

Subject: ALARACT 295/2010 - FY2011/2012 UNITED STATES ARMY RESERVE (USAR) - ACTIVE GUARD RESERVE (AGR) ARROYO CENTER FELLOWSHIP
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SUBJECT: FY2011/2012 UNITED STATES ARMY RESERVE (USAR) - ACTIVE GUARD RESERVE (AGR) ARROYO CENTER FELLOWSHIP

- A. THIS PROGRAM IS OPEN FOR UNITED STATES ARMY RESERVE (USAR) - ACTIVE GUARD RESERVE (AGR) OFFICERS.
1. PROGRAM DESCRIPTION: THIS PROGRAM IS A RESEARCH AND STUDY FELLOWSHIP ESTABLISHED AT THE ARMY'S FEDERALLY FUNDED RESEARCH AND DEVELOPMENT CENTER, THE RAND ARROYO CENTER. THE ARROYO CENTER SUPPORTS THE ARMY BY STUDYING TOPICS RELATED TO THE NATIONAL SECURITY STRATEGY AND ISSUES OF CRITICAL IMPORTANCE TO THE ARMY; PROVIDES ARMY OFFICERS THE OPPORTUNITY TO STUDY AND WORK ON CRITICAL POLICY ISSUES BEING ADDRESSED IN THE ARROYO CENTER ANNUAL PROGRAM; ENHANCES THE ARROYO CENTER'S UNDERSTANDING OF CURRENT ARMY POLICIES AND DOCTRINE THROUGH THE ASSIGNMENT OF HIGHLY QUALIFIED OFFICERS TO ARROYO CENTER PROJECTS; PROMOTES UNDERSTANDING OF THE ARROYO CENTER IN THE ARMY COMMUNITY; PROVIDES CAREER ENHANCING DEVELOPMENT OF ANALYTICAL AND OPERATIONS RESEARCH SKILLS AND TECHNIQUES, AND BROADENS OFFICER'S PERCEPTION OF ARMY ISSUES AND POTENTIAL APPROACHES TO RESOLVING THEM. FELLOWS ARE REQUIRED TO SUCCESSFULLY COMPLETE THE FIVE-WEEK PARDEE RAND GRADUATE SCHOOL COURSE IN POLICY ANALYSIS OFFERED IN THE FALL ACADEMIC QUARTER. THE ARROYO CENTER POLICY COMMITTEE (ACPC) EXECUTIVE AGENT WILL COORDINATE THE FELLOWS' ADMINISTRATIVE ACTIONS, ARROYO CENTER PROJECTS, AND FOLLOW-ON ASSIGNMENTS TO ENSURE MAXIMUM BENEFIT TO THE ARROYO CENTER AND THE ARMY. FOR ADDITIONAL INFORMATION ON THIS PROGRAM, REFER TO AR 5-21, ARMY POLICIES AND RESPONSIBILITIES FOR THE ARROYO CENTER.
 2. SELECTION PROCESS: THE US ARMY HUMAN RESOURCES COMMAND (HRC) WILL FORWARD THE NAMES OF APPROVED CANDIDATES TO THE ACPC EXECUTIVE AGENT FOR SELECTION OF APPROXIMATELY ONE FELLOW, JANUARY 2011 TIMEFRAME.
 3. FELLOWSHIP TENURE/LOCATION: THIS FELLOWSHIP IS 12 MONTHS LONG BEGINNING IN JULY/AUGUST 2011. FELLOWS ARE ASSIGNED TO THE U.S. ARMY STUDENT DETACHMENT, FORT JACKSON, SC WITH DUTY AT THE RAND ARROYO CENTER, SANTA MONICA, CA. AMEDD FELLOWS ARE ASSIGNED TO THE AMEDD STUDENT DETACHMENT, FORT SAM HOUSTON, TX WITH DUTY AT THE RAND ARROYO CENTER, SANTA MONICA, CA.
 4. OBLIGATIONS INCURRED: FELLOWS INCUR A THREE-YEAR ACTIVE DUTY SERVICE OBLIGATION (ADSO) IAW AR 350-100 (THIS ADSO IS SERVED CONSECUTIVELY WITH OTHER CIVILIAN ADSOS), AND MUST SERVE A THREE-YEAR UTILIZATION ASSIGNMENT IMMEDIATELY FOLLOWING THE FELLOWSHIP. FELLOWS MUST UNDERSTAND THEY MAY SERVE OUTSIDE OF THEIR

BASIC BRANCH OR SPECIALTY AS DETERMINED OR ENDORSED BY THE RAND ARROYO EXECUTIVE AGENT, DCS G8 PAED OCAR, PENTAGON.

5. PREREQUISITES: CANDIDATE MUST:

- (A) BE IN THE UNITED STATE ARMY RESERVE (USAR) - ACTIVE GUARD RESERVE (AGR).
- (B) HOLD THE RANK OF MAJOR OR LIEUTENANT COLONEL (LTC MUST HAVE A DATE OF RANK ON OR AFTER 1 APRIL 2008).
- (C) MUST HAVE A MANDATORY REMOVAL DATE OF 1 SEPTEMBER 2015 OR LATER.
- (D) HAVE SUCCESSFULLY COMPLETED INTERMEDIATE LEVEL EDUCATION.
- (E) POSSESS A GRADUATE DEGREE EARNED FROM A REGIONALLY ACCREDITED COLLEGE OR UNIVERSITY WITH A GPA OF 2.5 OR BETTER.
- (F) HOLD A SECRET CLEARANCE (MINIMUM).
- (G) HAVE DEMONSTRATED SUPERIOR PERFORMANCE AND HAVE STRONG POTENTIAL FOR FUTURE MILITARY SERVICE (INCLUDING POTENTIAL SELECTION FOR SENIOR LEADERSHIP OR COMMAND POSITIONS) AS INDICATED BY THE LAST THREE FIELD GRADE OFFICER EVALUATION REPORTS.
- (H) NOT BE PENDING ANY ADVERSE ACTIONS.
- (I) ABLE TO FULFILL FELLOWSHIP AND AN IMMEDIATE THREE YEAR UTILIZATION ASSIGNMENT WITHOUT INTERRUPTION.
- (J) HAVE GRE OR GMAT SCORES. (MAYBE WAIVED IF UNABLE TO TAKE TEST DUE TO OPERATIONAL REQUIREMENTS. DATE TEST CAN BE TAKEN MUST BE INCLUDED).
- (K) MEET ARMY HEIGHT AND WEIGHT REQUIREMENTS.
- (L) HAVE DEMONSTRATED AND SERVES AS AN EXAMPLE OF THE "WARRIOR ETHOS".
- (M) PREFER DEPLOYMENT EXPERIENCE AS PART OF OIF OR OEF.
- (N) NOT BE COMPETING FOR ANY OTHER PROGRAM/FELLOWSHIP/SCHOLARSHIP.

6. HOW TO APPLY: ALL ELIGIBLE CANDIDATES MUST SUBMIT THEIR ENTIRE APPLICATION (SEE PARAGRAPH 7) TO THEIR U.S. ARMY HUMAN RESOURCES COMMAND-FORT KNOX CAREER MANAGER PRIOR TO 10 DECEMBER 2010.

7. APPLICATION:

- (A) OFFICIAL GRE/GMAT TEST SCORES. CANDIDATES THAT DO NOT HAVE GRE/GMAT SCORES AND ARE UNABLE TO TAKE THE TEST DUE TO CURRENT OPERATIONAL REQUIREMENTS MAY REQUEST A WAIVER IN THE REMARKS SECTION OF THE DA FORM 4187).
- (B). ESSAY TITLED "WHY I WANT TO BE AN ARROYO CENTER FELLOW (DOUBLE SPACED; SIZE ELEVEN FONT AND NOT MORE THAN ONE PAGE IN LENGTH. INCLUDE THE FOLLOWING INFORMATION IN THE ESSAY: WHAT I BRING TO THE FELLOWSHIP; AND WHAT I EXPECT THE ARMY TO GAIN FROM MY FELLOWSHIP).
- (C) NOT MORE THAN THREE LETTERS OF RECOMMENDATION (NOT REQUIRED BUT ENCOURAGED).
- (D) ORIGINAL OFFICIAL COLLEGE TRANSCRIPTS OF ALL DEGREES AWARDED.
- (E) A DA FORM 4187 WITH THE FOLLOWING INFORMATION: MAILING ADDRESS, EMAIL ADDRESS, WORK TELEPHONE NUMBER AND THE STATEMENT "I REQUEST PERMISSION TO COMPETE FOR THE UNITED STATES ARMY RESERVE (USAR) - ACTIVE GUARD RESERVE (AGR) ARROYO CENTER FELLOWSHIP PROGRAM. I ALSO UNDERSTAND I WILL INCUR AN ACTIVE DUTY SERVICE OBLIGATION (ADSO) OF THREE FOR ONE COMPUTED IN DAYS. I UNDERSTAND THIS ADSO IS SERVED CONSECUTIVELY WITH OTHER CIVILIAN ADSOS. I UNDERSTAND I MUST SERVE A THREE YEAR UTILIZATION ASSIGNMENT IMMEDIATELY FOLLOWING THE FELLOWSHIP AS DETERMINED BY THE EXECUTIVE AGENT, OCAR, PENTAGON. I AUTHORIZE HRC-FORT KNOX TO RELEASE ALL DOCUMENTS, REQUIRED FOR SELECTION CONSIDERATION, TO ANYONE WHO MAY REQUIRE THEM IN CONNECTION WITH MY NOMINATION AS AN ARROYO CENTER FELLOW." THE DA FORM 4187 MUST BE SIGNED BY THE CANDIDATE AND APPROVED AND SIGNED BY HIS/HER CHAIN OF COMMAND COLONEL OR CIVILIAN EQUIVALENT.

8. "THRU" BLOCK IS THE ADDRESS OF YOUR COLONEL/06 OR CIVILIAN EQUIVALENT THAT WILL SIGN THE DA FORM 4187; "TO" BLOCK IS THE ADDRESS OF YOUR HRC-FORT KNOX CAREER MANAGER; "FROM" BLOCK IS CANDIDATE'S ADDRESS.

9. CANDIDATES ARE RESPONSIBLE FOR ENSURING THEIR OFFICIAL MILITARY PHOTO AND OFFICER RECORD BRIEF/BIOGRAPHICAL RECORD BRIEF (ORB/BRB) IS UP-TO-DATE.
10. THIS MESSAGE EXPIRES ON 11 DECEMBER 2010.