer Regiment, the US Naval Facilities Engineering Command (NAVFAC), and the US Air Force Civil Engineer Directorate. The purpose of the exchange program is to provide broadening opportunities within our Service engineering communities. The program includes Officer (O-3 through O-5), Non-Commissioned Officers (E-7), and Government Civilians (GS-13 through 15) from our Active and US Army Reserve units. The program is an exchange with in our Services on a one-for-one basis. The exchange tour length are between 24 and 36 months. The exchanges will be between Theater Engineer Commands (TECs), Engineer Brigades (EN Bdes), Naval Construction Regiments (NCRs), and Naval Mobile Construction Battalions (NMCBs). The exchanges with the REDHORSE Squadrons will be between Active EN Bdes only. Exchanges between the Army and the Navy are scheduled to begin the summer of 2016. The exchanges between the Army and the Air Force are planned for the summer of 2017.

Participants in the program should possess the required skills, training, and academic qualifications. Officers (12A) must be a degreed engineer or architect (W4). Non-Commissioned Officer career fields participating in the program are 12H-Construction Engineering Supervisor, 12N-Horizontal Construction Engineer, 12P-Prime Power Operator, and 12T-Technical Engineering Specialist. Government Civilians will be selected from a job series that is suitable to both USACE and NAVFAC. Interested participants may contact their career field managers or the US Army Engineer School's Enlisted Personnel Proponency Office (EPDO) for more information about the E-PEP opportunities. See the EPDO Portal:

<https://www.milsuite.mil/book/groups/engineer-personnel-proponency-office>.

Reachback Engineer Data Integration (REDi)

The primary purpose of the Reachback Engineer Data Integration (REDi) is to provide a broad data and workflow management capability to support HQ USACE and Field Force Engineering (FFE) program, the Joint Staff and Combatant Command Engineer Divisions, and other elements of the Engineer Regiment. In general, REDi is designed to support the data management, knowledge management, Reachback and planning requirements of Engineers. Common uses for REDi include management of reachback engineer requests for information (RFI), viewing construction project information, storing and sharing engineer related documents and reference information, capturing and viewing engineer engagement activities, viewing infrastructure and other data layers relevant to engineer planning, and capturing proposed construction projects that are in the planning stages. For each of these items, and many others, workflow processes and reporting tools are provided to support the mission requirements of the engineer community that is supported by REDi.

The REDi system is comprised of a SharePoint application with fully integrated mapping functionality provided by an off the shelf product called Visual Fusion from IDV Solutions. Integral components of the system also include ArcGIS and SQL database servers to provide additional data management and data storage capabilities. REDi operates on both the unclassified CorpsNet DMZ network and the classified SIPRNET network to accommodate the mission requirements of USACE and the Engineer Regiment.

Unclassified CorpsNet DMZ: <https://redi.usace.army.mil>

SIPR: <https://redi.uroc.army.smil.mil>

Closing the Information Gap - Inside the Joint Engineer Common Operating Picture

A new computer application ready for implementation after three years in development will provide users a comprehensive, up-to-date picture of U.S. engineering activities worldwide. By Col. Brian E. Griffin, M.SAME, USA

C. The U.S. Army Corps of Engineers (USACE) provides the following information:



USACE NEWS

- January 25, 2016 - [Safety award – Col. Mike Farrell ‘Gets It’](#)
- January 21, 2016 - [Corps leader updates California maritime industry](#)
- January 14, 2016 - [The Corps feasibility study – finding a balanced solution](#)
- January 13, 2016 - [Emergency permit fortifies Pacific Coast Highway](#)
- January 08, 2016 - [Huntsville Center completes \\$2.3 million project for Army Contracting Command](#)
- January 05, 2016 - [CVIFMS -- A unified vision for water and ecosystem studies in California’s Central Valley](#)
- December 29, 2015 - [Jacksonville District hosts Minister of Chinese Water Resources on a tour of America’s Everglades](#)
- December 21, 2015 - [USACE Announces New National Water Safety Campaign](#)
- December 21, 2015 - [Far East District partnership teaches hands-on engineering tools](#)
- December 09, 2015 - [Savannah’s power team generates national recognition](#)
- December 08, 2015 - [Bioremediation: Enlisting bacteria to battle contaminants](#)
- December 03, 2015 - [1st government-to-government partnership helps build critical infrastructure in Bangladesh](#)
- December 02, 2015 - [Jacksonville District hosts Minister of Chinese Water Resources on a tour of America’s Everglades](#)
- December 01, 2015 - [New York District Receives Army Superior Unit Ward for Sandy Recovery](#)
- November 24, 2015 - [Huntsville Center utility program instrumental in developing reliable energy for Afghan security forces](#)
- November 24, 2015 - [USACE and China Water Resource Minister and Delegation Discuss Coastal Restoration](#)
- November 20, 2015 - [D.C. Silver Jackets recognized as climate change leader by Cities100](#)
- November 17, 2015 - [Water managers prepare for El Nino](#)
- October 29, 2015 - [DoDEA school projects serve as learning tool for students](#)
- October 13, 2015 - [2014 Emergency Manager of the Year](#)

The [412th Theater Engineer Command](#) offers the following: [Castle Magazine](#)



The birth of a new unit: 363rd Engineer Battalion activates in ceremony

U.S. Army Reserve Maj. Gen. Tracy A. Thompson, commanding general, 412th Theater Engineer Command, speaks to Soldiers of the 363rd Engineer Battalion during their activation ceremony Dec. 5 in Knightdale, N.C. (U.S. Army photo by Staff Sgt. Debralee) [More:](#)



412th TEC CG holds second senior leader development training

U.S. Army Reserve Maj. Gen. Tracy A. Thompson, commanding general, 412th Theater Engineer Command, speaks to attendees of the second 412th TEC Senior Leader Development Training, Nov. 13 to 15 at Camp Atterbury, Ind. [More:](#)

412TH VIDEO NEWS PACKAGE

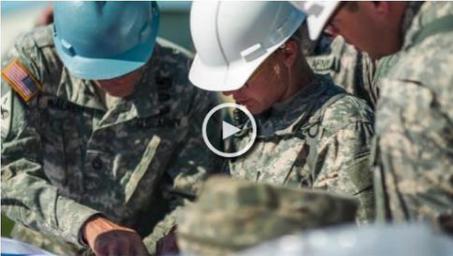
- VIDEO: Sapper Stakes 2015
- VIDEO: Sapper Stakes Day 2
- VIDEO: Sapper Stakes Day 1
- VIDEO: CSTX-86-15-03 by 86th Training Division
- VIDEO: 390th ENG CO builds learning opportunities in Bulgaria
- VIDEO: The Face of a Warrior

3. [The 416th Theater Engineer Command](#) offers the following:



[We are the TEC](#)

What the heck is a TEC? As a Theater Engineer Command, we toss around terms, from the ten-thousand-foot level: Assured mobility, geospatial engineering,...



Mission: The 416th Theater Engineer Command conducts theater-level engineer operations supporting a joint force executing full spectrum operations while providing trained and ready units to support mission requirements world-wide.

Vision: Engineering encompasses a preparatory posture that trains personnel on specialized equipment for engineer-focused missions as well as technical rescue in support of the Consequence Management Response Force (CCMRF). We are an Integral part of the Army Reserve Warfight and ultimately a necessary component homeland national defense. Our goal is to use every mission as an opportunity to strengthen our Force and improve resilience.

4. [Transatlantic Division \(TAD\):](#)

January 28, 2016 - [TAD Officer Awarded deFleury Medal](#)

January 08, 2016 - [TAD Employee Awarded HR Manager of the Year](#)

January 07, 2016 - [Volunteer Santa gave gift of smiles and wonderment to children this holiday season](#)

November 18, 2015 - [USACE STEM Professionals Share Love of Engineering, Architecture with Area Students](#)

5. [Middle East District](#)

January 12, 2016 - [Watson Named Contract Specialist of the Year](#)

November 18, 2015 - [USACE STEM Professionals Share Love of Engineering, Architecture with Area Students](#)

6. [USACE Divisions/Districts Publications](#):

7. **USACE Mobilization Opportunities**

D. [The US Army Engineer School \(USAES\)](#) provides the following information:



Senior Engineer Leader Council (SELC) 2016



The U.S. Army Engineer School (USAES) will host the Senior Engineer Leader Council (SELC) 21-22 APR 2016 with travel days 20 and 23 APR. During SELC, the Engineer School Commandant and other key senior engineer leaders will exchange information and consensus on key issues. Due to conferencing restrictions, a limited number of attendees will be invited to travel to Fort Leonard Wood via TDY. For those who will not be able to travel to Fort Leonard Wood, the SELC sessions will be conducted via Defense Collaboration Services (DCS). Link to DCS sessions, schedule and slides will be available on the Engineer School Knowledge Network (ESKN),

<https://www.us.army.mil/suite/page/637460> (AKO credentials required).

Concurrently with SELC, USAES will host Engineer Regimental Week activities which include the Fallen Sapper Memorial, the Commandant's State of the Regiment Address, Best Sapper Competition, and the Regimental Ball and Awards Recognition Ceremony.

News and updates regarding Engineer Regimental Week can be found on the USAES public website:

<http://www.wood.army.mil/usaes/>.

POC is LTC Geoff Van Epps, USAES, Chief of Staff, email: geoffrey.r.vanepps.mil@mail.mil

Best Sapper Competition (BSC) 2016

Fort Leonard Wood, Missouri will host the 10th Annual Best Sapper Competition from 17-22 April 2016. Registration will open 01 February 2016 and can be found on the Best Sapper Competition website:

<http://www.wood.army.mil/sapper/bsc>.

Announcements and updates can be found on the Best Sapper Competition Facebook page:

<https://www.facebook.com/pages/Best-Sapper-Competition/117719934968436>

Competition eligibility:

- Two person teams comprised of personnel in the grades of E4 and above
- 12 series MOS competitors, with at least one team member a 12-series MOS Sapper Leader Course graduate
- Marine Corps Engineers who are Sapper Leader Course Graduates
- All teams must furnish letter of preparedness signed by first O-5 in CoC (example on web-site)
- Competitors must report NLT 17 April for in-processing and in-brief

50 Teams, 50 Miles, 50 Hours, 1 Winner

POC is LTC Scott Preston, Commander, 169th Engineer Battalion, email: scott.s.preston.mil@mail.mil

Recent Changes to the Wear of the deFleury

The de Fleury medal may be worn AT ANY OFFICIAL ARMY, SERVICE, or DEPARTMENT of DEFENSE FORMAL EVENT or occasion that will not detract from the dignity of the award, or other specific event or occasion approved by the United States Army Engineer School Commandant.

The Soldier Policy Branch (responsible for AR 670-1) of the Office of the Deputy Chief of Staff for Personnel, (703) 697-6912, states that is the only guidance to be forthcoming regarding the de Fleury Medal wear. They have determined that medals such as the de Fleury, St Joan, and St Barbara are considered to be a badge. Army Regulation 670-1 defines a badge as an award to an individual for identification purposes or for attaining a special skill or proficiency.

For more information check out the CSM's ORP page on milBook <https://www.milsuite.mil/book/docs/DOC-242450?sr=stream> (CAC Authentication required)

Army Techniques Publication (ATP) 3-34.20/Marine Corps Reference Publication (MCRP) 3-17.2D, Countering Explosive Hazards Published!

Army Techniques Publication (ATP) 3-34.20/Marine Corps Reference Publication (MCRP) 3-17.2D, Countering Explosive Hazards published January 21, 2016 and is posted on the Army Publishing Directorate at https://armypubs.us.army.mil/doctrine/DR_pubs/dr_c/pdf/atp3_34x20.pdf. ATP 3-34.20/MCRP 3-17.2D is a multi-service manual with the USMC and is a significant revision from its predecessor, FM 3-34.210. Transformation of Army and Marine Corps operating concepts, current OE, and lessons learned guided the modifications. ATP 3-34.20/MCRP 3-17.2D is a restricted publication with annotation of OPSEC concern non-releasable information by paragraph. Changes include:

- Inclusion of the new engineer framework for countering explosive hazards.
- Revised hierarchy of terminology for reducing and clearing obstacles in support of movement and maneuver.
- Descriptions of the primary capabilities of warfighters, combat engineers, and EOD to counter explosive obstacles impeding movement and maneuver.
- Addition of relevant information based on lessons from two theaters of operations and the emergence and evolution of the threat posed to U.S. forces.
- Deletion of the chapter on assured mobility, as it is covered in ATP 3-90.4/MCWP 3-17.8, Combined Arms Mobility.
- Deletion of the chapter on mine warfare principles, as it is covered in ATP 3-90.8/MCWP 3-17.5, Combined Arms Countermobility.

LTC Sally C. Hannan
Chief, Engineer Doctrine

Joint Engineer Operations Course (JEOC)

The JEOC Team is preparing for JOEC Class 16-01 hosted by the U.S. Army Engineer School in the Digital Training Facility (DTF) on Fort Leonard Wood, MO from 11-15 April 2016. Seats are filling quickly so reserve your seat through ATRRS or contact Mr. Boeres, the JEOC student administrator at dwayne.e.boeres.civ@mail.mil.

JEOC Graduates, as a reminder, the JEOC has been added to the database for military education on ORBs and ERBs. The code is "XCH" which will show as an entry that reads "Joint Engineer Operations". Battalion-level S-1s should now be able to add JEOC to your ORBs/ERBs and send the certificates to iPERMS as supporting documentation.

The course continues to meet the training and education requirements of service engineer from around the world. In 2015, we trained 345 Service Engineers. The JEOC is schedule to educate over 300 Service engineers in their Joint Staff Engineer roles and responsibilities this training year.

We would like to encourage our National Guard and U.S. Army Reserve Engineers to attend the JEOC Class. If you have questions about seat quotas, please contact Mr. Boeres or Mr. Howley at the JEOC Program HQ.

The schedule below outlines the updated JEOC Class schedule for the remainder of the calendar year:

11-15 Apr 2016-Ft. Leonard Wood, MO, KS, U.S. Army Engineer School
9-13 May 2016-Port Hueneme, CA, Civil Engineer School Officers School (CECOS)
20-24 June 2016-Wright Patterson AFB, OH, Air Force Institute of Technology (AFIT)
19-23 Sep 2016-USPACOM, HI, US Navy Training Center, Ford Island
31 Oct-4 Nov 2016-HQ USMC, Quantico, VA, USMC University

As a reminder, the pre-requisite distance learning (dL) phase is open 90 days prior to class start date. To enroll, use the link: <https://www.blackboard.wood.army.mil/> Log in using your AKO login and password or your CAC Card. You may contact Mr. Dwayne Boeres at (573) 563-7065, or dwayne.boeres@us.army.mil.

JEOC POC is Shawn Howley, at 573-563-5088, email: shawn.p.howley.civ@mail.mil

Broadening and Training with Industry (TWI) Opportunities

Nineteen personnel from the Engineer branch were selected for various HQDA Strategic Broadening Seminars for FY2016. The Engineer Proponent is currently reviewing Training with Industry (TWI) packets and are selecting one 12B4O to work at Starbucks Headquarters and one 12N3O to work at Caterpillar. For information on future Engineer broadening and TWI opportunities, refer to the HRC homepage at <http://www.hrc.army.mil/bop> or contact MSG William Ash at william.b.ash2.mil@mail.mil.

Engineer Doctrine

We have completed updating our doctrine as part of the Army's "Doctrine 2015" effort and await the final processing of the publications for posting to the Army Publishing Directorate. With your help, we have updated every Engineer related publication. Units supporting our Doctrine Sponsorship Program have been essential in contributing to the development process.

For those who may not be aware, the doctrine development process is a somewhat lengthy one, but necessary to ensure we accurately capture doctrine for the Regiment. Our publications are distributed during the review process through what is called the World Wide Staffing Distribution List. This list includes Engineer Leaders who are MAJs and above, CW3s and above, and MSGs/1SGs and above. All comments received during staffing are adjudicated, and a Final Approved Draft is created/formatted by the MSCoE editors. This Final Approved Draft is then sent to the USAES Commandant for approval, final review by the Combined Arms Doctrine Directorate (CADD) at Fort Leavenworth, and then publishing on the Army Publishing Directorate website.

As of this issue of the Engineer Blast, we have six publications in the final step for publishing on APD. Below is a brief summary of those remaining publications.

ATP 3-90.4/MCWP 3-17.8 (Combined Arms Mobility) provides the baseline combined arms doctrine to overcome obstacles and enable maneuver. This publication addresses breaching and gap crossing as well as describing area clearance and lines of communication construction and maintenance.

ATP 3-34.81/MCRP 3-17.4 (Engineer Reconnaissance) provides the engineer, and other combined arms team members, with technical reconnaissance techniques and procedures. This publication updates and modifies all former Department of the Army reconnaissance forms new Department of Defense forms.

Doctrinally derived technical manuals remaining unpublished are:

TM 3-34.82/MCRP 3-17.7L (Explosives and Demolitions) provides new explosive entry techniques in Chapter 7. Modernized Demolition Initiators was the project name for the family of nonelectric blasting caps, nonelectric boosters, and associated items, therefore, MDI is removed (there's nothing modern about that 1970's project).

TM 3-34.48-1 (Theater of Operations Roads, Airfields, and Heliports – Road Design) has been an 8 year project that has finally been completed. While some system attributes are known to be missing, an ongoing effort to add them is under way.

TM 3-34.48-2 (Theater of Operations Roads, Airfields, and Heliports – Airfield and Heliport Design) retains its linkage to -1, but we have attempted to align attributes of roads within the -1 book and those for airfields and heliports in the -2 book.

The Engineer doctrine team values and always appreciates your feedback. Please contact us if you have any questions/suggestions/comments that we can assist with.

Thank You.

LTC Sally C. Hannan
Chief, Engineer Doctrine

DATA CALL: Unit Histories for 2015

The U.S. Army Engineer School (USAES) requests that all Active, Reserve, and National Guard Engineer battalions submit their Annual Command History (ACH) to the branch historian to preserve our Regimental history. The Historian's office will gladly accept deployment yearbooks and copies of subordinate companies' Itschner submissions. The deadline for submission is 1 March 2016. A unit historian should be appointed now to begin coordinating with the USAES Historian's office. Details regarding ACH submission can be found on the USAES Historian's webpage and clicking the "Unit History How To" button: <http://www.wood.army.mil/USAES/historian.html> 2015 Annual Command History Request memorandum can be found at the following link:

<http://www.wood.army.mil/USAES/library/documents/2015AnnualCommandHistoryRequest.pdf>

It is essential to retain records about units in garrison as well as down range. Too often, the USAES History Office receives requests for information that cannot be answered because of lack of documentation in the History Office Archives. In other cases, unit colors are cased, and those unit records are lost.

Send unit materials to david.c.chuber.civ@mail.mil; or on disk or in hard copy to the USAES History Office, 14000 MSCOE Loop, Suite 043, Fort Leonard Wood, 65473.

This is your unit's chance to tell its story! The USAES History Office wants to capture those stories and preserve them for the future. Thank you in advance for your input.

Essayons!
David Chuber
USAES Command Historian

[Engineer School Public Page \(http://www.wood.army.mil/usaes\)](http://www.wood.army.mil/usaes)

[Engineer Battalion Command Forum**](#)

[Engineer Personnel Development Office public page, EPDO Group on milBook**](#)

[Regimental Command Sergeant Major's ORP \(Forum for the Engineer NCO community on milBook\)**](#)

[Engineer Warrant Office Group on milBook**](#)

[Engineer School Knowledge Network \(ESKN\)*](#)

[Commandant's Corner \(Forum for Regimental Senior Leaders on milBook\)**](#)

[USAES History](#)

[Engineer Historian](#)

[Engineer Museum](#)

[Engineer Professional Bulletin](#)

ENFORCE

Engineer SLC

Engineer ALC

Family Readiness

Request for Information (RFI) (AKO Authenticated Users)

Retirees and Veterans

Newcomers and Visitors

Emergency Numbers

FLW Phone Directory

Community Resources A-Z

*AKO authentication required, **DEERS CAC authentication required

E. The [Engineer](#) / [Enlisted](#) / [Warrant](#) / [Officer](#) Branch provides the following information:

AC OFFICER PROMOTION ORDERS FOR CW2 AND 1LT - JANUARY/FEBRUARY 2016. AC CW2 and 1LT orders for Jan/Feb 16 are now posted at the following link. <https://www.milsuite.mil/book/docs/DOC-254182>

MILPER MESSAGE 16-046, FY16 REGULAR ARMY (RA) AND ACTIVE GUARD/RESERVE (AGR) SERGEANT FIRST CLASS (SFC) PROMOTION BOARD ANNOUNCEMENT, ISSUED: [09 FEB 16]. Subject promotion selection board is scheduled to convene 1 Jun 16 to consider eligible Soldiers for promotion to SFC. Additional board missions include conducting the qualitative management program (QMP), qualitative service program (QSP) and stand-by advisory boards, as needed. <https://www.hrc.army.mil/Milper/16-046>

MILPER MESSAGE 16-047, FY16 REGULAR ARMY (RA) AND UNITED STATES ARMY RESERVE ACTIVE GUARD / RESERVE (USAR/AGR) CSM/SGM QUALITATIVE SERVICE PROGRAM (QSP) BOARD ANNOUNCEMENT MESSAGE, ISSUED: [09 FEB 16]. This announcement contains instructions regarding consideration of CSM/SGM for possible HQDA involuntary separation from active duty by the QSP. This QSP selection board will be held in conjunction with the FY17 AC CSM/SGM Nominative Selection Board scheduled to convene on 16 May 16. See the message for eligibility criteria for this QSP board. <https://www.hrc.army.mil/Milper/16-047>

GRATITUDE HELPS BUILD PERSONAL READINESS AND RESILIENCE. Interested in getting better sleep, improving your relationships and reducing stress? Gratitude might be able to help. The New Year provides a great opportunity to recharge and establish goals to improve your quality of life. But stress is inevitable, either from everyday events, like traffic, or more major milestones like preparing for a permanent change of station. If you find yourself agitated, overwhelmed, or struggling to get enough sleep, take a conscious moment to recognize the good things around you. Read more at the following link. <https://www.milsuite.mil/book/docs/DOC-252773>

F. Special Interest:



1023rd Engineer Company returns from Middle East:

FORT BLISS, Texas - Soldiers assigned to the 1023rd Vertical Engineer Company, Louisiana Army National Guard, walked across the tarmac of the Silas L. Copeland Arrival/Departure Air Control Group, having just stepped off the plane here Dec. 18, 2015. The unit completed a nine-month deployment in Kuwait, providing contingency engineer support throughout the Middle East.

[More:](#)



[Corps of Engineers judge Reverse Engineering and Recycling Competition](#)

Photo by [Andrew Kornacki](#) | U.S. Army Corps of Engineers, Buffalo District | Date: 10.14.2015

U.S. Army Corps of Engineers, Buffalo District Commander Lt. Col. Karl Jansen, along with Equal Employment Opportunity Officer Judy Philips and Deputy District Engineer Planning, Programs and Project



[Indiana engineers arrive in America](#)

Photo by [Adam Holguin](#) | Mobilization and Deployment, DPTMS Fort Bliss | Date: 10.21.2015

First Lt. Timothy Mantsch, right, executive officer, 1313th Engineer Company is greeted upon his arrival at Fort Bliss after deplaning at the Silas L. Copeland Arrival/Departure Air Control Group.



[Indiana engineers arrive in America](#)

Photo by [Adam Holguin](#) | Mobilization and Deployment, DPTMS Fort Bliss | Date: 10.21.2015
Brig. Gen. Michael Osburn, standing, commander, 81st Troop Command, briefs Soldiers assigned to 1313th Engineer Company after their arrival stateside Oct. 21. Osburn returned to Fort Bliss to greet



[Joint engineer breach](#)

Photo by [Capt. Elizabeth Lewis](#) | 4th Engineer Battalion | Date: 11.23.2015

Soldiers from the 62nd SAPPER company cross train some of their construction brothers from 615th Engineer Construction Company on explosive breaching techniques at Fort Carson.



[Engineer - November 15, 2015](#)

Courtesy Publication | Maneuver Support Center of Excellence G-37 Publications | Date: 11.15.2015

Engineer presents professional information designed to keep U.S. military and civilian engineers informed of current and emerging developments within their areas of expertise for the purpose



[Army Reserve Engineers](#)

Photo by [Staff Sgt. Eric W. Jones](#) | Fort Hunter Liggett Public Affairs Office | Date: 11.04.2015

Army Reserve engineers provide critical support to the Total Army mission during deployments and save the Army thousands of dollars through troop projects at installations like Fort Hunter Liggett



[1010th Engineer Company](#)

Photo by [Pfc. Megan Doran](#) | 682d Engineer Battalion | Date: 01.21.2016

For the first time in history the Land Forces Institute (Kuwaiti Base) hosted an obstacle course competition. All of the units within the 682nd Engineer Battalion participated along



[Iraqi engineers assemble float bridges](#)

Photo by [Sgt. Cheryl Cox](#) | 1st Brigade Combat Team, 10th Mountain Division Public Affairs | Date: 11.20.2015

Iraqi engineers with the 15th Iraqi Army Division, pull an interior bay toward an improved ribbon bridge (IRB) that is being assembled as part of Building Partner Capacity training in Baghdad, Nov



[National Guard engineers ready to rescue](#)

Photo by [Sgt. Michael Giles](#) | 176th Engineer Brigade (TXARNG) | Date: 10.24.2015

Members of the Texas National Guard's 236th Engineering Company change a flat tire on a Light Medium Terrain Vehicle in preparation of conducting flood rescue operations in Huntsville, Texas, Oct. 24



[153rd Engineer Battalion changes command](#)

Courtesy Photo | South Dakota National Guard Public Affairs | Date: 10.03.2015

Lt. Col. Trent Bruce, incoming commander of the 153rd Engineer Battalion, South Dakota Army National Guard, receives the unit's colors from Col. Pat Pardy, commander of the 196th Maneuver Enhancement: [More:](#)



[Engineer Soldiers train on mountaineering operations](#)

Photo by [Capt. Elizabeth Lewis](#) | 4th Engineer Battalion | Date: 10.01.2015

United States Army Soldiers with 3rd Platoon, 62nd Engineer Company, 4th Engineer Battalion, 36th Engineer Brigade utilize the Fort Carson MWR Rappelling facility and instructor to train



[National Guard Engineers Ready to Rescue](#)

Video by [Sgt. Praxedis Pineda](#) | 176th Engineer Brigade (TXARNG) | Date: 10.24.2015

Members of the Texas National Guard's 236th Engineering Company stand ready with Light Medium Terrain Vehicles to engage in flood rescue operations in Huntsville, Texas, October 25, 2015. Members

[Utah engineers embark to Middle East](#) [More:](#)

Photo by [Adam Holguin](#) | Mobilization and Deployment, DPTMS Fort Bliss | Date: 11.20.2015

Sgt. 1st Class Russell Shields, section sergeant, 116th Engineer Company, checks his phone at the Silas L. Copeland Arrival/Departure Air Control Group while waiting for the flight that will take



[39th BEB opens engineer academy](#)

Photo by [Staff Sgt. Terrance D. Rhodes](#) | 2nd Brigade Combat Team, 101st Airborne Division (AA) Public Affairs | Date: 01.12.2016

Soldiers from the 39th Brigade Engineer Battalion, 2nd Brigade Combat Team, 101st Airborne Division (Air Assault), conduct a practical exercise at the 39th BEB Engineer Academy, at Fort Campbell, Ky [More:](#)





[Yankee Engineer - January 29, 2016](#)

Courtesy Publication | U.S. Army Corps of Engineers, New England District | Date: 01.29.2016

The Yankee Engineer is a monthly publication of the U.S. Army Corps of Engineers, New England District, highlighting our civil works projects and military programs within the six New England states



[USACE TAA engineer awarded de Fleury medal](#)

Photo by [Michael Glasch](#) | U.S. Army Corps of Engineers, Transatlantic Afghanistan District | Date: 11.03.2015

Norman Boeman (left), chief, construction division, USACE Transatlantic Afghanistan (TAA) District, receives the Bronze Order of the de Fleury Medal from Col. Paul Owen, commander, USACE-TAA ,...



[Army engineers complete massive logistical movement](#)

Photo by [Adam Holguin](#) | Mobilization and Deployment, DPTMS Fort Bliss | Date: 10.22.2015

A line of Caterpillar T9 bulldozers sit loaded, tied down and ready for the trip from the Fort Bliss rail operations center, Oct. 22. The heavy machinery belongs to four National Guard engineer units [More:](#)



[Corps of Engineers dewateres Barkley Lock for maintenance operations](#)

Photo by [Mark Rankin](#) | U.S. Army Corps of Engineers, Nashville District | Date: 11.30.2015

Mechanics at the Lake Barkley Lock in Grand River, Ky., work to replace and insert a large pin and bushing inside a valve machinery in the valve chamber during a dewatering for repairs and... [More:](#)



[15th Engineer Battalion, convoy live-fire exercise](#)

Courtesy Photo | Training Support Activity Europe | Date: 12.15.2015

A Soldier assigned to the 15th Engineer Battalion, 18th Military Police Brigade, provides security during a live-fire convoy exercise at the 7th Joint Multinational Training Command's Grafenwoehr



[124th Engineer Company supports Lexington County](#)

Photo by [1st Lt. Stephen Hudson](#) | South Carolina National Guard | Date: 10.09.2015

U.S. Soldiers from the South Carolina Army National Guard's 124th Engineer Company based in Saluda, S.C., use front end loaders to move dirt at the barrow pit in Swansea, Oct. 9, 2015. The dirt [More:](#)



[Junior engineers grow competent in USACE developmental program](#)

Courtesy Photo | U.S. Army Corps of Engineers, Savannah District | Date: 10.16.2015

1st Lt. Thomas Zarack (left) of the Technical Engineer Competency Development Program and Romeo Enriquez (right), a Mechanical Engineer in the Construction Division, perform a quality assurance [More:](#)



[US Army Central engineers vital to success](#)

Story by [Sgt. 1st Class Luke Graziani](#) | U.S. Army Central | Date: 11.20.2015

Ever since the American Revolution, engineers in the military have played a vital role in the success of our Nation and our Army. Then, as now, though the instruments they used were different, they would map terrain, build fortifications to protect fellow Soldiers from opposing forces, build bridges, and many other types of buildings and fortifications to protect the force and enhance their capabilities.



[Baylor athletics, 91st Engineers build strong ties](#)

Story by [Sgt. Fred Brown](#) | 1st Brigade Combat Team, 1st Cavalry Division | Date: 12.14.2015

Over the course of the past year, Fort Hood Soldiers and Baylor University athletes have conducted joint cross training in a unique program to enhance fitness for both groups.



[Sky Soldier's new engineer battalion integrates seamlessly](#)

Courtesy Story | 173rd Airborne Brigade | Date: 11.02.2015

Paratroopers from the 173rd Airborne Brigade were in Slovenia from Oct. 16 through 21 in support of Exercise Rock Proof V, a combined arms exercise between U.S. and Slovenian soldiers



[2nd CR engineers stay primed for training](#)

Photo by [Sgt. William Tanner](#) | 2nd Cavalry Regiment | Date: 01.28.2016

Troopers assigned to the Regimental Engineer Squadron, 2d Cavalry Regiment conduct maintenance operations and general upkeep of their vehicles while awaiting orders for their next mission during the unit's participation in Allied Spirit IV.



[Corps of Engineers works on relationship building with Nashville mayor](#)

Photo by [Leon Roberts](#) | U.S. Army Corps of Engineers, Nashville District | Date: 01.14.2016

Nashville Mayor Megan Barry poses walks across the upper navigation lock gate during a tour of Old Hickory Dam Jan. 14, 2016. The U.S. Army Corps of Engineers Nashville District invited the newly [More:](#)



[Airborne engineers from Europe, US kick off Dagger Resolve](#)

Courtesy Photo | 173rd Airborne Brigade | Date: 12.02.2015

Airborne engineers from the 173rd Airborne Brigade conduct training during Exercise Dagger Resolve at Caserma Del Din, Vicenza, Italy, Dec. 2. Dagger Resolve is an exercise focused on engineer [More:](#)



[The birth of a new unit: 363rd Engineer Battalion activates in ceremony](#)

Photo by [Staff Sgt. Debralee Best](#) | 412th Theater Engineer Command | Date: 12.05.2015

U.S. Army Reserve Command Sgt. Maj. Michael Boyd, senior enlisted adviser, 411th Engineer Brigade, uncases the 363rd Engineer Battalion's flag during the 363rd's activation ceremony Dec. 5 [More:](#)



[Combat Engineer reclassification course conducts vehicle search training](#)

Photo by [Sgt. Brad Mincey](#) | 108th Public Affairs Detachment | Date: 12.06.2015

U.S. Army Spc. Gregory Ream, North Carolina National Guard, 883rd Engineer Company (Sapper), asks a driver to exit the vehicle to conduct a vehicle search during the Combat Engineer reclassification



[JBLM's Combat Engineer Soldiers participate in Best Sapper Competition](#)

Photo by [Sgt. Leon Cook](#) | 20th Public Affairs Detachment | Date: 12.09.2015

Soldiers from the 555th Engineer Brigade participated in a three day Best Sapper Competition that tests combat engineer Soldiers' tactical and technical proficiency in Joint Base Lewis-McChord, Wash. [More:](#)



[SC Guard engineers repair and reopen washed out road](#)

Photo by [Sgt. Brian Calhoun](#) | South Carolina National Guard | Date: 10.24.2015

Engineers from the 1221st Engineering Company from Graniteville, S.C., along with support from the 125th Multi Role Bridge Company from Abbeville, S.C., work to replace a washed out culvert



[1782nd Engineer Company from Lancaster, SC, helps Columbia rebuild](#)

Photo by [Senior Master Sgt. Edward Snyder](#) | South Carolina National Guard | Date: 10.13.2015

U.S. Soldiers from the South Carolina National Guard's 1782nd Engineer Company from Lancaster, S.C., repair a section of Whitehouse Road, near the Richland Wastewater Treatment Plant in Columbia, Oct



[Neighbors helping neighbors: NCNG engineers assist SC citizens](#)

Photo by [Sgt. Brian Godette](#) | 382nd Public Affairs Detachment | Date: 10.13.2015

North Carolina National Guard Soldiers assigned to the 882nd Engineers Company (Vertical), 505th Engineers Battalion, assess the damage of a road in Eastover, S.C., Oct. 13, 2015. The NCNG has been - [More:](#)



[SCNG 124th Engineer Company performs hasty road and culvert repairs](#)

Photo by [Airman Megan Floyd](#) | South Carolina National Guard | Date: 10.14.2015

U.S. Army Sgt. Darias Echols, a horizontal construction engineer assigned to the South Carolina National Guard's 124th Engineer Company, 122nd Engineer Battalion, operates a hydraulic excavator



[SC National Guard engineer unit dedicates memorial to fallen comrades](#)

Story by [Lt. Col. Cindi King](#) | South Carolina National Guard | Date: 12.05.2015

Route Clearance Engineering Company Fallen Soldier Memorial at the South Carolina National Guard's Armory in Graniteville, South Carolina, Dec. 5, 2015



[Colombian Army Engineers view South Carolina flood response](#)

Story by [1st Lt. Stephen Hudson](#) | South Carolina National Guard | Date: 11.20.2015

Colombian Army Engineers visited with South Carolina Army National Guard Engineers to learn more about the Guard's recent flood response efforts during a Subject Matter Expert Exchange, Nov. 15-21.



[Timber!](#)

Photo by [Capt. Elizabeth Lewis](#) | 4th Engineer Battalion | Date: 11.18.2015

Soldiers from 569 Maneuver Augmentation Company, 4th Engineer Battalion place timber cutting charges on old power poles as part of a weeklong demolition training exercise.



[682nd Eng Bn deploys to Kuwait](#)

Photo by [Ismael Ortega](#) | Mobilization and Deployment, DPTMS Fort Bliss | Date: 11.25.2015

Soldiers assigned to the 682nd Engineer Battalion, Minnesota Army National Guard, are weighed and manifested on the flight bond to Kuwait at the Silas L. Copeland Arrival/Departure Air Control Group



[62nd SAPPER recovery](#)

Courtesy Photo | 4th Engineer Battalion | Date: 10.22.2015

Soldiers from 62nd SAPPER Company Field Maintenance Team prepare to pull an M113 out of a ditch as part of vehicle recovery training.



[Mattydale Reserve Center](#)

Photo by [Staff Sgt. Shawn Morris](#) | 99th Regional Support Command | Date: 01.14.2016

Soldiers with the 770th Engineer Company, 479th Engineer Battalion, 411th Engineer Brigade, 412th Theater Engineer Command, are working to clear land in Mattydale, N.Y., which will become home



[Nerves of steel](#)

Photo by [Capt. Elizabeth Lewis](#) | 4th Engineer Battalion | Date: 11.18.2015

Soldiers of the 569 Maneuver Augmentation Company, 4th Engineer Battalion, place a steel cutting charge on a reclaimed steel I-beam as part of a weeklong demolitions exercise on Fort Carson.



[First Army Reserve female 12Bs set to graduate](#)

Photo by [Dawn Arden](#) | Fort Leonard Wood Public Affairs Office | Date: 01.14.2016

Pvt. Jennifer Sandoval, Company D, 31st Engineer Battalion, stands in formation as her unit prepares for Family Day. Sandoval is one of the first two Army Reserve female 12Bs set to graduate Jan. 15



[US Army divers sharpen skills in the 'Deep Blue'](#)

Story by [Staff Sgt. Jared Crain](#) | U.S. Army Central | Date: 12.02.2015

United States Army Deep-sea divers with 74th Engineer Dive Detachment, U.S. Army Central, sharpened their skills during their annual Deep Blue training exercise in the waters of the Arabian Gulf Nov

Major General Edward Murphy Markham

Chief of Engineers

(October 1, 1933–October 18, 1937)

Born July 6, 1877, in Troy, New York, Edward Markham graduated fifth in the Military Academy Class of 1899 and was commissioned in the Corps of Engineers. He served five years with the 2d Battalion of Engineers, including two years in the Philippines and eight months in Cuba, engaging in military mapping and road and bridge construction. He was Memphis District Engineer (1912–1916) and professor of practical military engineering at the Military Academy. During World War I, he served in France as deputy director, Division of Light Railways and Roads (1918), and in Germany as Chief Engineer, Third Army (1919). After returning to the United States, he was Detroit District Engineer (1919–1925) and commandant of the Army Engineer School, Fort Humphreys, Virginia. Markham then served as Great Lakes Division Engineer. After serving as Chief of Engineers, he made a special military survey in the Hawaiian Islands. Gen. Markham retired February 28, 1938. He was New York public works commissioner in 1938 and president of the Great Lakes Dredge & Dock Company in Chicago from 1938 to 1945. He died in Albany, N.Y., on September 14, 1950.



ARMY ENGINEER LEAVES HIS POST

WASHINGTON, Oct. 18. (AP)—A short, square-jawed soldier of 60, who saw federal expenditures for improvements on the nation's waterways stepped up from \$50,000,000 to about \$300,000,000 a year while chief of army engineers, relinquished his post today.

Major General Edward Murphy Markham—“Eddie” to his intimates in the service—began his career as an army engineer back in the “horse and buggy” days.

The \$300,000,000 flood control plan for the lower Mississippi valley, started years ago, was finished in his administration.

Construction of the Fort Peck, Bonneville and Tygart dams, and the Muskingum river valley reservoirs in Ohio was begun during his term.

He will be succeeded by Colonel Julian L. Schley, commandant of the army engineering school at Fort Belvoir, Va.

I. Engineers Supporting Engineers—Professional Organizations Links:

“The appearance of external hyperlinks does not constitute endorsement by the U.S. Army of this Web site or the information, products, or services contained therein. For other than authorized activities such as military exchanges and MWR sites, the U.S. Army does not exercise any editorial control over the information you may find at these locations. Such links are provided consistent with the stated purpose of this Web site.”

Army Engineer Association: [AEA News](#); [Membership](#).

JOB DESCRIPTION

EXECUTIVE DIRECTOR

ARMY ENGINEER ASSOCIATION (AEA)

- A. Reports to: President, AEA and Executive Committee
- B. Supervisory Responsibilities:
1. Directs activities of the staffs, located in Washington, DC and at Fort Leonard Wood, MO
 2. Coordinates and guides activities of active Chapters
- C. Qualifications:
1. Fully embraces the goals and objectives of the AEA
 2. Superior understanding of the Army and U.S. Army Corps of Engineers. This includes troop units; military construction, operations and civil works activities; as well as installations, energy and environmental programs
 3. Experience in organizational management, budgeting and financial administration, information technology, and military command and staff operations
 4. Ability to develop programs that support AEA membership desires and that raise funds to cover organization costs
 5. Ability to communicate effectively, personally and electronically
- D. Duties:
1. In accordance with the AEA charter, supervise staffs and conduct business operations, to include managing office administration, financial business and membership activities. Develop and manage contracts for IT services, and ensure that good data is provided and kept current
 2. Schedule, support conduct of, and coordinate AEA fundraising activities in conjunction with appointed members of the Board of Directors and Committees as directed by the President
 3. Schedule, support conduct of, and coordinate AEA membership drives in conjunction with appointed members of the Board of Directors and Committees as directed by the President
 4. Report AEA activities and business metrics at meetings of the Board of Directors and Committees as directed by the President
 5. Foster support of Supporting Firm members and troop units, to include developing programs that address their desires and needs. This will include frequent communications and executing seminars and events in DC and at other appropriate venues
 6. Supervise the development and publication of the Army Engineer magazine
 7. Represent the AEA at appropriate conferences and seminars
 8. Execute other duties as assigned by the President
- E. Compensation

1. Annual salary will be negotiable. It will be reviewed annually and adjusted by the Board of Directors, dependent on individual performance, success of AEA activities/programs and fundraising results
2. Four (4) weeks vacation per year

LATEST news: AEA is seeking applicants for the Executive Director position, to be completed by June 2016. There is no formal format for applying. Contact xd@armyengineer.com if interested.

1. AEA, as a tax exempt corporation, generates revenue to GIVE BACK TO THE REGIMENT, supporting a wide variety of official recognition, educational, and historical programs for the Engineer Regiment.

2. Army Engineer Magazine

3. Are you an Army Engineer about to depart active service, and are looking for a job? Or, have you already left active service and seek a new position? If so, you've come to the right place for help.

- * Advanced Job Searching Options
- * Control Your Career Advancement
- * Increase Your Exposure in the Job Market
- * Optional Email Alerts of New Job Openings

AEA has an online Career Center linked on our home page at

http://www.armyengineer.com/AEA_career_center_v1.htm It is a capability dedicated to linking our Individual Members seeking job info with our Supporting Firm Members looking for quality employees.

4. Our Engineer community has a sizable number of combat wounded. AEA Supporting Firm Members want to help them, but we need everyone working to ID and link those wounded soldiers with our Industry partners. Help us get the word out.

Every Engineer MOS soldier and USACE civil servant is eligible for membership in the Engineer Regiment's fraternal organization, the Army Engineer Association. AEA is the nucleus of the Regimental network, providing information and services to serving and former Engineer Soldiers and DA civil servants, providing:

- * Bi-monthly magazine, Army Engineer
- * Discount insurance and banking services through AFBA
- * Career and Job Services
- * Memorials to Units and Individuals
- * Support to Engineer Fallen and Wounded
- * Performance Excellence Awards for Junior and Senior Personnel
- * Academic Scholarships for Individuals and Family Members
- * Support to the Army Engineer Museum

* AEA is now on Facebook -- <http://www.facebook.com/pages/Army-Engineer-Association/154530869611>

* See Engineer Regiment NEWS at AEA website - <http://www.armyengineer.com>

[Society of American Military Engineers](#) : [The Military Engineer](#): [Membership](#) : [Bricks & Clicks](#)

1. **SAME membership** offers industry professionals and service members in the A/E/C, facility management and environmental fields the opportunity to connect through national and regional events, build those relationships through our [worldwide network of Posts](#), and engage in training and development to improve their skill set and that of the nation's military engineering workforce.

[Join Online Today!](#) SAME offers for a one-time \$60 fee continuous membership throughout the duration of your time in uniform, as well as reduced rate pricing tiers for public sector and private sector employees.

2. **Education & Training:** Continue your professional education at SAME [local and national events](#), including regional training symposiums and the annual [Joint Engineer Training Conference & Expo](#) (JETC). SAME offers numerous [continuing education opportunities](#) that meet the learning and professional needs of architects and engineers, construction and project managers, designers, contractors and contracting professionals working in the federal marketplace with a special focus on the Department of Defense (DOD). Through onsite, online and on-demand versions of workshops, seminars and courses individuals can earn Professional Development Hours (PDH) to support ongoing professional certification requirements.

SAME also offers courses through its Strategic Partners including the Design-Build Institute of America (DBIA), the International Facility Management Association (IFMA) and the Society for Marketing Professional Services (SMPS). All courses provide PDHs and many offer additional continuing education or learning units that have been approved by other organizations and certification programs.

For detailed information on continuing education courses and webinars, visit www.same.org/continuinged.

3. **Committees & Councils:** Engage with others in professional disciplines such as Facility Asset Management, Energy & Sustainability, Joint Engineer Contingency Operations, Small Business, or the recently-formed Architectural Practice. Participating in [SAME's Committees & Councils](#) provides a great opportunity to shape the conversation among other leaders and decision-makers across DOD and industry.

4. **Career Opportunities:** Transitioning from military service? Retiring from federal government? Looking for a new and exciting position in the A/E/C industry? If the answer to any of these questions is YES, place your resume on the [SAME Job Center](#)! The site is utilized by hundreds of companies that gain access to your resume through their placement of job announcements—and best of all it's free for SAME Members! Also check out the annual SAME Transition Workshop & Job Fair—a great way to connect with SAME Sustaining Member firms and public agencies as you leave the service or are just looking for new career opportunities!

5. **Information Services—In Print and Online:** Stay on top of developments in the A/E/C field through our industry-leading publication, [TME—The Military Engineer](#) magazine and the new *TME Online*, where you'll discover in-depth features on contracting and design, environmental engineering, civil works and infrastructure resilience, emerging technology, energy and sustainability, engineering lessons learned from the battlefield, and much more. The editorial staff is always accepting article submissions on a variety of topics, so check out the [Editorial Calendar](#) today or contact the [TME editor](#) for more.



Also, SAME's [Directory of Member Companies and Organizations](#) can point you in the right direction when starting a new project, while [Bricks & Clicks](#) and [SAME's Flickr page](#) bring you news, notes and photos from events year-round!

6. **Future Engineers:** SAME continues to reach out to aspiring engineers through its Student Chapter program—now at more than 50 colleges and universities across the country! SAME membership is FREE for students and provides them with opportunities for leadership and mentorship, plus potential internships or first jobs. There also are ample opportunities for today's leaders to mentor tomorrow's professionals. To learn more about the SAME College Outreach program, please visit www.same.org/college.

[Army Engineer Spouses' Club:](#)

1. The Army Engineer Spouses' Club (AESC) would like to personally invite you to become a member. Membership is open to spouses of all Active, National Guard, Reserve, Retired US Army Engineers and all USACE Civilian employees worldwide. AESC offers a monthly Castle Gram newsletter and activities in the greater Washington DC area as well as scholarship opportunities. For more information, please visit our

website, <http://armyengineerspouses.com/> When at our website, don't forget to visit our Castle Boutique – you don't have to be a member to order, just click the shopping cart!

2. Membership Benefits: Becoming a member of the only worldwide Engineer network for those other than Active Duty Military, you will receive a 10% discount at the Castle Boutique -our online Engineer boutique- receive the monthly newsletter- the Castle Gram- be able to join others for monthly outings in the DC area & receive the yearly Red Book -Castle Directory.

If you have any questions, please email scholarships@armyengineerspouses.com

For more information about scholarship donations, contact the AEMA Chairman at aema@aesc.com.



"Keeping our worldwide Engineer family connected through the years and across the miles."

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Welcome

The Army Engineer Spouses' Club welcomes membership from spouses of all U.S. Army Engineers, civilian employees of USACE and, with approval of the Executive Board, other persons who are associated with the Corps of Engineers.

Announcements

The Army Engineer Spouses Club is proud to announce two ways to join the club!! New and returning members can use our [online form](#) and pay via PayPal or credit card. **Or** Download and print out the membership form (.pdf), fill it out and send it in with a check

[See the membership page for more information.](#)

Your Volunteer Experience

We would like to request your help. We are looking for stories regarding volunteer experiences that have been meaningful or interesting to share. We would like to publish them in upcoming issues of the Castle Gram. Do you have a story to share? We would love to hear it!

V/R

William R. Arthur
Executive Officer
Office of the Chief of Engineers
Work: (703) 693-4404
Fax 693-4410
BB: (703)-459-5365

"To the Core; for the Corps"

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Alternate response email address is usarmy.pentagon.hqda-occe.mbx.daen-zc3@mail.mil