

# **FORT JACKSON, SOUTH CAROLINA (DRILL SERGEANT SCHOOL)**

## **SECRETARY OF DEFENSE RECOMMENDATION**

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Realign Fort Benning, GA, and Fort Leonard Wood, MO, by relocating the Drill Sergeant School at each location to Fort Jackson, SC.

## **SECRETARY OF DEFENSE JUSTIFICATION**

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This recommendation consolidates Drill Sergeant's Training from three locations (Fort Benning, Fort Jackson, and Fort Leonard Wood) to one location (Fort Jackson), which fosters consistency, standardization and training proficiency. It enhances military value, supports the Army's Force Structure Plan, and maintains sufficient surge capability to address unforeseen requirements. This recommendation supports Army Transformation by collocating institutional training, MTOE units, RDTE organizations and other TDA units in large numbers on single installations to support force stabilization and engage training. It improves training capabilities while eliminating excess capacity at institutional training installations and provides the same or better level of service at a reduced cost.

## **COMMUNITY CONCERNS**

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There were no formal expressions from the community.

## **COMMISSION FINDINGS**

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The Commission found DoD's proposal to consolidate drill sergeant training at one site to be consistent with the final selection criteria and the Force Structure Plan. Fort Jackson has adequate facilities for consolidation of all three existing drill sergeant schools when augmented with proposed construction. Savings occur rapidly, reflecting the efficiencies of collocation. The Commission views the consolidation as desirable so long as the ability to foster consistency and proficiency in this critical Army asset is not affected during implementation.

## **COMMISSION RECOMMENDATIONS**

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The Commission found the Secretary's recommendation consistent with the final selection criteria and force structure plan. Therefore, the Commission approved the recommendation of the Secretary.

# **FORT JACKSON, SOUTH CAROLINA (ARMY RECOMMENDATION - USAR COMMAND AND CONTROL SOUTHEAST (AL, SC, KY))**

## **SECRETARY OF DEFENSE RECOMMENDATION**

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Realign Birmingham Armed Forces Reserve Center, AL, by disestablishing the 81st Regional Readiness Command and establishing the Army Reserve Southeast Regional Readiness Command in a new Armed Forces Reserve Center on Fort Jackson, SC. Close Louisville United States Army Reserve Center and relocate the 100th DIV(IT) headquarters to Fort Knox, KY.

## **SECRETARY OF DEFENSE JUSTIFICATION**

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This recommendation transforms Reserve Component facilities and command and control structure throughout the Southeast Region of the United States. The implementation of this recommendation will enhance military value, improve homeland defense capability, greatly improve training and deployment capability, create significant efficiencies and cost savings, and is consistent with the Army's force structure plans and Army transformational objectives.

This recommendation is the result of a nation-wide analysis of Reserve Component installations and facilities conducted by a team of functional experts from Headquarters, Department of the Army, the Office of the State Adjutant General, and the Army Reserve Regional Readiness Command.

This recommendation supports the Army Reserve's Command and Control restructuring initiative to reduce Regional Readiness Commands from ten to four. This recommendation transforms Army Reserve command and control by relocating one major headquarters from inadequate facilities in Birmingham, AL, to Fort Jackson, SC. This supports the initiative to consolidate command structure and responsibilities on Active Army installations, which will in turn increase the support capabilities of the Army Reserve to the Active Army while establishing a new operational capability for the Army Reserve. The relocation of the 100th Division (Institutional Training) to Fort Knox, KY, supports the re-engineering and streamlining of support delivered by Army Reserve training base units in order to significantly enhance training in support of mobilization and deployment.

This recommendation reduces military manpower and associated costs for maintaining existing facilities by closing one Armed Forces Reserve Center, and moving two major commands onto Active Army installations, thus significantly reducing operating costs and creating improved business processes.

This recommendation considered feasible locations within the demographic and geographic areas of the closing facilities and affected units. The sites selected were determined as the best locations because they optimize the Reserve Components' ability to recruit and retain Reserve Component soldiers and to train and mobilize units affected by this recommendation.

This recommendation provides the opportunity for other Local, State, or Federal organizations to partner with the Reserve Components to enhance homeland security and homeland defense at a reduced cost to those agencies.

Although not captured in the COBRA analysis, this recommendation avoids an estimated \$13.1M in mission facility renovation costs and procurement avoidances associated with meeting AT/FP construction standards and altering existing facilities to meet unit training and communications requirements. Consideration of these avoided costs would reduce costs and increase the net savings to the Department of Defense in the 6-year BRAC implementation period and in the 20-year period used to calculate NPV.

## COMMUNITY CONCERNS

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There were no formal expressions from the community.

## COMMISSION FINDINGS

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The Commission found no reason to disagree with the recommendation of the Secretary of Defense.

## COMMISSION RECOMMENDATIONS

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The Commission finds the Secretary's recommendation consistent with the final selection criteria and the Force Structure Plan. Therefore, the Commission approves the recommendation of the Secretary.

# **FORT JACKSON, SOUTH CAROLINA (JOINT CROSS SERVICE GROUP – EDUCATION AND TRAINING; JOINT CENTER OF EXCELLENCE FOR RELIGIOUS TRAINING AND EDUCATION)**

## SECRETARY OF DEFENSE RECOMMENDATION

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Realign Maxwell Air Force Base, AL; Naval Air Station Meridian, MS; and Naval Station Newport, RI; by relocating religious training and education to Fort Jackson, SC, establishing a Joint Center of Excellence for religious training and education.

## SECRETARY OF DEFENSE JUSTIFICATION

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Consolidation at Fort Jackson, SC, creates a synergistic benefit by having each Service's officer and enlisted programs conducted in close proximity to operational forces. Realized savings result from consolidation and alignment of similar officer and enlisted educational activities and the merging of common support functions. This recommendation supports the following DoD transformational options: (1) establish center of excellence for joint education and training by combining like schools and (2) establish joint officer and enlisted specialized skills training.

## COMMUNITY CONCERNS

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There were no formal expressions from the community.

## COMMISSION FINDINGS

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The Commission found no reason to disagree with the Secretary's recommendation and justification. The Commission believes a Joint Center for Religious Education and Training at Fort Jackson will provide significant jointness benefits to the Chaplain Corps, and better prepare chaplains to comfortably minister to members of all service branches. The Commission also believes that during DoD implementation, course curricula can be developed to achieve both goals of consolidating training where appropriate, and providing service-unique training where necessary.

## COMMISSION RECOMMENDATIONS

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The Commission finds the Secretary's recommendation consistent with the final selection criteria and the Force Structure Plan. Therefore, the Commission approves the recommendation of the Secretary.

### **FORT JACKSON, SOUTH CAROLINA (JOINT CROSS SERVICE GROUP – HEADQUARTERS AND SUPPORT ACTIVITIES; CREATE JOINT MOBILIZATION SITES)**

#### SECRETARY OF DEFENSE RECOMMENDATION

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Realign Aberdeen Proving Ground, MD, Washington Navy Yard, Washington, DC, and Naval Submarine Base New London, CT, by relocating all mobilization functions to Fort Dix, NJ, designating it as Joint Pre-Deployment/Mobilization Site Dix/McGuire/Lakehurst. Realign Submarine Base Bangor, WA, by relocating all mobilization processing functions to Fort Lewis, WA, designating it as Joint Pre-Deployment/Mobilization Site Lewis/McChord. Realign Fort Huachuca, AZ, by relocating all mobilization processing functions to Fort Bliss, TX, designating it as Joint Pre-Deployment/Mobilization Site Bliss/Holloman. Realign Fort Eustis, VA, Ft Jackson, SC, and Fort Lee, VA, by relocating all mobilization processing functions to Fort Bragg, NC, designating it as Joint Pre-Deployment/Mobilization Site Bragg/Pope.

#### SECRETARY OF DEFENSE JUSTIFICATION

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This recommendation realigns eight lower threshold mobilization sites to four existing large capacity sites and transforms them into Joint Pre-Deployment/Mobilization Platforms. This action is expected to have the long-term effect of creating pre-deployment/mobilization centers of excellence, leverage economies of scale, reduce costs, and improve service to mobilized servicemembers. This recommendation specifically targets four of the larger capacity mobilization centers located in higher density Reserve Component (RC) personnel areas. These platforms have the added military value of strategic location, Power Projection Platform (PPP) and deployment capabilities. The gaining bases all have an adjoining installation from another service(s), thereby gaining the opportunity to increase partnership and enhance existing joint service facilities and capabilities. The eight realigned, lower thresholds/mobilization sites have significantly less capacity and many less mobilizations. The realignment of these pre-deployment/mobilization missions to the other joint pre-deployment/mobilization sites will not overload the gaining joint mobilization installations. These new joint regional predeployment/redeployment mobilization processing sites, Fort Dix, Fort Lewis, Fort Bliss and Fort Bragg, have the capability to adequately prepare, train and deploy members from all services while reducing overall mobilization processing site manpower and facilities requirements. Numerous other intangible savings are expected to result from transformation opportunities by consolidating all services' mobilization operations and optimizing existing and future personnel requirements. Additional opportunities for savings are also expected from the establishment of a single space mobilization site capable of supporting pre-deployment/mobilization operations from centralized facilities and infrastructure. The establishment of these Joint Pre-Deployment/Mobilization Sites will not preclude the services from using any/all of their other existing mobilization sites, nor will they affect any service rapid mobilization units/wings. These joint platforms will not affect any of the services units that

have specific unit personnel/equipment requirements necessitating their mobilization from a specified installation.

## **COMMUNITY CONCERNS**

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There were no formal expressions from the community.

## **COMMISSION FINDINGS**

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The Commission found no reason to disagree with the recommendation of the Secretary of Defense.

## **COMMISSION RECOMMENDATIONS**

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The Commission found the Secretary's recommendation consistent with the final selection criteria and the Force Structure Plan. Therefore, the Commission approves the recommendation of the Secretary.