

ALARACT 225/2010

UNCLASSIFIED//

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON DC//DAPE-MSO/DAPE-MPE//

SUBJECT: DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP)

DAPE-MPE

A. ALARACT 223/2010, DAPE-MPE, SUBJECT: ACTIVE ARMY (AA) UNIT STOP LOSS (SL) / STOP MOVEMENT (SM) POLICY FOR UNITS SCHEDULED TO DEPLOY OCONUS FOR OPERATION IRAQI FREEDOM (OIF) / OPERATION NEW DAWN (OND) / OPERATION ENDURING FREEDOM (OEF).

B. ALARACT 224 /2010, DAPE-MPE, SUBJECT: STOP LOSS AND DEPLOYMENT POLICY UPDATES.

C. ALARACT 160/2009 - DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP)

D. MILPER MESSAGE 10-022, AHRC-EPF-R, SUBJECT: DEPLOYMENT EXTENSION INCENTIVE PAY FOR REGULAR ARMY ENLISTED SOLDIERS.

E. MILPER MESSAGE 09-297, AHRC-EPO-P, SUBJECT: ACTIVE ARMY (AA) STOP LOSS/STOP MOVEMENT PROGRAM FOR UNITS SCHEDULED TO DEPLOY OCONUS IN SUPPORT OF OIF AND OEF.

F. ASA(M&RA) MEMORANDUM, SAMR, SUBJECT: DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP) PROGRAM POLICY MEMORANDUM, 27 MAY 09.

1. PURPOSE. TO ANNOUNCE POLICY CHANGES TO THE DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP) PROGRAM. THIS ALARACT SUPERSEDES REFERENCE C.

2. THE DEIP PROGRAM IS AN ACTIVE ARMY, NOT TO INCLUDE RESERVE COMPONENT SOLDIERS ON ACTIVE DUTY, INCENTIVE PROGRAM DESIGNED TO ENCOURAGE ENLISTED SOLDIERS WHO DO NOT INTEND TO REENLIST TO EXTEND THEIR SERVICE VOLUNTARILY IN ORDER TO COMPLETE A DEPLOYMENT WITH THE UNIT TO WHICH THEY ARE CURRENTLY ASSIGNED.

3. ELIGIBILITY. THE DEIP PROGRAM WILL BE OFFERED TO ENLISTED SOLDIERS ASSIGNED TO DEPLOYING UNITS NOT SUBJECT TO STOP LOSS (LATEST ARRIVAL DATE ON OR AFTER 1 JANUARY 2010) WHO:

A. ARE ASSIGNED TO A UNIT DESIGNATED FOR DEPLOYMENT TO OPERATION IRAQI FREEDOM (OIF), OPERATION NEW DAWN (OND), OR OPERATION ENDURING FREEDOM (OEF), TO INCLUDE PROFESSIONAL FILLER SYSTEM (PROFIS) SOLDIERS IDENTIFIED TO DEPLOY WITH A UNIT.

B. ARE FULLY ELIGIBLE/QUALIFIED FOR DEPLOYMENT.

C. HAVE AN EXPIRATION OF TERM OF SERVICE (ETS) ON OR AFTER THE UNIT'S LATEST ARRIVAL DATE (LAD) AND:

(1) FOR DEIP CONTRACTS EXECUTED PRIOR TO 1 SEP 10, BEFORE THE UNIT'S PROJECTED REDEPLOYMENT+60 (R+60) DATE; OR

(2) FOR DEIP CONTRACTS EXECUTED ON OR AFTER 1 SEP 10, BEFORE THE UNIT'S PROJECTED REDEPLOYMENT+90 (R+90) DATE.

D. VOLUNTARILY EXTEND THEIR CURRENT SERVICE COMMITMENT (ETS):

(1) FOR DEIP CONTRACTS EXECUTED PRIOR TO 1 SEP 10, THROUGH THE UNIT'S PROJECTED R+60 DATE; OR

(2) FOR DEIP CONTRACTS EXECUTED ON OR AFTER 1 SEP 10, THROUGH THE UNIT'S PROJECTED R+90 DATE.

E. HAVE NOT SUBMITTED ANY PAPERWORK TO REENLIST OR EXTEND THEIR CURRENT SERVICE COMMITMENT.

F. DEPLOY WITH THE UNIT TO WHICH THEY ARE ASSIGNED.

G. THE FOLLOWING SOLDIERS ARE NOT ELIGIBLE FOR DEIP:

(1) SOLDIERS SERVING AN INDEFINITE ENLISTMENT.

(2) SOLDIERS WITH AN APPROVED VOLUNTARY RETIREMENT DATE.

(3) SOLDIERS WITH A MANDATORY RETIREMENT DATE (MRD) ON OR AFTER THE UNIT'S LAD AND PRIOR TO R+90.

(4) SOLDIERS WITH AN ETS PRIOR TO THE UNIT'S LAD.

4. THE DEIP PROGRAM WILL BE OFFERED TO SOLDIERS BEGINNING 9 MONTHS PRIOR TO THE UNIT'S LAD. INDIVIDUAL SOLDIERS WILL HAVE UNTIL 90 DAYS PRIOR TO THEIR CONTRACTUAL ETS (ETS-90) TO PARTICIPATE IN THE PROGRAM.

5. THE DEIP PROGRAM OFFERS A TWO-TIERED INCENTIVE:

A. SOLDIERS WHO EXECUTE THEIR EXTENSIONS FOR THE PURPOSES OF DEIP BETWEEN 9 MONTHS PRIOR TO LAD (LAD-270) AND 6 MONTHS PRIOR TO LAD (LAD-180) WILL RECEIVE \$500 PER MONTH FOR EACH FULL MONTH THEY EXTEND THEIR SERVICE COMMITMENT.

B. SOLDIERS WHO EXECUTE THEIR EXTENSIONS FOR THE PURPOSES OF DEIP AFTER LAD-180 AND BEFORE ETS-90 WILL RECEIVE \$350 PER MONTH FOR EACH FULL MONTH THEY EXTEND THEIR SERVICE COMMITMENT.

6. LAD SHIFTS, LAD CANCELLATIONS, DEPLOYMENT EXTENSIONS, AND EARLY RETURN FROM THEATER (SEE REFERENCE D FOR ADDITIONAL INSTRUCTIONS).

A. SHOULD A UNIT'S LAD CHANGE BY LESS THAN 30 DAYS (SHIFT RIGHT OR SHIFT LEFT), THERE WILL BE NO CHANGES TO DEIP EXTENSIONS CURRENTLY IN PLACE.

B. SHOULD A UNIT'S LAD CHANGE BY AT LEAST 30 DAYS AND NOT MORE THAN 180 DAYS TO A LATER DATE (SHIFT RIGHT):

(1) SOLDIER MAY REQUEST CANCELLATION OF EXTENSION PRIOR TO UNIT'S LAD. ONCE THE UNIT HAS DEPLOYED, ALL DEIP EXTENSIONS REMAIN FIRM; NO CANCELLATIONS AUTHORIZED.

(2) SOLDIER MAY VOLUNTARILY REQUEST AN ADDITIONAL DEIP EXTENSION TO MEET THE NEW DEPLOYMENT TIMELINE.

(3) SOLDIERS WHO ELECT NOT TO REQUEST AN ADDITIONAL DEIP EXTENSION WILL CONTINUE TO SERVE ON THE ORIGINAL EXTENSION AND RECEIVE THE AUTHORIZED MONTHLY INCENTIVE LEVEL UNLESS A CANCELLATION OF EXTENSION IS APPROVED BY AHRC. THESE SOLDIERS WILL BE REDEPLOYED NLT 60/90 DAYS (AS APPLICABLE) PRIOR TO ETS TO ALLOW TIME FOR TRANSITION.

(4) SOLDIERS WHO WERE INELIGIBLE TO PARTICIPATE IN DEIP BASED ON THE ORIGINAL LAD BUT ARE NOW ELIGIBLE DUE TO THE SHIFT IN LAD MAY VOLUNTARILY EXTEND THEIR ENLISTMENT.

C. SHOULD A UNIT'S LAD CHANGE BY AT LEAST 30 DAYS AND NOT MORE THAN 180 DAYS TO AN EARLIER DATE (SHIFT LEFT):

(1) SOLDIER MAY REQUEST CANCELLATION OF EXTENSION PRIOR TO UNIT'S LAD. ONCE THE UNIT HAS DEPLOYED, ALL DEIP EXTENSIONS REMAIN FIRM; NO CANCELLATIONS AUTHORIZED.

(2) SOLDIER MAY REQUEST ADJUSTMENT OF HIS/HER DEIP EXTENSION TO COINCIDE WITH THE ADJUSTED R+60/90 (AS APPLICABLE). SOLDIER WILL RECEIVE INCENTIVE LEVEL AS DESCRIBED UNDER THE ORIGINAL DEIP AGREEMENT.

(3) SOLDIERS WHO ELECT NOT TO REQUEST AN ADJUSTMENT OF THEIR DEIP EXTENSION WILL CONTINUE TO SERVE ON THE ORIGINAL EXTENSION AND RECEIVE THE AUTHORIZED MONTHLY INCENTIVE LEVEL UNLESS A CANCELLATION OF EXTENSION IS APPROVED BY AHRC. SOLDIERS WILL ONLY RECEIVE DEIP PAYMENTS FOR THE MONTHS FROM CONTRACTUAL ETS TO R+60/90 (AS APPLICABLE).

(4) SOLDIERS WHO WERE INELIGIBLE TO PARTICIPATE IN DEIP BASED ON THE ORIGINAL LAD BUT ARE NOW ELIGIBLE DUE TO THE SHIFT IN LAD MAY VOLUNTARILY EXTEND THEIR ENLISTMENT.

D. SHOULD A UNIT'S DEPLOYMENT BE CANCELLED OR ITS LAD CHANGED BY MORE THAN 180 DAYS EARLIER (SHIFT LEFT) OR LATER (SHIFT RIGHT), ALL DEIP AGREEMENTS MUST BE CANCELLED ONCE 90 DAYS HAVE ELAPSED SINCE THE LAST PUBLISHED ORDER FROM HQDA.

E. SHOULD A UNIT'S DEPLOYMENT BE EXTENDED WHILE IN THEATER, SOLDIERS SERVING UNDER THE PROVISIONS OF DEIP MAY REQUEST AN ADDITIONAL EXTENSION TO COMPLETE THE DEPLOYMENT AND R+60/90 (AS APPLICABLE). SOLDIER WILL RECEIVE INCENTIVE LEVEL AS DESCRIBED UNDER THE ORIGINAL DEIP AGREEMENT. SOLDIERS WHO ELECT NOT TO REQUEST AN ADDITIONAL DEIP EXTENSION WILL CONTINUE TO SERVE ON THE ORIGINAL EXTENSION AND RECEIVE THE AUTHORIZED MONTHLY INCENTIVE LEVEL; THESE SOLDIERS WILL BE REDEPLOYED NLT 60/90 DAYS (AS APPLICABLE) PRIOR TO ETS TO ALLOW TIME FOR TRANSITION.

F. SHOULD A UNIT OR INDIVIDUAL DEPLOYMENT BE CURTAILED WHILE IN THEATER (SOLDIERS/UNIT RETURN TO HOME STATION EARLIER THAN THEIR ORIGINALLY SCHEDULED REDEPLOYMENT DATE), THE PROVISIONS OF PARAGRAPH 8 APPLY. SOLDIERS WHO REDEPLOY EARLY MAY VOLUNTARILY REQUEST AN ADJUSTMENT TO THEIR ETS TO REFLECT THEIR RETURN DATE +60/90 (AS APPLICABLE). IN THIS CASE, SOLDIERS WILL CONTINUE TO RECEIVE DEIP PAYMENTS UNTIL ETS.

7. DEIP PAYMENTS.

A. SOLDIERS ELIGIBLE FOR DEIP WILL BE PAID MONTHLY.

B. PAYMENTS WILL BEGIN AT ETS OR LAD, WHICHEVER IS LATER. SOLDIERS WILL ONLY RECEIVE DEIP PAYMENTS FOR MONTHS SERVED ON THE EXTENSION WHILE IN THEATER AND FOR MONTHS SERVED ON THE EXTENSION:

(1) FOR DEIP CONTRACTS EXECUTED PRIOR TO 1 SEP 10, BETWEEN RETURN AND RETURN+60 (R+60); OR

(2) FOR DEIP CONTRACTS EXECUTED ON OR AFTER 1 SEP 10, BETWEEN RETURN AND RETURN+90 (R+90).

C. DEIP PAYMENTS ARE NOT AUTHORIZED FOR ANY PERIODS OF EXTENSION SERVED PRIOR TO LAD, FOR ANY PERIODS OF PREVIOUSLY OBLIGATED SERVICE (POS), OR FOR ANY PERIODS OF EXTENSION THAT CAUSE THE SOLDIER TO SERVE BEYOND R+60/90 (AS APPLICABLE).

D. PORTIONS EARNED WHILE SERVING IN A COMBAT ZONE TAX EXCLUSION (CZTE) AREA ARE TAX-FREE.

8. SOLDIERS WHO EXTEND FOR DEIP BUT SUBSEQUENTLY ARE UNABLE TO DEPLOY MAY CANCEL THEIR EXTENSIONS VOLUNTARILY, PROVIDED THEY HAVE NOT BEGUN SERVING THE EXTENSION. SOLDIERS WHO EXTEND FOR DEIP BUT SUBSEQUENTLY ARE UNABLE TO DEPLOY WHO DO NOT CANCEL THEIR EXTENSIONS MAY SERVE THE EXTENSIONS, BUT THEY WILL NOT NORMALLY BE ELIGIBLE FOR DEIP PAYMENTS. UNDER THE FOLLOWING CIRCUMSTANCES, THE UNPAID PORTION OF DEIP WILL BE PAID IF A SOLDIER IS UNABLE TO DEPLOY WITH THE UNIT TO WHICH THE SOLDIER IS ASSIGNED, DEPLOYS LATE, OR RETURNS EARLY FROM DEPLOYMENT:

A. THE SOLDIER DIES THROUGH NO MISCONDUCT OF THE SOLDIER;

B. THE SOLDIER INCURS AN INJURY OR ILLNESS IN THE LINE OF DUTY IN A COMBAT ZONE DESIGNATED BY THE PRESIDENT OR THE SECRETARY OF DEFENSE, OR IN A COMBAT-RELATED OPERATION DESIGNATED BY THE SECRETARY OF DEFENSE, AND IS SEPARATED OR RETIRED FOR A DISABILITY DESCRIBED UNDER CHAPTER 61 OF TITLE 10, U.S. CODE AND/OR A COMBAT-RELATED DISABILITY AS DEFINED UNDER SECTION 1413A(E) OF TITLE 10, U.S. CODE; OR

C. IT IS DETERMINED, ON A CASE-BY-CASE BASIS, THAT TO REFRAIN FROM PAYING THE UNPAID PORTION OF DEIP WOULD BE CONTRARY TO AN ARMY PERSONNEL POLICY OR MANAGEMENT OBJECTIVE, AGAINST EQUITY OR GOOD CONSCIENCE, OR CONTRARY TO THE BEST INTERESTS OF THE UNITED STATES. THE AUTHORITY TO MAKE THIS DETERMINATION RESTS WITH THE FIRST COLONEL (O6) COMMANDER IN THE CHAIN-OF-COMMAND, IAW REFERENCE F. THIS AUTHORITY MAY NOT BE FURTHER DELEGATED. DETERMINATIONS MADE UNDER THIS AUTHORITY WILL BE REPORTED THROUGH ESTABLISHED RETENTION CHANNELS TO HQDA RETENTION (DAPE-MPE-PD).

9. SOLDIERS EXTENDING UNDER THE DEIP PROGRAM CONTINUE TO BE ELIGIBLE TO REENLIST IF OTHERWISE QUALIFIED. SOLDIERS MAY REENLIST AT ANY TIME WHILE SERVING ON A DEIP EXTENSION. IF REENLISTING PRIOR TO THE END OF THE DEIP EXTENSION, SOLDIERS WILL CONTINUE TO SERVE THE ORIGINAL DEIP EXTENSION AND CONTINUE TO RECEIVE DEIP PAYMENTS (TO INCLUDE TAX-FREE STATUS IF APPLICABLE). SOLDIERS WILL BEGIN TO SERVE

THEIR ADDITIONAL OBLIGATED SERVICE (AOS) PURSUANT TO THEIR REENLISTMENT FOLLOWING COMPLETION OF THE DEIP EXTENSION.

10. AN HQDA RETENTION MESSAGE WILL BE RELEASED DETAILING THE RETENTION POLICIES APPLICABLE TO SOLDIERS SUBJECT TO THIS MESSAGE. CAREER COUNSELORS ARE RESPONSIBLE FOR EXECUTING THE EXTENSION ON A DA FORM 1695. SOLDIERS ELIGIBLE FOR DEIP MUST COMPLETE THE DA FORM 1695 AND SIGN A WRITTEN AGREEMENT, WHICH WILL BE ATTACHED TO THE DA FORM 1695 AS AN ANNEX. PROCEDURAL GUIDANCE WILL BE RELEASED IN A MILPER MESSAGE.

11. UNIT COMMANDERS AND LOCAL FINANCE OFFICES ARE RESPONSIBLE FOR ENSURING DEIP PAYMENTS ARE MADE IAW DEIP EXTENSION AGREEMENTS.

12. HQDA POC FOR DEIP POLICY IS CHIEF, DISTRIBUTION AND READINESS BRANCH (DAPE-MPE-DR), DCS, G-1 (DSN 225-7946/7918, COMMERCIAL 703-695-7946/7918).

13. HQDA POC FOR RETENTION POLICY IS CHIEF, PROFESSIONAL DEVELOPMENT BRANCH (DAPE-MPE-PD), DCS, G-1 (DSN 225-7991, COMMERCIAL 703-695-7991).

14. EXPIRATION DATE CANNOT BE DETERMINED.