

# BRAC: MAJOR ARMY ACTIONS TO SUPPORT THE CIVILIAN WORKFORCE

The Army values the skills and contributions of its Civilian workforce. The BRAC 2005 moves offer Army Civilians significant opportunities for personal growth and the ability to shape and enhance their careers.

Army employees who are relocated as a result of BRAC will be authorized applicable Permanent Change of Station benefits, including:

- Travel and transportation expenses
- Real estate expense reimbursement
- The Defense National Relocation Program
- Homeowner's Assistance Program (when eligible)

Army employees who decline to relocate or who may separate as a result of a relocation or an installation's closure will be offered enrollment in:

- The Department of Defense Priority Placement Program
- Inter-agency Career Transition Program
- The Department of Defense Job Exchange
- Civilian Personnel BRAC outplacement services

Army Commands may also offer:

- Voluntary Early Retirement Program
- Voluntary Separation Incentive Pay

During sweeping initiatives such as BRAC, knowledge is essential to understanding the changes taking place and enabling smart choices for your organization, your community and yourself.

## GET ENGAGED LEARN MORE ABOUT BRAC

The Department of Defense and the Army are committed to providing comprehensive information about BRAC and offer the following resources:

Department of Defense BRAC  
[www.dod.mil/brac](http://www.dod.mil/brac)

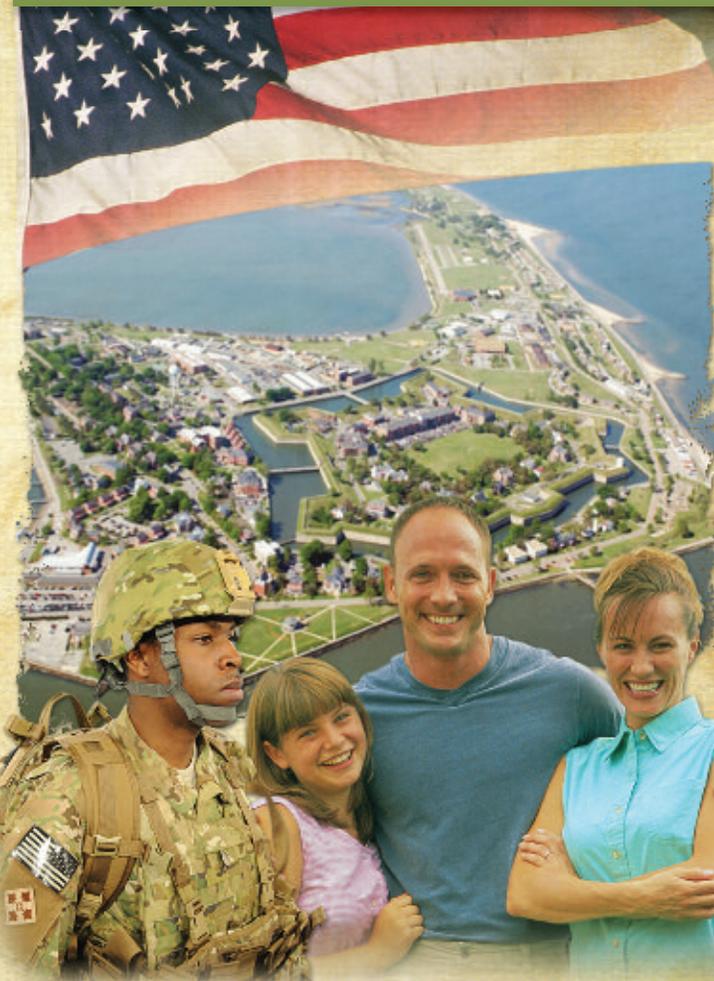
Office of the Assistant Secretary of the Army for Installations & Environment  
[www.asaie.army.mil](http://www.asaie.army.mil)

Army BRAC  
[www.hqda.army.mil/acsim/brac/braco.htm](http://www.hqda.army.mil/acsim/brac/braco.htm)

Army Civilian Personnel On-line (CPOL)  
<http://cpol.army.mil/general/brac/>

Homeowner's Assistance Program  
<http://hap.usace.army.mil>

Defense National Relocation Program  
<http://www.nab.usace.army.mil/dnrp>



Army Base Realignment and Closure 2005:

## On Time, On Target to Support The Transformation and Recapitalization Of America's Army



# ARMY BRAC 2005: AN OVERVIEW

The Army BRAC program is making history by supporting the Army's largest organizational transformation since World War II.

BRAC is positioning Army assets to better support Soldiers, Army Families and Army Civilians.

BRAC provides opportunities for:

- Training, deploying and sustaining the Army as a premier fighting force
- Facilitating Army transformation, joint operations and joint business functions with other military services
- Significantly reducing the cost of enterprise installation ownership
- Partnering with local communities, making them better places to live
- Providing personnel growth and ability to enhance and shape careers
- Rebalancing the Army by 2011 to meet strategic Army goals

## BRAC 2005 is fully funded.

The Army remains committed to meeting the BRAC 2005 law requirements and is on track to do so.

112 of the 182 BRAC 2005 Commission Recommendations Impact the Army

### 12 Major Closures

- 5 HC Installations
- 3 Chemical Depots
- 4 Ammunition Plants

### 1 Minor Closure

Charles E. Kelly Support Center

211 Guard Closures  
176 Reserve Closures

125 New Armed Forces Reserve Centers (AFRCs)

6 Major Realignments

50 Active Installations impacted

5 Schools

3 Reserve Garrisons Impacted

4 Brigade Combat Teams

8 Leased Facilities impacted

## Importance for the Community

- The Army is collaborating with the Fort Monroe Local Reuse Authority to complete the redevelopment planning process consisting of 564.5 acres
- Upon closure, reversionary property areas will revert back to the Commonwealth. The remaining property will be sold and developed in accordance with the community vision
- Northern areas are open space with natural beaches and camping areas while many southern areas are designated National Historic Landmarks (NHLs)

## Importance for the Army

- The organization relocations create multifunctional, multiple component and Joint Service installations; providing enhanced service at a reduced cost and increasing coordination between relocating organizations and other headquarters activities

Positions Moving from Fort Monroe: 2,313



## Movements from Fort Monroe:

Army Accessions Command to Fort Knox, KY .....	Sep 2010
Training and Doctrine Command (TRADOC) Headquarters to Fort Eustis, VA .....	Sep 2011
Installation Management Command (IMCOM) NE Region Headquarters to Fort Eustis, VA .....	Sep 2011
Network Enterprise Technology Command (NETCOM) NE Region Headquarters to Fort Eustis, VA .....	Sep 2011
Army Contracting Command (ACC) N Headquarters to Fort Eustis, VA .....	Sep 2011
Army Audit Agency; Military police (MP) and Military Intelligence (MI) detachments to Fort Eustis, VA .....	Sep 2011
Joint Task Force—Civil Support to Fort Eustis, VA .....	Sep 2011
Army Cadet Command to Fort Knox, KY .....	Sep 2011

