

SUBJECT: ALARACT 160/2009 - DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP)

TEXT:

UNCLASSIFIED//

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON DC//DCS-G1//

SUBJECT: DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP)

A. ALARACT 077/2009, DAPE-MPE, SUBJECT: STOP LOSS AND DEPLOYMENT POLICY UPDATES.

B. ALARACT 078/2009, DAPE-MPE, SUBJECT: ACTIVE ARMY (AA) UNIT STOP LOSS/STOP MOVEMENT (SL/SM) POLICY FOR UNITS SCHEDULED TO DEPLOY OCONUS FOR OIF AND OEF OPERATIONS UPDATE/REVISION.

C. ALARACT 092/2009, DAPE-MPE, SUBJECT: DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP).

D. ASA(M&RA) MEMORANDUM, SAMR, SUBJECT: DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP) PROGRAM POLICY MEMORANDUM, 27 MAY 09.

1. PURPOSE. TO ANNOUNCE THE DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP) PROGRAM. THIS ALARACT SUPERSEDES REFERENCE C.

2. THE DEIP PROGRAM IS AN ACTIVE ARMY, NOT TO INCLUDE RESERVE COMPONENT SOLDIERS ON ACTIVE DUTY, INCENTIVE PROGRAM DESIGNED TO ENCOURAGE ENLISTED SOLDIERS WHO DO NOT INTEND TO REENLIST TO EXTEND THEIR SERVICE VOLUNTARILY IN ORDER TO COMPLETE A DEPLOYMENT WITH THE UNIT TO WHICH THEY ARE CURRENTLY ASSIGNED.

3. ELIGIBILITY. THE DEIP PROGRAM WILL BE OFFERED TO ENLISTED SOLDIERS ASSIGNED TO DEPLOYING UNITS NOT SUBJECT TO STOP LOSS (LATEST ARRIVAL DATE ON OR AFTER 1 JANUARY 2010) WHO:

A. ARE ASSIGNED TO A UNIT DESIGNATED FOR DEPLOYMENT TO OPERATION IRAQI FREEDOM (OIF) OR OPERATION ENDURING FREEDOM (OEF), TO INCLUDE PROFESSIONAL FILLER SYSTEM (PROFIS) SOLDIERS IDENTIFIED TO DEPLOY WITH A UNIT.

B. ARE FULLY ELIGIBLE/QUALIFIED FOR DEPLOYMENT.

C. HAVE AN EXPIRATION OF TERM OF SERVICE (ETS) ON OR AFTER THE UNITS LATEST ARRIVAL DATE (LAD) AND BEFORE THE UNITS PROJECTED REDEPLOYMENT+60 (R+60) DATE.

D. VOLUNTARILY EXTEND THEIR CURRENT SERVICE COMMITMENT (ETS) THROUGH THE UNITS PROJECTED R+60 DATE.

E. HAVE NOT SUBMITTED ANY PAPERWORK TO REENLIST OR EXTEND THEIR CURRENT SERVICE COMMITMENT.

F. DEPLOY WITH THE UNIT TO WHICH THEY ARE ASSIGNED.

4. THE DEIP PROGRAM WILL BE OFFERED TO SOLDIERS BEGINNING 9 MONTHS PRIOR TO THE UNITS LAD. INDIVIDUAL SOLDIERS WILL HAVE UNTIL 90 DAYS PRIOR TO THEIR

CONTRACTUAL ETS (ETS-90) TO PARTICIPATE IN THE PROGRAM. SOLDIERS WHO ETS BEFORE THE UNITS LAD ARE NOT ELIGIBLE TO EXTEND FOR DEIP.

5. THE DEIP PROGRAM OFFERS A TWO-TIERED INCENTIVE:

A. SOLDIERS WHO EXECUTE THEIR EXTENSIONS FOR THE PURPOSES OF DEIP BETWEEN 9 MONTHS PRIOR TO LAD (LAD-270) AND 6 MONTHS PRIOR TO LAD (LAD-180) WILL RECEIVE \$500 PER MONTH FOR EACH FULL MONTH THEY EXTEND THEIR SERVICE COMMITMENT.

B. SOLDIERS WHO EXECUTE THEIR EXTENSIONS FOR THE PURPOSES OF DEIP AFTER LAD-180 AND BEFORE ETS-90 WILL RECEIVE \$350 PER MONTH FOR EACH FULL MONTH THEY EXTEND THEIR SERVICE COMMITMENT.

6. SOLDIERS ELIGIBLE FOR DEIP WILL BE PAID MONTHLY. PAYMENTS WILL BEGIN WHEN THE SOLDIER BEGINS SERVING THE EXTENSION (AFTER SOLDIER IS PAST HIS OR HER ORIGINAL CONTRACTUAL ETS) AND CONTINUE THROUGH THE END OF THE EXTENSION. PORTIONS EARNED WHILE SERVING IN A COMBAT ZONE TAX EXCLUSION (CZTE) AREA ARE TAX-FREE.

7. SOLDIERS WHO EXTEND FOR DEIP BUT SUBSEQUENTLY ARE UNABLE TO DEPLOY MAY CANCEL THEIR EXTENSIONS VOLUNTARILY, PROVIDED THEY HAVE NOT BEGUN SERVING THE EXTENSION. SOLDIERS WHO EXTEND FOR DEIP BUT SUBSEQUENTLY ARE UNABLE TO DEPLOY WHO DO NOT CANCEL THEIR EXTENSIONS MAY SERVE THE EXTENSIONS, BUT THEY WILL NOT NORMALLY BE ELIGIBLE FOR DEIP PAYMENTS. UNDER THE FOLLOWING CIRCUMSTANCES, THE UNPAID PORTION OF DEIP WILL BE PAID IF A SOLDIER IS UNABLE TO DEPLOY WITH THE UNIT TO WHICH THE SOLDIER IS ASSIGNED, DEPLOYS LATE, OR RETURNS EARLY FROM DEPLOYMENT:

A. THE SOLDIER DIES THROUGH NO MISCONDUCT OF THE SOLDIER;

B. THE SOLDIER INCURS AN INJURY OR ILLNESS IN THE LINE OF DUTY IN A COMBAT ZONE DESIGNATED BY THE PRESIDENT OR THE SECRETARY OF DEFENSE, OR IN A COMBAT-RELATED OPERATION DESIGNATED BY THE SECRETARY OF DEFENSE, AND IS SEPARATED OR RETIRED FOR A DISABILITY DESCRIBED UNDER CHAPTER 61 OF TITLE 10, U.S. CODE AND/OR A COMBAT-RELATED DISABILITY AS DEFINED UNDER SECTION 1413A(E) OF TITLE 10, U.S. CODE; OR

C. IT IS DETERMINED, ON A CASE-BY-CASE BASIS, THAT TO REFRAIN FROM PAYING THE UNPAID PORTION OF DEIP WOULD BE CONTRARY TO AN ARMY PERSONNEL POLICY OR MANAGEMENT OBJECTIVE, AGAINST EQUITY OR GOOD CONSCIENCE, OR CONTRARY TO THE BEST INTERESTS OF THE UNITED STATES. THE AUTHORITY TO MAKE THIS DETERMINATION RESTS WITH THE FIRST COLONEL (O6) COMMANDER IN THE CHAIN-OF-COMMAND, IAW REFERENCE D. THIS AUTHORITY MAY NOT BE FURTHER DELEGATED. DETERMINATIONS MADE UNDER THIS AUTHORITY WILL BE REPORTED THROUGH ESTABLISHED RETENTION CHANNELS TO HQDA RETENTION (DAPE-MPE-PD).

8. SOLDIERS EXTENDING UNDER THE DEIP PROGRAM CONTINUE TO BE ELIGIBLE TO REENLIST IF OTHERWISE QUALIFIED. SOLDIERS MAY REENLIST AT ANY TIME WHILE SERVING ON A DEIP EXTENSION. IF REENLISTING PRIOR TO THE END OF THE DEIP EXTENSION, SOLDIERS WILL CONTINUE TO SERVE THE ORIGINAL DEIP EXTENSION AND CONTINUE TO RECEIVE DEIP PAYMENTS (TO INCLUDE TAX-FREE STATUS IF APPLICABLE). SOLDIERS WILL BEGIN TO SERVE THEIR ADDITIONAL OBLIGATED SERVICE (AOS) PURSUANT TO THEIR REENLISTMENT FOLLOWING COMPLETION OF THE DEIP EXTENSION.

9. AN HQDA RETENTION MESSAGE WILL BE RELEASED DETAILING THE RETENTION POLICIES APPLICABLE TO SOLDIERS SUBJECT TO THIS MESSAGE. CAREER COUNSELORS ARE RESPONSIBLE FOR EXECUTING THE EXTENSION ON A DA FORM 1695. SOLDIERS ELIGIBLE FOR DEIP MUST COMPLETE THE DA FORM 1695 AND SIGN A WRITTEN AGREEMENT, WHICH WILL BE ATTACHED TO THE DA FORM 1695 AS AN ANNEX. PROCEDURAL GUIDANCE WILL BE RELEASED IN A MILPER MESSAGE.

10. UNIT COMMANDERS AND LOCAL FINANCE OFFICES ARE RESPONSIBLE FOR ENSURING DEIP PAYMENTS ARE MADE IAW DEIP EXTENSION AGREEMENTS.

11. HQDA POC FOR DEIP POLICY IS CHIEF, DISTRIBUTION AND READINESS BRANCH (DAPE-MPE-DR), DCS, G-1 (DSN 225-7946/7918, COMMERCIAL 703-695-7946/7918).

12. HQDA POC FOR RETENTION POLICY IS CHIEF, PROFESSIONAL DEVELOPMENT BRANCH (DAPE-MPE-PD), DCS, G-1 (DSN 225-7991, COMMERCIAL 703-695-7991).

13. EXPIRATION DATE CANNOT BE DETERMINED

=====

ORIGINAL TO RECIPIENTS: