



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON DC 20310-0300

27 MAR 2008

DAPE-MPE-PD

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Noncommissioned Officer Education System (NCOES) Deferral Policy

1. References.

- a. DAPE-MPE-PD memorandum, dated 27 December 2007, subject: Establishment of Army Enlisted Battlefield Promotion Policy.
- b. AR 600-8-19, Enlisted Promotions and Reductions, dated 11 July 2007.
- c. AR 25-30, The Army Publishing Program, dated 27 March 2006.

2. In accordance with the provisions of reference 1c above, I authorize processing of a priority revision to AR 600-8-19 incorporating the following changes.

3. Effective immediately, Soldiers who, having been selected for promotion to Master Sergeant (MSG) or Sergeant First Class (SFC), have had their promotion held in abeyance IAW reference 1b, paragraph 1-27c, will be promoted conditionally as follows:

(a) Enlisted Soldiers (all components) deployed, who are assigned or attached to a unit participating in Operation Iraqi Freedom or Operation Enduring Freedom and:

(1) For Active Component (AC) Soldiers, must have reached/attained their respective MOS sequence number.

(2) For Reserve Component (RC) Soldiers, upon identification of a valid position vacancy to the rank of MSG or SFC.

(b) Are otherwise eligible for promotion.

4. The condition of promotion to MSG and SFC requires Soldiers to complete the appropriate level of Noncommissioned Officer Education system (NCOES) (Basic Noncommissioned Officers Course (BNCOC) for promotion to SFC and Advanced Noncommissioned Officers Course (ANCOC) for promotion to MSG) as follows:

(a) For AC Soldiers, within 270 days upon redeployment from the area of operations.

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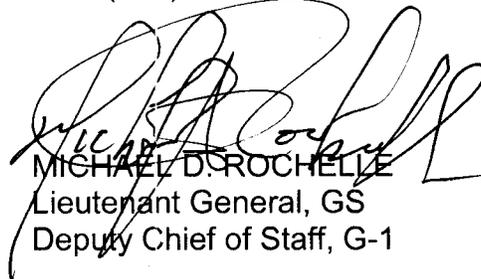
(b) For RC Soldiers, within two years upon redeployment from the area of operations.

5. In all cases, for all components, requests for exceptions to the established timeframes must be submitted in writing to the DCS, G-1 (DAPE-MPE-PD) for approval. Soldiers who fail to complete the required level of NCOES within the prescribed timeframe will be reduced in accordance with the provisions of paragraph 10-18, ref 1b, to their former rank.

6. Upon attainment of the criteria established in paragraph 2, above, existing promotion authorities will issue conditional promotion orders for promotion to MSG and SFC as prescribed within the content of this memorandum. The following statement will be included in the promotion instrument: "This promotion is conditional pending graduation of the Basic Noncommissioned Officers Course (BNCOC) (for promotion to SFC) or the Advanced Noncommissioned Officers Course (ANCOC) (for promotion to MSG). Graduation of NCOES must be completed within 270 days (for AC Soldiers) or two years (for RC Soldiers) of redeployment or Soldier will be administratively reduced to the previous rank."

7. This policy will be incorporated into the next iteration of AR 600-8-19.

8. POC for this action is Mr. Gerald J. Purcell, at (703) 695-7960.



MICHAEL D. ROCHELLE
Lieutenant General, GS
Deputy Chief of Staff, G-1

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CF:

SERGEANT MAJOR OF THE ARMY

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DCS, ARMY G-3 (DAMO-TR)

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