



MESSAGE TO THE REGIMENT #106: “The Engineer Blast”

November 2014 – February 2015

A. Overview: The Office of the Chief of Engineers is pleased to forward this 106th version of “The Engineer Blast”. Thanks for all you do and stay safe – enjoy the “BLAST!!”

NOTE: In order to further enhance communications from the major entities of the Engineer Regiment to the field, the Office, Chief of Engineers (OCE) is facilitating a process to spread Engineer knowledge from the United States Army Corps of Engineers (USACE), The United States Army Engineer School (USAES), Engineer Branch, other Engineer agencies and our office in the Pentagon.

West Point - 2015 Distinguished Graduate Award Recipient

LTG (R) Max W. Noah '53 - Commander of engineering troop units at all levels, key postings to the Army Staff and at TRADOC in the areas of operations research and financial management, and Comptroller of the U.S. Army, Lieutenant General Noah (Retired) accomplished much in his 35 years of active duty. Highlights of his career include conserving natural resources on the upper Mississippi River, developing cost effective procedures to help modernize the Army's major weapon systems, constructing airfields in Israel after the Camp David Accords and teaching cadets “juice” as an Assistant Professor in USMA's Department of Electricity. And his service didn't stop in retirement. He continued to impact the Nation's defense by working for Burdeshaw Associates and later his own defense consulting firm, and he volunteered his time with numerous non-profit organizations, including the Army Historical Foundation, Georgia Military College and WPAOG's Finance Committee.



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[Lieutenant General Thomas P. Bostick, U.S. Army Chief of Engineers and Commanding General of the U.S. Army Corps of Engineers \(USACE\), Engineer Week Message, 2015](#)

Courtesy Video | USACE | 02.19.2015

The Chief of Staff, Army announces the following officer assignments:



Major General Mark W. Yenter, Assistant Chief of Staff, C-3/J-3, United Nations Command /Combined Forces Command /United States Forces Korea, Republic of Korea to Deputy Commanding General for Military and International Operations, United States Army Corps of Engineers, Washington, DC.



Brigadier General Anthony C. Funkhouser, Commandant, United States Army Engineer School, United States Army Maneuver Support Center of Excellence, Fort Leonard Wood, Missouri to Deputy Commanding General for Initial Military Training, United States Army Center for Initial Military Training, United States Army Training and Doctrine Command, Joint Base Langley-Eustis, Virginia.



Brigadier General Donald E. Jackson, Jr., Deputy Commanding General for Military and International Operations, United States Army Corps of Engineers, Washington, DC to Deputy Commanding General for Civil and Emergency Operations, United States Army Corps of Engineers, Washington, DC.



Brigadier General John S. Kem, Commanding General, United States Army Engineer Division, Northwestern, Portland, Oregon to Deputy Commandant, United States Army Command and General Staff College/Deputy Commanding General, Leader Development and Education, United States Army Combined Arms Center, Fort Leavenworth, Kansas.



Brigadier General Kent D. Savre, Commanding General, United States Army Engineer Division, North Atlantic, Brooklyn, New York to Commanding General, United States Army Maneuver Support Center of Excellence and Fort Leonard Wood, Fort Leonard Wood, Missouri

Brigadier General Scott A. Spellmon, Commanding General, United States Army Operational Test Command, Fort Hood, Texas to Commanding General, United States Army Engineer Division, Northwestern, Portland, Oregon.

The following Army General Officer nomination was confirmed by the Senate on 11 December 2014:

Brigadier General Lewis G. Irwin, United States Army Reserve, for promotion to the rank of major general. He was serving as Commander (Troop Program Unit), 416th Engineer Command, Darien, Illinois.

The following general officer was placed on the retired list effective 1 November 2014:

Brigadier General Peter A. DeLuca culminated more than 31 years of service as Commanding General, United States Army Engineer Division, Mississippi Valley, Vicksburg, Mississippi

The following Army General Officer nominations were confirmed by the Senate on 11 December 2014:

To Brigadier General

Colonel Barry K. Beach
Colonel William B. Blaylock II
Colonel Tracy R. Norris

Colonel Eugene J. LeBoeuf, United States Army Reserve, for promotion to the rank of brigadier general and assignment as Deputy Commander, Operations (Troop Program Unit), 416th Engineer Command, Darien, Illinois. He is currently serving as Chief of Staff (Troop Program Unit), 416th Engineer Command, Darien, Illinois.

Transatlantic Division CSM Change of Responsibility

On 20 February, TAD held a Change of Responsibility ceremony in which CSM Roy Ward transferred his responsibilities as the Division's senior non-commissioned officer to CSM Ronald Johnson. When Ward joined the Division in July 2012, he was the first division CSM within the Corps of Engineers. CSM Ward will be the command sergeant major of the Maneuver Support Center of Excellence at Fort Leonard Wood, Mo. CSM Johnson is coming from Fort Leonard Wood where he served as the command sergeant major of the 1st Engineer Brigade.

<http://www.tad.usace.army.mil/Media/NewsStories/tabid/8679/Article/566765/transatlantic-division-holds-change-of-responsibility-ceremony.aspx>



B. The U.S. Army Corps of Engineers (USACE) provides the following information:

1. USACE News Stories:

- February 13, 2015 - [Unique program celebrates five years changing veterans' lives, preserving history](#)
- February 13, 2015 - [Gilfillan to help teach other federal agencies protection of Native American sacred sites](#)
- February 13, 2015 - [USACE enables, supports Combined Joint Task Force during Operation Inherent Resolve](#)
- February 10, 2015 - [Last 2 Ebola treatment units completed](#)
- February 10, 2015 - [Breaking barriers: Army opens first-of-its-kind ACP in Germany](#)
- January 28, 2015 - [Corps of Engineers takes constructive approach in developing its engineers](#)
- January 20, 2015 - [Obama Administration announces next steps in the Build America Initiative](#)
- January 13, 2015 - [District teams up with Seoul American Middle School for earthquake tower challenge](#)
- January 07, 2015 - [Counter narcotics facilities completed in Kyrgyzstan](#)
- January 07, 2015 - [National Air Force Museum widens wingspan](#)
- January 07, 2015 - [Watertown FUDS Property, Remediated, Returned to Residents](#)
- January 07, 2015 - [Huntsville Center planners have full-spectrum worldwide focus](#)
- December 23, 2014 - [Veterans transition program documents Fort Norfolk relics](#)
- December 18, 2014 - [Engineers with a rescuer's heart](#)
- December 17, 2014 - [Helping, habitat and humanity](#)
- December 17, 2014 - [Middle East District engineers return to STARBASE Academy Winchester](#)
- December 17, 2014 - [District Engineer signs STEM agreement with Worcester State University](#)
- December 17, 2014 - [West Point on track to achieve Net Zero goals with Huntsville Center help](#)
- December 17, 2014 - [Clock winds down as elite engineering team readies for deployment](#)
- December 09, 2014 - [ERDC collaboration will assist humanitarian assistance planners](#)
- December 03, 2014 - [USACE receives new biological opinion on 2012 Nationwide Permits](#)
- November 25, 2014 - [Army Corps makes great strides during Two Years of Coastal Restoration following Sandy](#)
- November 25, 2014 - [New Fort Benning hospital set to open for business](#)
- November 25, 2014 - [SHAPE community celebrates opening of US schools](#)
- November 25, 2014 - [Still waters run deep on Staten Island](#)
- November 25, 2014 - [District engineers help provide facelift to Kunsan Air Base runway](#)
- November 20, 2014 - [Site cleanup demonstrates unique technology](#)
- November 18, 2014 - [Companies meet to learn about Redstone Arsenal renewable energy opportunity](#)
- November 18, 2014 - [Osan Air Base opens new senior noncommissioned officer dorm](#)
- November 07, 2014 - [Aspiring engineer learns valuable lessons during STEM shadow day](#)
- November 07, 2014 - [Futures in engineering begin in middle school](#)



2. The [412th Theater Engineer Command](#) offers the following: [Castle Magazine](#)



MONTGOMERY, Ala. - Brig. Gen. Lewis Irwin relinquished command of the 926th Engineer Brigade to Col. Mark A. Cook in a ceremony Nov. 23 at the Maj. David Moniac U.S. Army Reserve Center in Montgomery, Alabama.

Maj. Gen. Tracy A. Thompson served as the reviewing officer for the ceremony.

"Ceremonies are a critical part of our history as an army and the change of command ceremony is one of our most important. It symbolizes a lot of things and it should mean a lot to you ... I also think it's important for [Soldiers] to see these ceremonies," said Thompson. "That's part of why we go through promotions, that's part of why we go through things that

have symbolic meaning such as passing the flag, because symbols, with the way our brains are wired, carry great weight. The passing of a flag is just one example of them, pinning on a rank is just one example of them. They carry great weight with us."

During the ceremony, Irwin spoke of his new assignment which he began Oct. 1.

"I'd like to thank Maj. Gen. Thompson for really being the emphasis behind this transitional ceremony," said Irwin. "As he has pointed out, because of [the Soldiers and civilians of the 926th Eng. Bde.] I've had the good fortune, the honor and the privilege to be named the new commanding general of the 416th Theater Engineer Command."

Irwin also expressed pride in the Soldiers and civilians he worked with during his tenure with the 926th Eng. Bde.

"I will tell you, you and your teammates stepped up and you have made a difference in all of this. This is not the same brigade that was there before," said Irwin. "I cannot stress enough: it's because you worked hard and you put your Soldiers and you

put your mission ahead of yourselves. When you do those things, good things happen, they happen for your Soldiers, they happen for your mission and the Army, but they also happen for you."

Cook assumed duties as the commander of the 926th Eng. Bde. Oct. 1, after serving as the deputy commanding officer of the United States Corps of Engineers Transatlantic Division in Winchester, Virginia and Kabul, Afghanistan. He was responsible for the integration of staff and resourcing and integration of forward-deployed headquarters and Forward Engineering Support Teams.

Cook had some encouraging words for the Soldiers and civilians of the 926th Eng. Bde.

"General Thompson, I want to say thank you for your leadership and mentorship and giving me the opportunity to exceed your expectations," said Cook. "I take this command with humility, confidence and purpose to make sure that we meet our metrics and we have mission command and it's continued improvement ... our destiny is at our command. Mission above all!"

3. [The 416th Theater Engineer Command](#) offers the following: [Bridge Magazine](#),



Credit: Sgt. 1st Class Michel Sauret | 416th Theater Engineer Command | Date Taken: 02/06/2015
[First Sgt. Raquel Steckman is the first woman in the Army appointed to a combat engineer company as a first sergeant](#), now with the 374th Engineer Company (Sapper), headquartered in Concord, Calif. (U.S. Army photo by Sgt. 1st Class Michel Sauret)

4. [Transatlantic Division \(TAD\)](#):



U.S. Army Corps of Engineers enables, supports Combined Joint Task Force during Operation Inherent Resolve:

SOUTHWEST ASIA – The U.S. Army Corps of Engineers plays a vital role in supporting Operation Inherent Resolve (OIR), said Col. Jerry Farnsworth, Combined Joint Task Force engineer.

"USACE has professionals and competencies that we wouldn't have otherwise, such as dedicated project managers, real estate professionals, Forward Engineer Support Teams and others," he said. "They bring a broad range of capabilities that enable the CJTF to accomplish the mission." [More:](#)

5. [TransAtlantic Afghanistan](#) [Freedom Builder](#)

6. [USACE Divisions/Districts Publications](#):

C. The [US Army Engineer School \(USAES\)](#) provides the following information:



Senior Engineer Leader Council (SELC) 2015

The U.S. Army Engineer School (USAES) will host the Senior Engineer Leader Council (SELC) 23-24 APR 2015 with travel days 22 and 25 APR. During SELC, the Engineer Commandant and other key senior engineer leaders will exchange information and consensus on key issues. Due to conferencing restrictions, a limited numbers of attendees have been invited to travel to Fort Leonard Wood via TDY.

Concurrently with SELC, USAES will host Engineer Regimental Week activities which include the Fallen Sapper Memorial, the Commandant's State of the Regiment Address, Best Sapper Competition, and the Regimental Ball and Awards Recognition Ceremony.

News and updates regarding Engineer Regimental Week can be found on the USAES public website: <http://www.wood.army.mil/usaes/>.

POC is LTC(P) Lars Zetterstrom, USAES, Chief of Staff, email: lars.n.zetterstrom.mil@mail.mil

MESSAGE FROM THE REGIMENTAL COMMAND SERGEANT MAJOR:

Sapper Leader's Course (SLC): We need to get more 12Bs SGT- SFC into the SLC. We offer waivers to SPC (12Bs) who are currently serving in MTOE team leader positions.

Credentialing Program: The USAES Credentialing Program has been very successful. A noncommissioned officer, who recently received his PMP, has provided his TTP for successfully taking the PMP exam. This document can be found in the PMP credentialing folder on ESKN: <https://www.us.army.mil/suite/files/38620039>

CSM Butler Kendrick
Engineer Regimental Sergeant Major

Best Sapper Competition 2015

Fort Leonard Wood, Missouri will host the 9th Annual Best Sapper Competition from 19-24 April 2015. Over 40 have teams registered before the cut off of 1 MAR! Registration is now closed. Thanks to all of the units and teams preparing to send their teams to compete. This will be great event. Follow news and updates about BSC 2015 on Facebook <https://www.facebook.com/pages/Best-Sapper-Competition/117719934968436> and Twitter #2015BSC. Sappers Lead the Way!

POC is LTC Scott Preston, Commander, 169th Engineer Battalion, email: scott.s.preston.mil@mail.mil

Message from the Counter Explosive Hazards Center (CEHC)

IED activity continues globally and CIED efforts are a priority for FORSCOM and the Army Component Commands. In addition to CIED efforts in Iraq and Afghanistan regionally aligned forces are dealing with IEDs globally.

The CEHC was stood up in 2004 to fill the demand signal from the force to provide contingency based training for Commercial Off the Shelf (COTS) equipment that was invaluable to the Counter IED fight. CEHC is poised to support the operational forces training requirements based on theater engagement plans as well as regionally aligned efforts.

The CEHC has the facilities and training areas to conduct a wide variety of training. The CEHC can execute live Husky Mounted Detection System (HMDS) Ground Penetrating Radar (GPR) training, we offer the only PUMA UAV Certification Course outside of Red Stone Arsenal, and is the only training facility that provides Vehicle Optical Sensor System (VOSS) training.

USAES is leveraging the CEHC capabilities/capacity and is developing a plan that would provide Soldiers, that are already on Fort Leonard Wood for other institutional training (SLC, ALC, BOLC, and AIT), with additional CIED skills and knowledge prior to going or returning to the operational force.

If you have any questions or specific training needs please contact one of the CEHC POCs listed below.

- CEHC Director: COL Charles G. Phillips, email: charles.g.phillips.mil@mail.mil
- CEHC SGM: MSG Curtis R. Ratliff, email: curtis.r.ratliff.mil@mail.mil
- CEHC Operations: Mr. Ron Carter, email: ronald.s.carter.civ@mail.mil
- CEHC Scheduler: SFC David J. Vesper, email: david.j.vesper.mil@mail.mil

Combat Engineers Needed for Engineer-Explosive Ordnance Clearance Agent (EEOCA)

EEOCA course fill rate this year is dangerously low, resulting in cancelation of five classes since February. All classes March to September are open and all qualified Combat Engineers are encouraged to attend.

Engineer-Explosive Ordnance Clearance Agent (EEOCA) course is a mentally challenging and rigorous course four weeks in length (20 class days). It is designed to train Combat Engineers in the following areas: Ordnance Terminology and Identification, Safety, Explosives and Explosive Effects, Advanced Demolition Operations, EOCA Manual overview and Application, Ordnance Identification, EOCA UXO Reconnaissance and Remote charge placement, IED Decision Matrix, Protective Measures, UXO Marking, and Disposal of select UXO (in place only), as identified in the EOCA ID Guide in the conduct of Engineer specific area and route clearance operations.

For ATRRS reservations, the school code is 052 and course number is 2E-F246/030-ASIE8. The prerequisites are:

- Command select or volunteer
- Skill level 10 thru 50 (E-4 to E-8) Combat Engineers (12B/Z)
- Normal Red/Green (RG) Perception
- Minimum PULHES 111121
- GM Score of 104
- Interim SECRET eligibility or ENTAC prior to beginning the course.

Upon successful completion of training Soldiers are granted the ASI of E8 by the Engineer School and the Engineer Personnel Development Office (EPDO).

POC is Mr. Michael Dascanio, DOTLD Technical Director, email: michael.a.dascanio.civ@mail.mil

CALL FOR COMMENTS: DA PAM 600-3

Human Resource Command would like to hear from the field regarding DA PAM 600-3 published earlier this month. In order to consolidate comments, the document has been posted to the Engineer Personnel Development Office's milBook page. DOD personnel are welcome to review DP PAM 600-3 and post comments at the following link: <https://www.milsuite.mil/book/message/549518#549518>

POC: CW4 Corey Hill, EDPO Chief, email: corey.k.hill.mil@mail.mil

CORRECTION: Line of Communication Bridge Sets

To ensure current requisite skills are retained and maintained by U.S. Army Engineer Corps units, the commercial line of communication bridge training sets will be staged at five sites. These sets will be available at some point in the future, but there are still some material release actions that will not be completed prior to units being able to train on these sets. We will continue to work with the Army staff and PM Bridging to move this forward. This is a correction to information that was previously posted.

The TDA training sets will be added to the Army requirements as follows:

1. One to 555th ENGINEER BRIGADE, JBLM, UIC WAZT99 for 864th Engr Bn located at JBLM.
2. One to 20th ENGINEER BRIGADE, Fort Bragg, UIC WGEN99 for 19th Engr Bn, 502nd MRBC located at Ft Knox.

3. One to 36th ENGINEER BRIGADE, Fort Hood, UIC WAZQ99 for 46th Engr Bn, 814th MRBC located at Ft Polk.
4. One to W8GKAA 164TH REGIMENT - NORTH DAKOTA ARNG RTI
5. One to W4K7AA US Army Engineer School, Fort Leonard Wood, MO

POC: Mr. Jim Rowan, Deputy Commandant, email: james.r.rowan4.civ@mail.mil

DATA CALL: Annual Historical Reports for FY14

Engineer units will be closing out activities and operations from the last year and looking forward to the new FY's challenges. As units make this transition, the USAES History Office requests copies of unclassified documents from FY14. These could include annual reports, newsletters, annual histories, AARs, briefings, staffing papers, trip reports, change of command programs, photographs, key correspondence, or other similar materials down to the company level. Sample documents and SOPs for compiling unit documents are available on AKO at <https://www.us.army.mil/suite/files/22324067>. See also the USAES History Office's web page at <http://www.wood.army.mil/usaes/historian.html>.

It is essential to retain records about units in garrison as well as down range. Too often, the USAES History Office receives requests for information that cannot be answered because of lack of documentation in the History Office Archives. In other cases, unit colors are cased, and those unit older records are lost.

Send unit materials to david.c.chuber.civ@mail.mil or vincent.j.hodge.civ@mail.mil; or on disk or in hard copy to the USAES History Office, 14000 MSCOE Loop, Suite 043, Fort Leonard Wood, 65473.

This is your unit's chance to tell its story! The USAES History Office wants to capture those stories and preserve them for the future. Thank you in advance for your input.

Essays!

Mr. David Chuber, USAES Command Historian, email: david.c.chuber.civ@mail.mil

Engineer School Public Page (<http://www.wood.army.mil/usaes>)
Engineer Battalion Command Forum**
Engineer Personnel Development Office [public page](#), [EPDO Group on milBook](#)**
Regimental Command Sergeant Major's ORP (Forum for the Engineer NCO community on milBook)**
Engineer Warrant Office Group on milBook**
Engineer School Knowledge Network (ESKN)*
Commandant's Corner (Forum for Regimental Senior Leaders on milBook)**
USAES History
Engineer Historian
Engineer Museum
Engineer Professional Bulletin
ENFORCE
Engineer SLC
Engineer ALC
Family Readiness
Request for Information (RFI) (AKO Authenticated Users)
Retirees and Veterans
Newcomers and Visitors
Emergency Numbers
FLW Phone Directory
Community Resources A-Z
*AKO authentication required, **DEERS CAC authentication required

D. The Engineer/ Enlisted /Warrant/ Officer Branch provides the following information:

- A change in Branch leadership. SGM Gerald Williams is retiring and SGM Robert Driben has assumed responsibility as the Branch Sergeant Major. SGM Driben has in-processed and is still learning HRC's systems and policies, so please be patient. He has assumed SGM Williams' office phone number.

- 12V migration to the USAR and ARNG. Though notification of this action has been distributed via e-mail directly to our 12Vs and through this newsletter to command teams, Branch is in the process of developing an official MILPER message that will outline specific timelines and actions for all 12Vs who have either not reclassified or are not pending separation. Branch's intent is to have this MILPER Message published in January. If you have 12V's in your formation, PLEASE talk w/them about this pending transition. We have e-mailed 12V's directly with this information and over half of them did not respond to our e-mail for whatever reason.

As time allows, please welcome SGM Driben and bid farewell to SGM Williams. As always, if there are topics or questions you think it would be helpful to address in the newsletter, send us your suggestions/comments. Widest dissemination of this newsletter is highly encouraged.

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ENGINEER BRANCH SERGEANT MAJOR TRANSITION

SGM GERALD WILLIAMS RETIRES; WELCOME, SGM ROBERT DRIBEN

Ladies and gentlemen, Happy New Year and welcome to this month's edition of the Engineer Enlisted Branch newsletter! We open this issue of the newsletter announcing a transition. SGM Gerald L. Williams, is retiring and SGM Robert Driben assumes duties as the Branch Sergeant Major.



SGM Williams will retire with 30 years of service to our Army, having served in a variety of positions, most notably as the Command Sergeant Major for the 31st Engineer Battalion at Fort Leonard Wood before joining Human Resources Command's Enlisted Engineer Branch. Over his three decades of service, SGM Williams has demonstrated himself to be

an outstanding mentor and developer of Soldiers and Leaders. His vast experience was invaluable in directing Branch's efforts to serve and support the Regiment. We wish him and his wife, Defrice, the best as they enter the next chapter of their life together.

As SGM Williams departs, we welcome SGM Robert S. Driben and his wife, Kristin, to HRC and Engineer Enlisted Branch! SGM Driben also brings a wealth of experience, having served at Fort Campbell, Fort Leonard Wood, Fort Drum and most recently at Fort Bliss as the Command Sergeant Major for the 1-361st Engineer Training Support Battalion. We expect nothing but great things from SGM Driben and he stands ready to support the Regiment as your Branch Sergeant Major!

ESSAYONS!

E. The Office of the Chief of Engineers provides the following information:

From the Desk of the Office of the Chief of Engineers Chief of Staff (Reserve Affairs)

I cannot thank you all enough for contributing to the success of the 3d Annual Engineer Command Council (ECC) at the end of January 2015 at HQ, USACE. So many of you, from different corners of the Regiment, came and brought with you the passion, the questions, the concepts, and solutions for many of the challenges that we face in a resource constrained environment. In all of my years of governance, this was by far the highest level of engagement I have ever seen, and can only ask that we all continue to stay engaged, not only for the major events such as the Senior Engineer Leader Conference (SELC) at FLWMO (23-24 APR), and the 412th TECs ENTAPE (17-21 MAY (T)), but also other routine fora that occur to include the ENWWSVTC (always the last WED of the Month), and the soon to be coming Regimental-wide teleconferences (based on the RC teleconference model) in 3Q/15.

The REDi (pronounced Red Eye) system from ERDC, was formally launched earlier in November and most of you received information via the Engineer Blast (incidentally over 750 of you have subscribed to REDi as I write this article). This is a powerful tool that is a geospatial system providing situational awareness and connectivity between all regimental units of ALL components, as well as USACE Divisions and Districts. This is a “match.com” capability that will link those units to projects that are potentially eligible for Troop Construction with USACE, Active Army Garrisons, ARNG and USAR installations, and even AMC installations. The key here is to provide a geospatial vehicle to portray the entire engineer directory in one setting and ALSO provide where the USACE Districts/Divisions are, and what projects may be available for commanders to consider for execution. Because you can quickly see who’s who in your own neighborhood, this equally serves as a great primer for PARTNERSHIP opportunities as well. I am including the link, so plz check it out: <https://redi.usace.army.mil/Pages/index.htm>.

Transitions – I have been afforded an opportunity to serve as the Regional Director of Public Works at the 99th Regional Support Command. COL Glenn Kiesewetter, currently serving as the Deputy Assistant Commandant (Army Reserve) at the home of our Regiment, will be taking my place. I cannot thank you all enough for your support of Regimental Governance, the lives it has touched, and all towards the betterment of our Soldiers and the units they are comprised of. I ask that you all continue to engage at every level and let your voice be heard. I have known Glenn for many years and he possesses the vision to continue to move this process down the field.

Talent Management - IMA Program and PFI Tours

My office is responsible for the administration of both the Individual Mobilization Augmentee program (which supports both HQ, USACE as well as subordinate Divisions and Districts), as well as numerous tour opportunities (both CONUS and OCONUS) that support the operational needs of the Army. Should any of you have questions regarding affiliation with the IMA program (a great opportunity to serve in a non-standard fashion (meaning you do not drill on a regular schedule, but rather a more flexible schedule based on unit needs and your availability (48 UTAs and 12 days of Annual Training))); please contact MSG Angela Reid at angela.m.reid@usace.army.mil. If you desire more information on tour opportunities through this office (or be informed as they arise in the future through e-mail), SSG Mitchell serves as the main recruiting POC and can be reached at shatekia.p.mitchell@usace.army.mil.

Are you looking for a New Assignment, Deployment or Career Enhancement Opportunity?

Where have you looked?

If you’re looking to broaden your opportunities, then you need to be familiar with each of these portals and how to navigate thru them in order to find what you need. You can’t expect the good opportunities to simply fall into your lap. You need to actively manage your career, and these four portals are part of your gateway to career enhancement. Some, but not all, may be advertised in more than one portal.

HRC <http://www.hrc.army.mil/>

Tour of Duty https://mobcop.army.mil/tod/Default_new.aspx#

PFI <http://pfi.dod.mil/>

milSuite <https://login.milsuite.mil/>

GKO <https://gko.ngb.army.mil/Login/welcome.aspx> for ARNG Soldiers only

For any opportunity, you need to make sure to have at least the following docs available:

1- ORB/ ERB/ 2-1 file (certified) and Civilian Resume (especially if applying for a position not associated to your MOS/Branch); 2- OERs/NCOERs for the last 3-5 yrs; 3- APFT (705) and 5500/5501 (if required) for at least the last Year; 4- DA Photo (current within last 2-3 yrs); and 5- IMR (your Individual Medical Record)

For many of the positions on the listed portals, these will get your packet past the 50-75% mark, but be aware that each job, even on the same portal, can have different application packet criteria, because the packet material requested is a combination of what the customer (those doing the hiring) and the Army require.

Looking forward to seeing many of you moving forward in my new role, and bringing the facilities side of the Regiment closer, and as always, I can be reached at adam.s.roth2.mil@mail.mil.

“Essayons!”

Adam S. Roth
COL, EN
Chief of Staff (Reserve Affairs)

F: Engineer History: The 31st Chief of Engineers – Major General Edgar Jadwin



Major General Edgar Jadwin

Chief of Engineers

(June 27, 1926–August 7, 1929)

Born August 7, 1865, in Honesdale, Pennsylvania, Edgar Jadwin graduated first in the Military Academy Class of 1890 and was commissioned in the Corps of Engineers. He served with engineer troops in 1891–1895 and was lieutenant colonel of the 3d U.S. Volunteer Engineers in the Spanish-American War. After serving as District Engineer at the expanding ports of Los Angeles and Galveston, he was selected by General Goethals as an assistant in the construction of the Panama Canal. Jadwin served in 1911–1916 in the Office of the Chief of Engineers, focusing on bridge and road matters. Upon the United States' entry into World War I in 1917, he recruited the 15th Engineers, a railway construction regiment, and led it to France. He directed American construction and forestry work there for a year and received the Distinguished Service Medal. President Wilson appointed Jadwin to investigate conditions in Poland in 1919. In 1922–1924, Jadwin headed the Corps' Charleston District and Southeast Division. He then served two years as Assistant Chief of Engineers. As Chief of Engineers, he sponsored the plan for Mississippi River flood control that was adopted by Congress in May 1928. Jadwin retired from the Army on August 7, 1929, and was advanced to lieutenant general on the retired list. He died in Gorgas Hospital in the Canal Zone on March 2, 1931.

G. Special Interest:

Assistant Chief of the Army Reserve Talks About Engineering Capabilities

Last week, Ms. Sisson, the Assistant Chief of the Army Reserve was in Washington, DC to be the keynote speaker at the National Society of Professional Engineer's (NSPE) Annual Meeting.



NSPE is the organization of licensed Professional Engineers (PEs) and Engineer Interns (EIs). The organization promotes ethical and professional engineering practice through education, licensure advocacy, leadership training, multi-disciplinary networking, and outreach. By participating in the annual meeting, Ms. Sisson was able to speak with mid-level and senior level professional engineers from across the country.

During her presentation, Ms. Sisson discussed the various engineering career fields available to Army Reserve Soldiers. She also introduced attendees to the Army Reserve's Public Private Initiative and the importance of civilian-acquired skills to Soldiers and the Army Reserve as a whole.

"We have many engineer career fields. We do more than just construct buildings, dams & levees!" Ms. Sisson said.

In addition to highlighting the Army Reserve's engineering capabilities, Ms. Sisson also discussed the role of mentoring. She highlighted the importance of individual mentoring relationships and the fact that these relationships "make Soldiers better Soldiers, leaders, people & citizens."

H. Recurring Links: [Engineer Casualties](#) ; [PASSAGES](#) ; [Military OneSource](#) ; [ENGINEER UNIT REGIMENTAL LINKS](#)

I. Engineers Supporting Engineers—Professional Organizations Links:

"The appearance of external hyperlinks does not constitute endorsement by the U.S. Army of this Web site or the information, products, or services contained therein. For other than authorized activities such as military exchanges and MWR sites, the U.S. Army does not exercise any editorial control over the information you may find at these locations. Such links are provided consistent with the stated purpose of this Web site."

Army Engineer Association: [AEA News](#); [Membership](#).

1. Army Engineer Magazine

2. AEA has an online Career Center linked on our home page at http://www.armyengineer.com/AEA_career_center_v1.htm. It is a capability dedicated to linking our Individual Members seeking job info with our Supporting Firm Members looking for quality employees.

Looking for the right job? [Go here](#)

Are you an Army Engineer about to depart active service, and are looking for a job? Or, have you already left active service and seek a new position? If so, you've come to the right place for help.

- Advanced Job Searching Options
- Control Your Career Advancement
- Increase Your Exposure in the Job Market
- Optional Email Alerts of New Job Openings

Find the right person? [Go here](#)

The AEA CareerCenter primarily supports military and civilian members of the United States Army Corps of Engineers, who are among the most qualified people in the Army.

- Fast and Easy Job Posting
- Find Quality People to Join Your Team
- Online Reporting of Activity
- Cost Effective Service Pricing

3. Our Engineer community has a sizable number of combat wounded. AEA Supporting Firm Members want to help them, but we need everyone working to ID and link those wounded soldiers with our Industry partners. Help us get the word out.

4. For AEA Member information -- please share with anyone you know who may have an interest in this program.

Members may validate member status at the member portal - at www.armyengineer.com.

Every Engineer MOS soldier is eligible for membership in the Engineer Regiment's fraternal organization, the Army Engineer Association.

AEA is the nucleus of the Regimental network, providing information and services to Engineer **Soldiers** now serving and **Veterans** through:

- Bi-monthly magazine, Army Engineer
- Discount insurance and banking services through AFBA
- Career and Job Services
- Memorials to Units and Individuals
- Support to Engineer Fallen and Wounded
- Performance Excellence Awards for Junior and Senior Personnel
- Academic Scholarships for Individuals and Family Members
- Support to the Army Engineer Museum

5. Popular Downloads

- **The Evolution of Fort Leonard Wood from 1941 to 2010.** Photographic essay that shows how much the "home" for Army Engineers has changed over the years.
- **The Inseparable Bonds of Engineer Service:** Click [here](#), for a 12-page PDF file to learn more about why being an Army Engineer veteran is so special.
- **Engineer OCS Graduates:** Click [here](#) for an 8-page PDF file about Engineer OCS, Fort Belvoir, VA 1966-1967.
- **Engineer Equipment Development over the Years:** Click [here](#) for a first hand report written by a retired Army Combat Engineer, who went on to a very successful career with Caterpillar, Inc.
- **Women in Engineering:** Click [here](#) to read about women who once served in the military as engineers, and who later went on to successful careers with industry...pathways opening for them by their excellence.

* AEA is now on Facebook -- <http://www.facebook.com/pages/Army-Engineer-Association/154530869611>

* See Engineer Regiment NEWS at AEA website - <http://www.armyengineer.com>

[Society of American Military Engineers](#) : [The Military Engineer](#): [Membership](#) : [Bricks & Clicks](#)

1. **SAME membership** offers industry professionals and service members in the A/E/C, facility management and environmental fields the opportunity to connect through national and regional events, build those relationships through our [worldwide network of Posts](#), and engage in training and development to improve their skill set and that of the nation's military engineering workforce.

[Join Online Today!](#) SAME offers for a one-time \$60 fee continuous membership throughout the duration of your time in uniform, as well as reduced rate pricing tiers for public sector and private sector employees.

2. **Education & Training:** Continue your professional education at SAME [local and national events](#), including regional training symposiums and the annual [Joint Engineer Training Conference & Expo](#) (JETC).

SAME offers numerous [continuing education opportunities](#) that meet the learning and professional needs of architects and engineers, construction and project managers, designers, contractors and contracting professionals working in the federal marketplace with a special focus on the Department of Defense (DOD). Through onsite, online and on-demand versions of workshops, seminars and courses individuals can earn Professional Development Hours (PDH) to support ongoing professional certification requirements.

SAME also offers courses through its Strategic Partners including the Design-Build Institute of America (DBIA), the International Facility Management Association (IFMA) and the Society for Marketing Professional Services (SMPS). All courses provide PDHs and many offer additional continuing education or learning units that have been approved by

other organizations and certification programs.

For detailed information on continuing education courses and webinars, visit www.same.org/continuinged.

3. Committees & Councils: Engage with others in professional disciplines such as Facility Asset Management, Energy & Sustainability, Joint Engineer Contingency Operations, Small Business, or the recently-formed Architectural Practice. Participating in [SAME's Committees & Councils](#) provides a great opportunity to shape the conversation among other leaders and decision-makers across DOD and industry.

4. Career Opportunities: Transitioning from military service? Retiring from federal government? Looking for a new and exciting position in the A/E/C industry? If the answer to any of these questions is YES, place your resume on the [SAME Job Center](#)! The site is utilized by hundreds of companies that gain access to your resume through their placement of job announcements—and best of all it's free for SAME Members! Also check out the annual SAME Transition Workshop & Job Fair—a great way to connect with SAME Sustaining Member firms and public agencies as you leave the service or are just looking for new career opportunities!

5. Information Services—In Print and Online: Stay on top of developments in the A/E/C field through our industry-leading publication, [TME—The Military Engineer](#) magazine and the new *TME Online*, where you'll discover in-depth features on contracting and design, environmental engineering, civil works and infrastructure resilience, emerging technology, energy and sustainability, engineering lessons learned from the battlefield, and much more. The editorial staff is always accepting article submissions on a variety of topics, so check out the [Editorial Calendar](#) today or contact the [TME editor](#) for more.



Also, SAME's [Directory of Member Companies and Organizations](#) can point you in the right direction when starting a new project, while [Bricks & Clicks](#) and [SAME's Flickr page](#) bring you news, notes and photos from events year-round!

6. Future Engineers: SAME continues to reach out to aspiring engineers through its Student Chapter program—now at more than 50 colleges and universities across the country! SAME membership is FREE for students and provides them with opportunities for leadership and mentorship, plus potential internships or first jobs. There also are ample opportunities for today's leaders to mentor tomorrow's professionals. To learn more about the SAME College Outreach program, please visit www.same.org/college.

Army Engineer Spouses' Club:

1. The Army Engineer Spouses' Club (AESC) would like to personally invite you to become a member. Membership is open to spouses of all Active, National Guard, Reserve, Retired US Army Engineers and all USACE Civilian employees worldwide. AESC offers a monthly Castle Gram newsletter and activities in the greater Washington DC area as well as scholarship opportunities. For more information, please visit our website, <http://armyengineerspouses.com/> When at our website, don't forget to visit our Castle Boutique – you don't have to be a member to order, just click the shopping cart!

2. Membership Benefits: Becoming a member of the only worldwide Engineer network for those other than Active Duty Military, you will receive a 10% discount at the Castle Boutique -our online Engineer boutique- receive the monthly newsletter- the Castle Gram- be able to join others for monthly outings in the DC area & receive the yearly Red Book - Castle Directory.

3. The Army Engineer Spouses Club is pleased to announce the availability of the 2015 Army Engineer Memorial Awards and the 2015 Geraldine K. Morris Award. Applications are being accepted December 15, 2014 through March 15, 2015.

Scholarships are open and available to any graduating high school senior who is a citizen of the United States and whose sponsor, parent, or legal guardian is an U.S. Army Engineer (active duty, retired, or deceased), National Guard U.S. Army Engineer, Reserve U.S. Army Engineer, or current Department of the Army employee of the U.S. Army Corps of Engineers, and a current member in good standing of the Army Engineer Spouses Club (AESC). If the sponsor is not already a member of AESC, they can join prior to the applicant submitting their scholarship packet. Membership forms are can be found at <http://www.armyengineerspouses.com/online-membership-form.html> and

membership is available throughout the JUN 1 – MAY 31 club year. Dues are payable on-line, with a full-year rate of \$25 available JUN 1 – DEC 31, or a partial –year payment of \$15 offered JAN 1 – MAY 31.

The AESC 2015 Application is now available!

Applications can also be obtained in web form at:

<https://adobeformscentral.com/?f=92AeUy58apTn6QnNg5%2A%2A2A>.

If you have any questions, please email scholarships@armyengineerspouses.com

For more information about scholarship donations, contact the AEMA Chairman at aema@aesc.com.



"Keeping our worldwide Engineer family connected through the years and across the miles."

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Welcome

The Army Engineer Spouses' Club welcomes membership from spouses of all U.S. Army Engineers, civilian employees of USACE and, with approval of the Executive Board, other persons who are associated with the Corps of Engineers.

Announcements

The Army Engineer Spouses Club is proud to announce two ways to join the club!! New and returning members can use our [online form](#) and pay via PayPal or credit card. **Or** Download and print out the membership form (.pdf), fill it out and send it in with a check

[See the membership page for more information.](#)

Your Volunteer Experience

We would like to request your help. We are looking for stories regarding volunteer experiences that have been meaningful or interesting to share. We would like to publish them in upcoming issues of the Castle Gram. Do you have a story to share? We would love to hear it!

V/R

William R. Arthur
Executive Officer
Office of the Chief of Engineers
Work: (703) 693-4404
Fax 693-4410
BB: (703)-459-5365

"To the Core; for the Corps"

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Alternate response email address is usarmy.pentagon.hqda-occe.mbx.daen-zc3@mail.mil